



BOWLS AUSTRALIA'S
**ANNUAL
REPORT**

2019/2020



BOWLS
AUSTRALIA

www.bowls.com.au

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President and CEO's Report

Joint 2019/20 message from Bowls Australia's President Darryl Clout and Chief Executive Officer Neil Dalrymple.

As the President and CEO of Bowls Australia (BA), we're pleased to present this joint report on behalf of the organisation's Board Directors and staff.

The 2019/20 financial year was unquestionably one of the most tumultuous and difficult periods in recent memory, not only for the sport of bowls and its valued stakeholders but for all Australians.

COVID-19: RETURN TO BOWLS PLAN & TOOLKIT

During the height of COVID-19, BA unveiled two resources to help shape the organisation's strategic direction in response to the pandemic and assist bowls clubs across Australia with the recommencement of training, competitions and programs in a safe and responsible manner.

'COVID-19: Return to Bowls Plan' and 'COVID-19: Return to Bowls Toolkit' are part of BA's overall response to ensuring bowls returns to the Australian sporting landscape in its full capacity, as soon as practically possible, while safeguarding the health and safety of its participants.

The framework provided within these publications acts as an ongoing strategy to achieve necessary standards moving forward, as well as encourage and support the State and Territory Associations (STAs) and clubs to assist their own respective stakeholders as we collectively move to a new way of delivering our sport.

These two publications are available at www.bowls.com.au/covid-19-return-to-bowls-plan-toolkit

WORLD BOWLS CHAMPIONSHIPS DEFERRED TO SEPTEMBER 2021

May/June of 2020 should have seen the staging of the sport's pinnacle international competition on Australian shores.

However, the highly anticipated World Bowls Championships to be held on the Gold Coast, Queensland, was first delayed one-year and then further postponed until September 7 to 19, 2021, as a result of the current global COVID-19 climate and uncertainty around international travel restrictions which could impact the expected 36-attending nations.

The decision to delay the staging of the event was necessary to ensure all qualifying nations were afforded the best opportunity to attend.

"Due to the current climate around the world, we believe that rescheduling the World Bowls Championships to September 2021 will ensure the best chance for competing countries to attend the event and therefore the best chance for the event to proceed," CEO Neil Dalrymple said.

"Collectively, we're very appreciative of the support afforded from the event's key stakeholders, including Tourism and Events Queensland and City of Gold Coast, and host clubs Club Helensvale, Broadbeach and Musgrave Hills Bowls Clubs, to ensure the successful delivery of this coveted championship."



CANCELLATION OF MAJOR EVENTS

The strict safety and travel measures required to mitigate the COVID-19 pandemic also resulted in the cancellation of many national events which were set to be staged in 2020, including:

- 2020 Australian Open;
- 2020 Australian Indoor Championships;
- The inaugural staging of the 2020 Nationals;
- 2020 Australian Champion of Champions;
- 2020 Australian Championships;
- BPL12 at Club Pine Rivers.

BA acknowledge the support of all stakeholders, particularly tourism partners and host clubs, in deferring the staging of these events and is hopeful that they will all once again return to the bowls calendar as usual in 2021.

BOWLS UNLEASHED: 2020-2022 STRATEGIC PLAN UNVEILED

The sport's updated blueprint document, 'Bowls Unleashed' 2020-2022 Strategic Plan, was released in April 2020 to help shape the future of the sport across all levels.

The publication follows on from the work already undertaken in the 2018-2022 Strategic Plan, with a renewed focus on the next two-year period.

With a rapidly changing landscape, Bowls Australia (BA) has revised the initiatives and priorities from those set out in January 2018, to ensure relevance and guide the future direction.

Notable strategic projects that were identified in the plan and started in this period included:

- A significant review of the Governance and Administration of Bowls across Australia;
- A feasibility strategy surrounding the creation of a new home for Bowls nationally – a National Bowls Centre;
- The creation of an Environmental and Sustainability Strategy; and
- The preparation of a National Technology and Systems Plan for BA.

The publication remains an integral means of documenting and measuring the success of the organisation's future strategic direction.

"This updated Strategic Plan builds on the successes already achieved over the past two years, but importantly, ensures that we have a defined strategy to tackle the upcoming two-year period," President Darryl Clout said.

"Now more than ever, it's plainly clear that both the world and the sport have changed drastically in recent times, and it's crucial that we realign our focus to remain relevant and prepare the sport for reactivation once some semblance of normality returns.

"This document signals a new chapter in our effort to achieve our vision for all Australians to engage with bowls socially or competitively during their lifetime."



LOCAL LEGENDS WANTED MARKETING CAMPAIGN

A new national marketing campaign, entitled Local Legends Wanted, was unveiled in late 2019, aimed at increasing participation in the sport and improving club health by calling on individuals to join their local bowls club.

The campaign, which was released ahead of summer, during November 2019's broadcast of the World Bowls Challenge event, is reaching out to those looking for a team sport that's not as physically-demanding as sports such as football and netball.

The target audience for the campaign, created by specialist sports marketing agency Ballpark, is primarily men and women aged in their 30s to 50s who have enjoyed team sport throughout their lives but are looking for their next sport to play in or something more kind on their body, whilst still offering a competitive challenge.

It was an important initiative aligned to the organisation's vision for all Australians to engage with bowls during their lifetime.

This campaign not only speaks to an often-forgotten audience for sports participation, but also speaks to the inclusivity of the game and its fun, but competitive spirit for all players,” CEO Neil Dalrymple said.

With Australia often being described as ‘sports-mad’, the campaign plays on the welcoming, larrikin personality of both the game and players.

BUSHFIRE TOUR FOR BOWLS DISASTER RELIEF FUND

BA CEO Neil Dalrymple, President Darryl Clout, former Jackaroo Karen Murphy and current BCiB Australian Jackaroos National Coach Steve Glasson, along with representatives from valued BA partner BCiB, completed a tour of fire-affected regions in NSW and Victoria.

The tour was used to disperse monies donated to the Bowls Disaster Relief Fund and was the feature of a special edition of The Bowls Show during its fifth season.

The week-long tour took the group from across Southern NSW to Deniliquin, followed by a stop at Jerilderie.

The group visited clubs impacted by bushfires over the summer that were recipients of BA’s Bowls Disaster Relief Fund, including Adelong, Tomakin, and Mallacoota Inlet Bowls Clubs.

Club Malua, Tathra Beach, Merimbula, Metung and Lindenow were also visited.

The Bowls Show episode featured members of many of these clubs, hearing stories of devastation but also of resilience and community spirit.



BOWLS PREMIER LEAGUE GROWTH

The Bowls Premier League enjoyed a memorable milestone in 2019, with the tenth staging of the sport’s made-for-television showpiece event featuring three new teams in the eight-team competition.

The Adelaide Pioneers, Melbourne Pulse and Tweed Heads Ospreys were among the new faces present for BPL10 at Queensland’s Club Pine Rivers in November 2019, which was the seventh staging of the event at this magnificent venue.

The Pioneers, Pulse and Ospreys joined established BPL teams in the hometown Brisbane Pirates, Melbourne Roys, Murray Steamers, Perth Suns and Sydney Lions, with the Illawarra Gorillas, NZ Blackjacks and Gold Coast Hawks opting not to compete in BPL10.

The sport’s most revered entertainment product went from strength to strength during this period, arriving at Moama Bowling Club for the very first time, with the eleventh staging in February 2020.

A club rich in bowls history on the New South Wales and Victoria border, Moama had undergone multi-million-dollar renovations in recent years, with the construction of their undercover facility the shining light of their investment.

The players have embraced the BPL format and have entertained the crowds at the host venues and back at home tuning into the live broadcast on Fox Sports, Kayo Sports and Sky Sport NZ.

The BPL Cup also continued to grow, culminating in 16 teams travelling to Club Pine Rivers for the finals, with the competition swelling from 661 teams in 2018 to 690 teams in 2019.

WORLD BOWLS CHALLENGE

Australia vs. The World; Bowls’ equivalent to golf’s Ryder Cup became a reality with the staging of the inaugural World Bowls Challenge in November 2019.

Underneath the covered surfaces of the state-of-the-art Moama Bowling Club, the BCiB Australian Jackaroos faced perhaps their tough task ever — a composite team made up of 10 of the sport’s preeminent players from around the globe.

For the first time ever, two parallel broadcast rinks were utilised to provide viewers with non-stop action and highlights, with audiences kept on the edge of their seat as the event unfolded and ultimately went down to wire, with the last bowl

AUSTRALIAN MEN



AUSTRALIAN WOMEN



determining the result of the 22 rubbers in the Jackaroos' favour.

The conclusion was a fitting finale and send-off for Jackaroos stalwart Karen Murphy, who called time on her international career after 22 years of service and more than 660-appearances and produced the clinical final-bowl victory over long-time rival and friend Jo Edwards to secure the honours for Australia.

NATIONAL BOWLS CENSUS

For the first time, the National Bowls Census report was constructed from participation data collated by the Regional Bowls Managers (RBMs) in detailed discussions with Clubs, rather than principally from the return of Club surveys.

Previously, Club surveys resulted in a response rate between 22% and 34%.

Due to the efforts of the RBMs, the response rate for this report has been lifted to 67%, and as such, BA believes that the data is even more reliable requiring less extrapolation of data for the missing Clubs.

Some of the key highlights from the 2019 National Census Report include:

- Overall participation of 693,563 – measured at four+ games per annum – an increase of 1.6%;
- A continued increase in social participation (2.6%) with a slower than recent trend decrease in formal competitive participation (-0.6%);
- A large increase in the number of bowls experiences, i.e. the one-timers, to 1,260,121 – also partly a case of underreporting in previous reports, particularly in NSW. The 1.26M experiences are in addition to the 693K of semi-regular participants;
- Formal membership (at 166,862) continues to decline but at a slower rate than previous years (-0.7%) – the decline has been slowed somewhat by the introduction of new membership options by Clubs and STAs (e.g. NightOwls members in SA);
- The North Coast of NSW, Central Victoria and the Northern Territory (Darwin) all feature as the statistical areas with the highest participation, noting that the metropolitan areas are broken up into smaller geographical regions; and
- The overall picture is encouraging in that participation in bowls continues to increase and offers further insight as to how our Clubs may be able to take advantage of the opportunity of the shifting nature of this increased participation.

The full 2019 National Bowls Census Report can be viewed at www.bowls.com.au/nationalbowlscensus

BOWLSLINK

The BowlsLink system received dozens of system-wide updates throughout this period, with new features improving functionality and usability.

One of the most important developments came at the height of the COVID-19 pandemic, where BA launched the highly anticipated Rink Booker, a new online rink booking system to allow clubs to manage player numbers according to their relevant COVID-19 restrictions.

Rink Booker is one component of BA's 'COVID-19: Return to Bowls Plan' which give clubs the ability to book certain amounts of people per green at specific times.

The booking system is available at no cost to any club and was integrated into the current BowlsLink club websites.

REGIONAL BOWLS MANAGER PROGRAM

The ninth year of Regional Bowls Manager (RBM) program, having launched in November 2011, has seen the program pivot because of the effects of COVID-19, more importantly, continue to evolve and grow, adding to the value it provides to the

sport as a whole.

When the program commenced there was a focus on membership, establishing relationships, targeted programs and the volunteer workforce; while all those areas remain important, the program has expanded to also provide advice on broader participation initiatives and programs, facilities management, funding opportunities and Club sustainability.

Four RBMs joined the team during the financial year - James Whitehead in Eastern Melb/VIC; Alan Eadie in Tasmania; Clay Parker in Hunter & Central NSW and James Wilson in the Participation and Programs role in SA; Clay transitioned into early retirement at the end of the year.

WOMEN IN BOWLS WORKING PARTY

BA took important steps to address the gender imbalance in bowls, with a new working party formed during this period, focusing on developing initiatives to enhance participation and the experience of women in Australian bowls.

The 12-person working party, who commenced regular meetings in February 2020, are working to find practical actions available to bowls in Australia to enhance participation by women and girls and to increase their engagement in leadership and governance roles in the sport.

The working party, appointed by the BA Board following an application process, features 11 women from across Australia and includes members from a variety of backgrounds.

Of the more than 690,000 bowls participants in 2019, less than 32 per cent were women.

ROLL BACK THE CLOCK

The delivery of the Roll Back The Clock campaign, which is supported by Sport Australia's MOVE IT AUS funding, was temporarily halted during COVID-19, however, the mental and physical wellbeing messages continued to be delivered in a new format.

The creation of the Roll Back The Clock At Home video series, which featured 18 episodes of instructional content, was delivered via BA's social media platforms, ensuring audiences could continue to find their 30 minutes of activity each day.

The videos remain as a great resource for the entire bowls community and can be utilised by those bowlers looking to return to bowls or improve their overall health and fitness.



HALL OF FAME INDUCTIONS AND LEGEND ELEVATIONS

A few select individuals who have contributed to Australian bowls for many years were recognised with Hall of Fame induction or elevation to Legend status at the 2019 Hall of Fame and Awards Night.

Edda Bonutto, Brett Duprez, Brett Wilkie and Don Sherman were all inducted into the Hall of Fame, while Keith Poole, Norma Massey, Merle Richardson, John Dobbie and Daphne Shaw earned elevation to become Legends of Australian bowls.

INTERNATIONAL RETIREMENTS

Two of the nation's preeminent international competitors, BCiB Australian Jackaroos veterans Karen Murphy and Nathan Rice called time on their international careers during this period, along with Emerging Jackaroos Samantha Shanahan and Lee Schraner.

Murphy, 44, made her debut for Australia as a 23-year-old at the 1997 Asia Pacific Championships in Warilla, NSW, before going on to amass a record 668 caps across 23 years for her country.

Murphy is unquestionably one of the country's finest ever bowlers, having represented Australia at five Commonwealth Games (including two on home soil, Melbourne & Gold Coast) and five World Championships.

Rice, 40, made his debut for Australia in 2004, before going on to amass 271 caps across 16 years, including three Commonwealth Games, one World Championship and four Asia Pacific Championships.



Shannahan made the difficult decision to step down from Jackaroos and state representation, citing an increased focus on her professional career in the workforce, having only recently notched up her 50th cap during the BCiB Australian Jackaroos' tour of the UK in July.

The sun also set on one-time Australian representative Lee Schraner's international bowling career, after he too bowed out of the sport's second-tier squad, the Emerging Jackaroos.

BOWLS AUSTRALIA BOARD

Commonwealth Games gold medallist Wayne Turley OAM relinquished his position as a Board Director during this period, having contributed to the governance of the sport's national body since 2013, with extenuating work and family commitments the catalyst for his decision to step down.

Following the resignation of Turley, the Board appointed Wayne Moffatt to fill the position; Moffatt is well known to the Bowls community, both here in Australia and abroad, as a consultant to Clubs Queensland, a former Chief Executive Officer of Club Pine Rivers and current CEO of Club Helensvale.



He possesses a strong background in business and professional sports administration, as well as having been a club bowler for more than twenty years.

PATRON

The Honourable Sir Peter Cosgrove AK AC (Mil) CVO MC (Retd), one of Australia's most distinguished individuals, agreed to be the patron of Bowls Australia.

Sir Peter is one of the nation's most decorated figures, having served in the military from 1968 until 2005, reaching positions of Chief of Army and Chief of the Australian Defence Force.

In 2014 he was sworn in as Australia's Governor-General, one of the highest offices in the country, serving until June 2019.

He boasts an impressive list of awards and honours, including being named as Australian of the Year in 2001 and earning a knighthood in 2014.

VALE

During the course of the 2019/20 Annual Report period, Bowls Australia was saddened by the passing Hall of Fame inductee Mary Ormsby OAM and former Commonwealth Games para-sport

competitor Joy Forster.

Ormsby was one of South Australia's most prolific bowls exponents and was Australia's fifth capped women's representative, debuting at the 1967 South African Test Series, and amassing 16 international appearance which also included representation at the 1969 World Bowls Championships and 1969 South Africa Test Series.

Forster competed at the Glasgow 2014 Commonwealth Games in the vision-impaired mixed pairs discipline, at the age of 64, where she secured a bronze medal alongside her vision-director Bruce Jones.

ACKNOWLEDGEMENTS

BA acknowledge the loyal support and generous contribution from the Federal Government through Sport Australia and Australian Institute of Sport, who have once again provided invaluable advice and support to our organisation over this period.

Sincere appreciation is also expressed to Commonwealth Games Australia for their continued support of our High Performance program.

A special acknowledgement must be made to BA's broadcast partners, Seven Network, Fox Sports Australia, SBS and Sky Sport NZ for their support and efforts in bringing bowls into the lounge rooms of fans across the country and abroad.

The BA Board and staff extends thanks and appreciation to our valued sponsors and corporate partners who are outlined in the Commercial section of this Annual Report and look forward to continuing to develop these relationships collaboratively into the future.

A special thank you is made to BA's Board of Directors, staff, national committees and volunteers for their continual commitment and dedication to the growth and development of the sport and brand of Bowls in Australia.

We also acknowledge World Bowls' board and staff, as well as those of our valued State and Territory Associations, for their efforts and collaboration over this period.

OUR COMMERCIAL PARTNERS



Message from Sport Australia



A message from the Chair of the Australian Sports Commission – John Wylie AM

The start of 2020 has been an extraordinarily tough time for Australians, including all of us committed to sport.

The 2019/20 financial year was unquestionably one of the most tumultuous and difficult periods in recent memory, not only for the sport of bowls and its valued stakeholders but for all Australians.

The impact of bushfires and the COVID-19 pandemic have been confronting for communities, where we all know sport plays such an important role.

At the Australian Sports Commission (ASC), comprising Sport Australia and the Australian Institute of Sport (AIS), our energy is focused on supporting our partners through these times as we continue to advocate the importance of sport to our economy, productivity, health, wellbeing and culture.

We believe whole-heartedly that when we get through this challenging period, sport will play a prominent role in lifting the nation's energy and spirits again.

Times such as these can also make us more appreciative of what we do have and of the success we have achieved.

Success in sport is always hard fought. But it's a fight Australian high-performance sport welcomes as it continues to achieve success.

Last year the wonderful Ash Barty won the French Open and became our first female No1 tennis player since her idol, Evonne Goolagong Cawley, in 1976. Javelin-thrower Kelsey Lee-Barber set personal bests throughout the year and took the title at the IAAF World Championships in Doha. Dylan Alcott added three more Grand Slam quad wheelchair singles trophies to the cabinet and Sailing duo Matt Belcher and Will Ryan claimed the men's 470 World Championship. In the pool, our swimmers won seven gold medals at the FINA World Championships, placing Australia fourth on the medal tally.

This year our inspiring women's cricket team won a fifth World T20 title, drawing a record crowd of 86,174 to the MCG. How fitting that this historical moment fell on International Women's Day. These results are a testament to the tenacity and passion of athletes, coaches, sports staff and sporting organisations, which know we have all the skills and abilities to achieve success.

I am proud too of the service our organisation provides to Australian sport each year, on behalf of the Australian Government.

The ASC, through Sport Australia and the AIS, delivers 25,000 grants a year.

The AIS, funds and prepares our Olympic, Paralympic and Commonwealth Games to represent us at the highest level in international competition.

In the past few years, we have enhanced our support to athlete wellbeing and engagement, a move that is essential, especially in the current environment.

Sport Australia invests in sports participation programs, from our national Sporting Schools program for younger children through to the Better Ageing program aimed at Australians aged 65 and over.

So many of these grants fuel aspirations. Our Local Sporting Champions program supports 9,000 children a year to reach for their sporting dreams.

Our Women Leaders in Sport program and the AIS Talent program provide opportunities for women to progress their professional development in all roles across sport.

We continue to work with sports to modernise traditional governance structures in Australian sporting organisations and we continue to encourage environments that are inclusive, diverse, safe and welcoming, making sport the benchmark for a more equitable society.

This was to be the year of the 2020 Olympics and Paralympics in Tokyo. Instead, it has been postponed to 2021, with the Olympic Games to be held from 23 July to 8 August 2021 and the Paralympics from 24 August to 5 September 2021.

We have already witnessed a great deal of positivity from athletes who now need to re-set. I'm confident, as a united sport system, we will do the same.



Supporting BOWLS Australia



Winning partnership Proudly supporting BOWLS Australia

The Australian Sports Commission (ASC) invests in sport at all levels in Australia. We work with BOWLS Australia to ensure Australian bowls players excel in the international sporting arena whilst increasing participation in bowls.

BOWLS Australia is one of many national sporting organisations partnering with us to achieve Australia's Winning Edge.



Message from Commonwealth Games Australia



A message from Chief Executive Officer – Craig Phillips

Commonwealth Games Australia proudly investing in our bowlers

Whilst not a Commonwealth Games year, the year in review has been a busy one for Commonwealth Games Australia as we build on the legacies of the Gold Coast 2018 Commonwealth Games.

Without question though the first half of 2020 have been unprecedented in our times and we recognise the challenges of the COVID-19 pandemic, and for bowls clubs in many parts of Australia the preceding bushfires which devastated many communities.

These times, highlighted for many of our member sports by the postponement of the Tokyo 2020 Olympic and Paralympic Games, have required us all to review and re-write, and then review and re-write again, our plans and activities.

Despite having the benefit of time, with the next edition of the Commonwealth Games not occurring until July 2022, the pandemic has impacted the Commonwealth Sport Movement in Australia. The 2021 Commonwealth Youth Games were postponed and the calendar of events for 2021/22 dramatically altered. These changes to the calendar will no doubt continue and whilst a compressed international schedule will deliver an unprecedented opportunity for Australians to cheer for the Green & Gold in international competition, it will also provide challenges in what our Birmingham Chef de Mission Petria Thomas has described as a 'bumper year of sport' in 2022.

The pandemic has also impacted the organisers of the Birmingham Games, with the most notable change being the decision to not proceed with the build of new accommodation that was planned for the Games Village. Instead three smaller villages will be used in existing accommodation throughout Birmingham, in addition to Cycling and Lawn Bowls accommodation closer to their respective venues. This will result in a different Games experience, but one our Team Executive of Petria, Anna Meares, Sharelle McMahon and Tim Mahon will creatively overcome.

Despite all this, Commonwealth Games Australia continues to focus on our 'refreshed' Strategic Plan – First Among Equals – as we embrace the future beyond Birmingham 2022 to the 2026 Games. With a strong focus on our dual vision of 'Pursuing Sporting Excellence' and 'Connecting with Communities', the Plan incorporates five strategic priorities: Delivering Team Success; Connecting with Communities; Presenting a Powerful Brand; Leading the Way; and Hosting Great Games.

To help achieve our goal of 'Delivering Team Success' Commonwealth Games Australia has been a significant financial contributor and partner for Bowls Australia, delivering \$829,000 to the sport and our able bodied and para-bowlers in the lead up to the Gold Coast Games.

On the road to Birmingham 2022 our financial support continues and during the 2022 Games cycle we have earmarked \$13m in funding to member sports through programs ranging from youth to the elite and direct athlete support. That is a significant contribution to Australian sport, for which we are proud.

Commonwealth Games Australia has already invested \$273,000 to support Bowls Australia's international tours in 2018/19 for potential 2022 team members to experience UK conditions, in addition to specific international coaching expertise to prepare for Birmingham.

We look forward to building on the successes of the Gold Coast 2018 campaign and continuing our work with Bowls Australia to deliver team success together in Birmingham.

We thank Bowls Australia and our bowlers for their continued efforts and support.





PROUDLY SUPPORTING BOWLS AUSTRALIA AND THE AUSTRALIAN JACKAROOS

Commonwealth Games Australia is committed to working with partner sports and high performance partners to ensure the best possible preparation for Australian athletes to compete at the Commonwealth Games.

Commonwealth Games Australia is proud to support Bowls Australia and the Australian Jackaroos in their preparations for glory at the Birmingham 2022 Commonwealth Games.

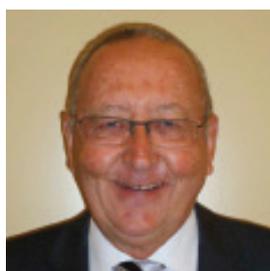


Board Directors



DARRYL CLOUT - PRESIDENT

- Current World Bowls Board Director
 - Current Commonwealth Games Australia Director
 - Former Vice President – International Softball Federation
 - Former General Manager Department of Sport & Recreation NSW
 - Former executive board member NSW Softball Association
 - Former President Softball Australia
 - Former Board member of NSW Institute of Sport
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BOB BOORMAN

- Former Independent Director - Bowls SA
 - Former President - Adelaide Bowling Club
 - Former Director - Smith Family, Atomix Design, SA Housing
 - Former Trust Member - Board of Management, Renewal SA
 - Extensive experience in Management and Executive roles in business
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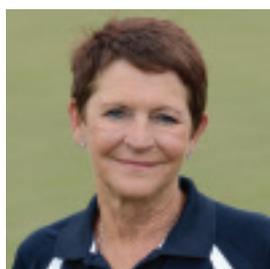
JESS DE GREENLAW

- Practicing Barrister for 19 years
 - Former Appointed Director of Women's Bowls NSW
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KATE HUTCHISON

- Head of Media and Communications - Swimming Australia
 - Former Communications Manager (Men's Cricket and Team Performance) - Cricket Australia
 - Former Public Relations Executive - New Zealand Rugby Union
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LOUISE WITTON

- Former Director - The Neutral Bay Club, NSW (16 consecutive years)
 - Former Chair of the Board - The Neutral Bay Club (six consecutive years)
 - Former Office Manager - Zenith Media, Australia's largest media consultancy
 - Represented NSW: 2004-2012
 - Represented Queensland: 2013-present
 - 2019 Australian Senior Jackaroos representative
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LYDIA DOWSE

- General Manager, Integrity and Safe Sport, Swimming Australia Ltd
 - Former Executive Manager, Governance, West Australian Football Commission (AFL)
 - Former Contract Management Director, Events Division (Tourism WA)
 - Former Head of Football at Football Federation Victoria (soccer)
 - Former COE, Leading Teams Australia Pty Ltd
 - Former Event Development Manager, Victorian Major Events Company
 - Former Event Development Manager, Events Corp WA
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RAY DIENELT

- Managing Director - Hareeba Enterprises Pty Ltd
 - General Manager - Shaedz of Alice, Alice Springs
 - Former President - Memorial Bowls Club, Alice Springs
 - Former State Representative - NT
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TRACEY WRIGHT

- Current CEO of APAC - Club Assist - Asia Pacific
 - Former Head of Energy Services at Energy Australia
 - Widespread experience working for US multi-national companies
 - Former Regional Managing Director, Australasia for Hallmark Cards
 - Owner - Tracey Wright Consulting Pty Ltd
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WAYNE MOFFATT

- Current CEO of Club Helensvale
 - Former CEO of Club Pine Rivers
 - Former World Bowls Board Director
 - Clubs Queensland QLD Sports & Recreation Advisor
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KATHRYN BAILEY - UNTIL OCTOBER 2019

- Former Metropolitan Director - Bowls SA
 - Former Board representative to the SA Match and Program Committee
 - Former Member – Bowls SA Hall of Fame Selection Committee
 - Former employee at Indoor Cricket Arenas
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WAYNE TURLEY OAM - UNTIL JANUARY 2020

- Bowls Manager - Tweed Heads Bowls Club
 - Former Bowls Manager - Taren Point Bowls Club
 - Director Turley Enterprises Pty Ltd
 - 2006 Commonwealth Games men's triples gold medal
 - Bowls Coordinator Taren Point Bowling Club
 - Former joint owner – Wayne Turley & Claire Duke's Aero Bowls World
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Committees and staff

State Consultative Body

Darryl Clout

Bowls Australia President (Chair)

Ray Dienelt

Bowls Australia Board Director

Louise Witton

Bowls Australia Board Director

Bob Boorman

Bowls Australia Board Director (from October 2019)

Jess de Greenlaw

Bowls Australia Board Director (from October 2019)

Tracey Wright

Bowls Australia Board Director (from October 2019)

Lydia Dowse

Bowls Australia Board Director (from October, 2019)

Kate Hutchison

Bowls Australia Board Director (from October 2019)

Wayne Moffatt

Bowls Australia Board Director (from January 2020)

Kathryn Bailey

Bowls Australia Board Director (until October 2019)

Wayne Turley OAM

Bowls Australia Board Director (until January 2020)

Neil Dalrymple

Bowls Australia CEO

Barbara Gilbert

Bowls Victoria President

Tony Sherwill

Bowls Victoria CEO

Vincent Beard

RNSWBA President

Greg Helm

RNSWBA CEO

Maryann Parcell

Women's Bowls NSW President (until September 2019)

Pam Andrich

Women's Bowls NSW President (from September 2019)

Daniel Gatt

Women's Bowls NSW CEO (until December 2019)

Anne Johns

Women's Bowls NSW CEO (from March 2020)

Peter Williamson

Bowls Queensland President

Brett Wilkie

Bowls Queensland CEO

Kerry Andersen

Bowls WA President

Ken Pride

Bowls WA CEO

Wayne Prosser

Bowls SA President

Mark Easton

Bowls SA CEO

Wally Kuhn

Bowls ACT President

Kate Lyttle

Bowls ACT Executive Officer

Graham Hay

Bowls Tasmania President

Rebecca Van Asch

Bowls Tasmania CEO

Anthony Quinlan

Bowls NT President

Jill Tiller

Bowls NT Executive Officer

Board Committees

AUDIT, RISK AND INTEGRITY COMMITTEE:

Kathryn Bailey

Bowls Australia Board Director (Chair – until October 2019)

Louise Witton

Bowls Australia Board Director (Chair - from October 2019)

Jess de Greenlaw

Bowls Australia Board Director (from October 2019)

Lydia Dowse

Bowls Australia Board Director

Chris Brophy

Independent Member

CEO PERFORMANCE AND REMUNERATION COMMITTEE:

Darryl Clout

Bowls Australia President (Chair)

Kathryn Bailey

Bowls Australia Board Director (until October 2019)

Bob Boorman

Bowls Australia Board Director (from October 2019)

Ray Dienelt

Bowls Australia Board Director

WORLD BOWLS 2020:

Neil Dalrymple

Bowls Australia CEO (Chair)

Nigel Smith

Bowls Australia Immediate Past President

Brian Marshall

Gold Coast Tweed District Bowls Association President

Brian Baldwin

Mulgrave Hill Bowls Club representative

Len Brunt

Club Helensvale Bowls Club representative

Colleen Gilbert

Broadbeach Bowls Club representative

Ryan Bester

Broadbeach Bowls Club representative

Laurel Rigioni

Tourism and Events Queensland representative

Chelsea Cavanah

Tourism and Events Queensland representative

Jessica Raper

Destination Queensland representative

Steve Brook

City of Gold Coast representative

Brett Wilkie

Bowls Queensland Chief Executive Officer

Andrew Howie

Bowls Australia Events and Competition Manager

NOMINATIONS COMMITTEE:**Darryl Clout**

Bowls Australia President (Chair)

Wayne Turley OAM

Bowls Australia Board Director (until January 2020)

Michael Catlow

Independent Member

Neil Dalrymple

Bowls Australia CEO (Ex-Officio)

Board Appointed Committees**NATIONAL OFFICIATING ADVISORY GROUP:****John Roberts**

(Chair)

Bob Carlson**Sue Hogg****Pam Hockings****Ian Irvine****Tony Sherwill**

Bowls Victoria CEO

Sandy Wallace**Andrew Lynn**

(Ex- Officio and Convenor)

NATIONAL COACHING ADVISORY GROUP:**Gary Willis**

Bowls Australia National Assistant Coach (Chair)

Therese Hastings

Bowls Australia Assistant Coach - NTC

Gail Page-Davies**Neil Gray****Sharyn Renshaw****Clay Parker****Peter Brown**

Bowls Australia High Performance and Pathways Manager

Michael Beaumont

Bowls Australia Coach Development Specialist (Ex-Officio and Convenor)

NATIONAL SELECTION PANEL:**Peter Brown**

Bowls Australia High Performance and Pathways Manager (Chair - non-voting)

Steve Glasson OAM

Bowls Australia National Coach

Kelvin Kerkow OAM

(until June 2020)

Gary Willis

Bowls Australia National Assistant Coach (from June 2020)

Dave Stockham**Therese Hastings**

Bowls Australia Assistant Coach - NTC

BPL MANAGEMENT COMMITTEE:**Neil Dalrymple**

Bowls Australia CEO (Chair)

Andrew Howie

Bowls Australia Events and Competition Manager

Aidan Davis

Bowls Australia Communications and Marketing Manager

Andrew Gommers

Bowls Australia Business Development Manager

HALL OF FAME COMMITTEE:**Louise Witton**

Bowls Australia Board Director (Chair)

Nigel Smith

Immediate Past President, Bowls Australia

Lynsey Clarke

Hall of Fame Member

Kelvin Kerkow OAM

Hall of Fame Member

Dave Stockham

National Selector

Strategic Plan Working Parties**THE NATIONAL MERCHANDISING PROGRAM ADVISORY GROUP:****Neil Dalrymple**

Bowls Australia CEO (Chair)

Ray Dienelt

Bowls Australia Director

Nick Atkins

Hunter Bowls

Glenn Clements

Bowlsweat Australia

Gino Arcella

Aceit Sportswear

Rob Wilson

Dandenong Bowls Club

Committees and staff continued

John Fahey

Independent member

Andrew Gommers

Bowls Australia Business Development Manager (Ex-Officio)

BOWLSLINK STEERING COMMITTEE:

Tracey Wright

Bowls Australia Board Director (Chair)

Kelvin Rogers

Bowls Australia Training and Support Coordinator

Robert Savage

Savage Bull CEO

Greg Helm

RNSWBA CEO

Chris Wallace

Bowls Australia GM - Participation and Programs

Neil Dalrymple

Bowls Australia Chief Executive Officer

WOMEN IN BOWLS WORKING PARTY:

Jess de Greenlaw

Bowls Australia Board Director (Chair)

Louise Witton

Bowls Australia Board Director

Courtney Gabb

Rebecca Van Asch

Bowls Tasmania CEO

Pania Rawlins

Bowls SA Relationship Program Officer

Vicki Feast

Lesley Bates

Bowls Australia Regional Bowls Manager North QLD

Jenni McLaughlin

Danielle Cirillo

Bowls Australia Development and Programs Manager

Chyloe Kurdas

Female Engagement Senior Manager, Golf Australia

Karen Murphy

Neil Dalrymple

Bowls Australia CEO

GOVERNANCE REVIEW ADVISORY GROUP:

Darryl Clout

Bowls Australia President (Chair)

Bob Boorman

Bowls Australia Director

Neil Dalrymple

Bowls Australia CEO

Ben Haywood

Sport AUS Senior Consultant, Sport Governance & Strategy

Vince Del Prete

Bowls WA Director & Athletics West CEO

Matthew Romaine

Bowls SA Director

Chris Wallace

BA GM - Participation and Programs (Ex-Officio/Secretary)

GOVERNANCE REVIEW WORKING GROUP:

Bob Boorman

Bowls Australia Director

Chris Wallace

Bowls Australia GM - Participation and Programs

Tony Sherwill

Bowls Victoria CEO

Ken Pride

Bowls WA CEO

Kate Lyttle

Bowls ACT Executive Officer

Graham Hay

Bowls Tasmania President

Michael Haarsma

Bowls Australia Better Ageing Program Manager

Col Crossingham

BNSW Zone 5

Brett Wilkie

Bowls Queensland CEO

Dilys Kindleysides

Greg Helm

RNSWBA CEO

Mark Easton

Bowls SA CEO

Gerard Robinson

CEO Tweed Heads Bowls Club

Ben Haywood

Sport AUS Senior Consultant, Sport Governance & Strategy

Staff

OPERATIONS

Neil Dalrymple

Chief Executive Officer

Glenn Hudson

Finance Manager

Samantha Trimble

People & Culture Manager (Part-Time)

Linda Moli

Finance Coordinator

Bronwyn White

Executive Assistant (Part-Time)

Kim Keating

Operations Administrator (Part-Time)

Lucas Protopapas

Administration Assistant (Casual)

COMMERCIAL OPERATIONS

Aidan Davis

Communications & Marketing Manager



Domenic Favata

Communications And Digital Coordinator – High Performance

Lachlan Williams

Communications And Digital Coordinator - Participation
(From August 2019)

Andrew Gommers

Business Development Manager

Andrew Howie

Events & Competitions Manager

Reece Wilson

Events And Competitions Coordinator

BOWLS OPERATIONS

Chris Wallace

General Manager Participation And Programs
(From September 2019)
National Development And Government Relations Manager
(From August 2018 Until September 2019)

Danielle Cirillo

Development And Programs Manager (Part-Time)
(From November 2019)
Social And Programs Inclusion Coordinator (Casual)
(May 2019 – November 2019)

Danielle Montague

Bowls Operations Coordinator

Haylee Jesensek

Development And Programs Coordinator
(From December 2019)

Kate Vella

Participation Assistant (Casual)
(From July 2019 To December 2019)

Michael Beaumont

Coach Development Specialist (Part-Time)

Kelvin Rodgers

Bowls Link Manager

Michael Haarsma

Better Ageing Program Manager (Contract To December 2020)

Clive Adams

Senior Regional Bowls Manager – Northern & Eastern WA
Multi-Media Presenter

David Inglis

Regional Bowls Manager – Riverina And Western NSW

Nick Hind

Regional Bowls Manager – South East NSW & ACT

Michael Sorrensen

Regional Bowls Manager South East Queensland

James Wilson

Participation And Programs Manager – South Australia
(From September 2019)

Paul Holtschke

Regional Bowls Manager – Metro Melbourne & Geelong

Simon Morrison

Regional Bowls Manager – Tasmania
(From November 2011 To January 2020)

Alan Eadie

Regional Bowls Manager – Tasmania
(From March 2020)

Clayton Parker

Regional Bowls Manager – Hunter & Central Coast
(From October 2019 To July 2020)

John Emerson

Senior Regional Bowls Manager - North East Victoria

Paul Jackson

Regional Bowls Manager – Western Victoria & NT

James Whitehead

Regional Bowls Manager – Eastern Melbourne And VIC
(From September 2019)

Craig Donaldson

Regional Bowls Manager – Northern NSW

Wade Mutzleburg

Regional Bowls Manager – Central Queensland

Lesley Bates

Regional Bowls Manager – North Queensland

Brett Hughes

Senior Regional Bowls Manager – Greater Sydney NSW

Steve Unsworth

Regional Bowls Manager – Southern Western Australia

HIGH PERFORMANCE

Steve Glasson OAM

National Coach

Gary Willis

National Assistant Coach

Peter Brown

High Performance And Pathways Manager

Therese Hastings

Bowls Australia Assistant Coach - NTC
(Part-Time)

Leah Lazzaro

High-Performance & Participation Administrator (Part-Time)
(from February 2019)
High-Performance Program Administrator (Part-Time)
(from September 2017 to February 2019)

Honour roll (results)

Annual National Events

2019 AUSTRALIAN INDOOR CHAMPIONSHIPS TWEED HEADS (QLD)

Men: Robert Briglia (Middle Park, VIC)

Women: Genevieve Delves (Raymond Terrace, NSW)

2019 AUSTRALIAN UNDER-18 CHAMPIONSHIPS BENDIGO (VIC)

Singles: Jack East (WA) & Kira Bourke (QLD)

Pairs: Ty Jesberg, Kane Nelson (QLD) & Kira Bourke, Caysee Wilson (QLD)

Triples: Bailey Meti, Connor Freeman, Toby Peters (NSW) & Erin Swatridge, Rebekah Lord, Brittany Camp (NSW)

Fours: Jordan Thompson, Bailey Meti, Connor Freeman, Michael Phillips (NSW) & Erin Swatridge, Chelsea McKay, Rebekah Lord, Zoe Stewart (NSW)

Boys' title: Queensland

Girls' title: Queensland

Overall title: Queensland

2019 AUSTRALIAN CHAMPION OF CHAMPIONS SOUTH PERTH (WA)

Men: Ray Pearse (Cabramatta, NSW)

Women: Dawn Hayman (St Johns Park, NSW)

2019 AUSTRALIAN SENIOR SIDES CHAMPIONSHIPS ETTALONG (NSW)

Men: New South Wales

Women: Queensland

Glyn Bosisto MBE Overall Champions Trophy: Queensland

2019 BOWLS PREMIER LEAGUE (BPL10) CLUB PINE RIVERS (QLD)

Winners: Tweed Ospreys (Tweed Heads, QLD)

2019 BPL CUP CLUB PINE RIVERS (QLD)

Winners: South Perth (WA) - Glenn Pauling, Scott Walker, Ashley Sharp

2019 AUSTRALIAN CHAMPIONSHIPS CLUB SAPPHIRE (MERIMBULA, NSW)

Singles: Matthew Baus (Raymond Terrace, NSW) & Chloe Stewart (Tweed Heads, NSW)

Pairs: Jade Groenewege, Sean Baker (Victoria Point, QLD) & Katelyn Inch, Julie Keegan (Broadbeach, QLD)

Triples: Josh Berry, Chris Herden, Ben Twist (St Johns Park, NSW) & Kira Bourke, Claire Turley, Chloe Stewart (Tweed Heads, QLD)

Fours: Joshua Appleyard (South Burnie), Brad Johns (Franklin), Robert McMullen (Kings Meadows), Lee Schraner (Rosny Park, TAS) & Erin Swatridge, Kay Moran, Jamie-Lee Worsnop, Ellen Ryan (Cabramatta, NSW)

Mixed Pairs: Erin Swatridge, Aaron Wilson (Cabramatta, NSW)

2020 BOWLS PREMIER LEAGUE (BPL11) MOAMA (VIC)

Winners: Murray Steamers (Moama, VIC)

International Events

2019 WORLD CHAMPION OF CHAMPIONS ADELAIDE (SA)

Australian representatives: Lee Schraner & Kylie Whitehead

Men's singles: Lee Schraner (AUS)

Women's singles: Kylie Whitehead (AUS)

2019 MULTI-NATIONS BROADBEACH, HELENSVALE, MUSGRAVE HILL (QLD)

Gold:

- Women's Singles (Ellen Ryan), Men's Singles (Ray Pearse)
- Women's Fours (Lynsey Clarke, Karen Murphy, Chloe Stewart, Natasha Scott – Australia Green)
- Women's Triples (Carla Krizanic, Kristina Krstic, Rebecca Van Asch – Australia Gold)
- Women's Pairs (Ellen Ryan, Karen Murphy – Australia Green)
- Men's Fours (Wayne Ruediger, Ben Twist, Nathan Rice, Aron Sherriff – Australia Gold)

Silver:

- Women's Fours (Dawn Hayman, Carla Krizanic, Rebecca Van Asch, Kelsey Cottrell – Australia Gold)
- Women's Triples (Lynsey Clarke, Chloe Stewart, Natasha Scott – Australia Green)
- Men's Triples (Barrie Lester, Corey Wedlock, Aaron Teys – Australia Green)
- Men's Fours (Barrie Lester, Jesse Noronha, Corey Wedlock, Aaron Teys – Australia Green)

Bronze:

- Women's Singles (Kristina Krstic)
- Men's Triples (Wayne Ruediger, Ben Twist, Aron Sherriff – Australia Gold)
- Men's Pairs (Jesse Noronha, Aaron Wilson – Australia Green)
- Women's Pairs (Dawn Hayman, Kelsey Cottrell – Australia Gold)

2019 TRANS TASMAN BROADBEACH, HELENSVALE, MUSGRAVE HILL (QLD)

Overall Open, Development, Seniors Champions: Australia

Men's Overall Open, Development, Seniors Champions: Australia

Women's Overall Open, Development, Seniors Champions: Australia

2019 WORLD BOWLS CHALLENGE MOAMA (VIC)

Overall winner: Australia

2020 TRANS TASMAN TEST SERIES BROADBEACH, HELENSVALE, MUSGRAVE HILL (QLD)

Open Men: Australia

Open Women: Australia

Overall Open: Australia

High Performance & international events



The BCiB Australian Jackaroos participated and enjoyed a very hectic international event period in the latter half of 2019, all of which was scheduled to be a precursor for the 2020 World Bowls Championships.

A busy November period encompassed the following events:

- *Multi-Nations Test Series - Gold Coast, QLD;*
- *Trans Tasman Test Series - Gold Coast, QLD;*
- *Inaugural World Bowls Challenge - Moama, NSW.*

The BCiB Australian Jackaroos and New Zealand Blackjacks' open teams took to the Gold Coast greens again in February 2020 for another Trans Tasman Test Series encounter.

2019 MULTI-NATIONS

The Multi-Nations provided Australia the opportunity to field two (2) teams. Australia Green and Australia Gold.

Australia Green

Lynsey Clarke
Karen Murphy
Ellen Ryan
Natasha Scott
Chloe Stewart
Barrie Lester
Jesse Noronha
Aaron Teys
Corey Wedlock
Aaron Wilson

Australia Gold

Kelsey Cottrell
Dawn Hayman

Carla Krizanic
Kristina Krstic
Rebecca Van Asch
Ray Pearse
Nathan Rice
Wayne Ruediger
Aron Sherriff
Ben Twist

Australia's medal tally (across both teams): Six gold, four silver, four bronze medals.

2019 TRANS TASMAN TEST SERIES

The 2019 Trans Tasman Test Series featured added impetus, with the highly anticipated Seniors Series (Over-60s) included for the first time in many years. This series was incredibly well received, supported and the quality of play was nothing short of exceptional.

As is always the case, the entire Trans Tasman Test Series was hotly contested across all categories/disciplines and whilst Australia managed to claim a clean sweep, little separated both nations.

Open Jackaroos

Singles: Chloe Stewart
Pairs: Kelsey Cottrell & Chloe Stewart
Triples: Carla Krizanic, Natasha Scott & Rebecca Van Asch
Fours: Kelsey Cottrell, Carla Krizanic, Rebecca Van Asch & Natasha Scott

Singles: Aaron Wilson
Pairs: Aaron Teys & Aaron Wilson
Triples: Barrie Lester, Corey Wedlock & Aron Sherriff
Fours: Barrie Lester, Aaron Teys, Corey Wedlock & Aron Sherriff

Development Jackaroos

Singles: Ellen Ryan

Pairs: Ellen Ryan & Dawn Hayman

Triples: Kira Bourke, Tiffany Brodie & Bolivia Millerick

Fours: Kira Bourke, Tiffany Brodie, Bolivia Millerick & Dawn Hayman

Singles: Ben Twist

Pairs: Jayden Christie & Ben Twist

Triples: Jake Rynne, Jesse Noronha & Carl Healey

Fours: Jake Rynne, Jayden Christie, Jesse Noronha & Carl Healey

Senior Jackaroos

Singles: Noelene Abe

Pairs: Noelene Abe & Beth Quinlan

Triples: Betty Herbertson, Anne Miles & Louise Witton

Fours: Betty Herbertson, Anne Miles, Louise Witton & Beth Quinlan

Singles: Sam Laguzza

Pairs: Steve Sullivan & Sam Laguzza

Triples: John Bain, Terry Warder & Robbie Warren

Fours: John Bain, Steve Sullivan, Terry Warder & Robbie Warren



2019 WORLD BOWLS CHALLENGE

To cap off a very hectic international period, an inaugural World Team Challenge was hosted at the magnificent Moama Bowls Club.

Based on Golf's Ryder Cup, this event featured the Australia, as the combined World No.1 Nation, against a composite team made up of 10 of the sport's pre-eminent players from around the globe, titled the Rest of the World team.

Australia

Kelsey Cottrell

Ellen Ryan

Karen Murphy

Natasha Van Eldik

Rebecca Van Asch

Barrie Lester

Aron Sherriff

Aaron Teys

Corey Wedlock

Aaron Wilson

Rest of the World

Jo Edwards (NZ)

Colleen Piketh (SA)

Kelly McKerihan (CAN)

Ellen Faulkner (ENG)

Katherine Rednall (ENG)

Alex Marshall MBE (SCO)

Darren Burnett (SCO)

Shannon McIlroy (NZ)

Ryan Bester (CAN)

Gary Kelly (IRE)

The format deviated from tradition in utilising sets-play with substitutes, with a live Fox Sports broadcast of two parallel rinks throughout the two days of competition.

Stunningly, the BCiB Jackaroos claimed the series on the very last end of the two days, which featured 22 matches played in total.

It was a promoter's dream finale with great competitive rivals Karen Murphy and Jo Edwards putting on yet another masterclass to close the series out in Australia's favour.

2020 TRANS TASMAN TEST SERIES

The time-honoured Trans Tasman Test Series between Australia and New Zealand returned for an additional bout in early 2020, as both nations grappled with selecting players' positions in their respective World Championships squads, albeit it, just a few months later, the highly anticipated pinnacle international event was postponed more than 15 months due to the COVID-19 pandemic.

Despite rain interruption, Australia prevailed against their respected foes from across the ditch in a very closely fought series.

Open Jackaroos

Singles: Kelsey Cottrell

Pairs: Lynsey Clarke, Rebecca Van Asch

Triples: Ellen Ryan, Kelsey Cottrell, Natasha Scott

Fours: Ellen Ryan, Lynsey Clarke, Rebecca Van Asch, Natasha Scott

Singles: Aaron Wilson

Pairs: Corey Wedlock, Aaron Wilson

Triples: Wayne Ruediger, Aaron Teys, Aron Sherriff

Fours: Wayne Ruediger, Corey Wedlock, Aaron Teys, Aron Sherriff

WORLD UNDER-25 CHAMPIONSHIPS

Australia sent two rising stars to the United Kingdom in December 2019 for the World Under-25 Championships; Tweed Head's Jessica Srisamruaybai and Engadine's Mason Lewis took on the world's best future cohort of superstars on the foreign UK indoor surface at the West Denton Indoor Club in Newcastle, England.

Highlights included a silver medal to Srisamruaybai in the women's singles and a bronze to both Srisamruaybai and Lewis in the mixed pairs.

RETIREMENTS

Throughout this period, the sport paid tribute and fondly said goodbye to three retiring Jackaroos who had provided incredible service to Australia and the sport of bowls for many, many years.

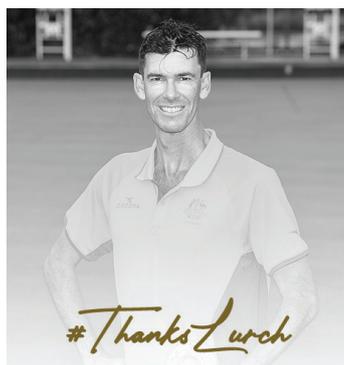
Karen Murphy and Nathan Rice retired from international competition at the peak of their powers, whilst former player Kelvin Kerkow OAM stepped aside from his role as National Selector, which he had held for the past eight years.

All three representatives have been outstanding contributors, will leave everlasting legacies in the sport and depart the BCiB Jackaroos with the team and program in strong positions.

Some of their highlights include:

Karen Murphy – Commonwealth Games pairs gold medallist, dual back-to-back world singles crowns and an unprecedented 668 official tests for Australia, more than any other player in history. Karen's standing in sport, not just bowls was epitomised when awarded the honour of pledging the Athletes' Oath on behalf of all sports at the Gold Coast 2018 Commonwealth Games. Karen has also served on the Board of World Bowls and has a list of achievements which is second to none.

Nathan Rice – Three Commonwealth Games silver medals, one Commonwealth Games bronze medal, one World Bowls Championship silver medal and one bronze medal, multiple Asia Pacific Championships medals and 271 test appearances.



Kelvin Kerkow OAM – As a selector, Kerkow has been a vital and diligent contributor to much of Australia's success on the world and Commonwealth stage with an added accomplishment of being the coach for the gold medal winning Para-Sport disciplines at the 2018 Commonwealth Games.

POSTPONEMENTS AND CANCELLATIONS

Regrettably, a number of events had to either be postponed or cancelled due to COVID-19 or other external influences, some of which included:

- *Hong Kong Classic;*
- *World Cup;*
- *World Champion of Champions; and*
- *World Bowls Championships.*

The World Bowls Championships scheduled for May/June of 2020 on the beautiful Gold Coast was rescheduled for September 7 to 19 2021; preparations for this event and also the 2022 Birmingham Commonwealth Games continued throughout this period.

Whilst COVID-19 resulted in interruptions and challenges, it has also provided opportunities to reflect, renew and initiate new and approved methods of how we go about things.

The virtual world we find ourselves in has led to greater communications, staying connected and personal development opportunities; highlights reflecting this include new Online Advanced Coach and Umpires Courses, which are still in the pilot stage but are gaining strong momentum and participants are embracing and enjoying new skills and learning opportunities.

The Athlete Health and Wellbeing arm of the High Performance program has provided fabulous resources and support as well as program initiatives which have involved many of the Jackaroos, including:

- *Community Engagement Programs;*
- *ANZAC Day Tributes;*
- *Plant a Tree Program;*
- *Respectful Behaviours Programs; and*
- *And many personal development opportunities.*

We would like to sincerely acknowledge and thank the BCiB Australia Jackaroos major partners:

- *Australian Institute of Sport;*
- *Sport Australia;*
- *Commonwealth Games Australia;*
- *Bowling Club Insurance Brokers (BCiB); and*
- *Blooms The Chemist.*

National events

The 2019/20 events year featured a number of international events, such as the 2019 Asia Pacific Championships, 2019 Multi Nations and Trans-Tasman Test Series in both years, in addition to the regular annual national events.

Planning was heavily underway for the 2020 World Bowls Championships when the challenges of the COVID-19 pandemic arose; causing not only the highly anticipated World Bowls Championships but a number of national events such as the Australian Open to be postponed or cancelled.

2019 AUSTRALIAN INDOOR CHAMPIONSHIPS

Tweed Heads, NSW

The 2019 Australian Indoor Championships will go down as the year of the underdog, as Victoria's Robert Briglia and NSW's Genevieve Delves were crowned champions after both competitors defeated Jackaroo and previous Indoor champions Aaron Teys and Karen Murphy.

In a thrilling conclusion to the event, both finals were forced into tie-breaks to decide the eventual winner.

In the men's competition, defending champion Aaron Teys was the hot favourite throughout the tournament, winning his preliminary rounds convincingly whilst the quiet, but competitive Robbie Briglia went about his business defeating the likes of Jackaroo Barrie Lester along the way to his finals glory.

During the first set of the final, it appeared as though the occasion could get the better of Briglia, however he was able to compose himself in the second set and eventually take out the tie-break to win the match 2-10, 15-9, 3-1.

The women's event fielded one of its strongest yet with the likes of Murphy, Van Asch, Scott, Crizanic, Krstic and Clarke headlining the field.

The star-studded women's line-up however enabled under-the-radar sensation Genevieve Delves to work her way through the field; it didn't come easy for Delves however, trailing late in the second set of her semi-final to young gun Samantha Noronha, she managed to collect 3 on the very last end of the set to win the set and ultimately claim the match, progressing to the final against seven-time Indoors champion, Karen Murphy, who she defeated 0-10, 10-3, 5-0.

Both competitors were due to compete at the 2020 World Indoor Championships, however this event was cancelled due to the COVID-19 pandemic.



2019 AUSTRALIAN UNDER-18 CHAMPIONSHIPS

Bendigo Bowls Club, VIC

The Australian Under-18 Championships continues to be a breeding ground for future stars of our sport with the 2019 installment held at Bendigo Bowls Club proving no different.

This year's event saw the Queensland juggernaut capture both the boys' and girls' overall trophies, along with the overall champion state; New South Wales (NSW) was runner-up in all three.

In the boys' event, Queensland and NSW battled it out to be crowned the champion state with both teams qualifying for multiple finals. However, it was the Maroon contingent who came out on top, claiming gold in the pairs and silver in both the singles and triples.

In the converted boys' singles final, it was last year's runner-up Jack East from Western Australia that proved too strong for Queensland's Jake Rynne, 21-14, while in the bronze medal match, South Australia's Nathan Black defeated defending champion Jarryd Davies from Victoria, 21-14.

The Queensland outfit of Ty Jesberg and Kane Nelson proved to be strong claiming gold in the pairs event; in a close final which came down to the wire, they defeated defending champions Tyson Cromie and Jarryd Davies from Victoria, while in the bronze medal match, NSW's Jordan Thompson and Michael Phillips claimed a close victory over the ACT pairing of Sean Donnelly and Brock Edwards, 17-15.

In the boys' triples and fours, NSW took the spoils which catapulted them to the silver position in the final overall standings.

In the triples, NSW combination of Bailey Meti, Connor Freeman and Toby Peters defeated QLD's Shane Rideout, Nick Cahill and Jake Rynne 22-19, while in the play-off for bronze, South Australia's Matthew

Freebairn, Corey Hicks and Danyon Greenslade defeated Victoria's Cameron Keenan, Liam Turner and Grant McLaren, 23-13.

In a high-quality fours gold medal match, it was the NSW's combination of Jordan Thompson, Bailey Meti, Connor Freeman and Michael Phillips who claimed gold over South Australian team of Jackson Saunders, Matthew Freebairn, Corey Hicks and Danyon Greenslade, 16-13; while the bronze medal game saw Western Australia's quartet of Corey Day, Segan Pasalich, Patrick Quinland and Marcus Simpson snare their state's second medal for the championships with a hard fought 16-10 win over the Queensland team of Ty Jesberg, Shane Rideout, Nick Cahill and Kane Nelson.

In the girls' event, Queensland, NSW and Victoria were all in with a chance to claim the spoils for 2019; however, it was the Maroons who prevailed, claiming two gold, silver and bronze medals that saw them lift the champions trophy.

Queensland were led by Kira Bourke who once again put on stellar performance to claim her third consecutive singles gold medal; in the final she defeated former teammate Isabella Hosken from Victoria 21-11 in what was a fantastic display; while in the bronze medal play-off, Tasmania's Jorja Maughan defeated NSW Brittany Camp 21-17 in a close encounter.

The pairs gold medal match saw Queensland's Kira Bourke and Caysee Wilson defeat Victoria's Isabella Hosken and Olivia Cartwright in a high-quality final, 17-14; while in the bronze medal play-off South Australian paring of Kate Argent-Bowden and Grace Moloney proved too strong for NSW's Chelsea McKay and Zoe Stewart, 19-13.

In the triples and fours NSW took out both gold medals with strong performances. The triples saw the combination of Erin Swatridge, Rebekah Lord and Brittany Camp defeat Queensland's Hannah Ogden, Zayah Morgan and Olivia Rothwell 20-9. While the bronze medal was claimed by Victoria's Amity Bickley, Alana Flapper and Sophie Kurzman 27-14 over South Australian line up of Lucy Tiller, Faith Scholes and Sheridan Bodnar.

The fours event saw the NSW quartet of Erin Swatridge, Chelsea McKay, Rebekah Lord and Zoe Stewart proved too strong to claim gold over Tasmania's Ashlee Woolley, Alana Cornish, Alanna Kalbfell and Logyn Curti; while to round off the last of the medal matches, the Queensland outfit of Hannah Ogden, Zayah Morgan, Olivia Rothwell and Caysee Wilson prevailed 11-9 in a titanic battle

against Victoria's Amity Bickley, Alana Flapper, Sophie Kurzman and Olivia Cartwright.

2019 CHAMPION OF CHAMPIONS South Perth Bowling Club, WA

The 2019 Australian Champion of Champions event was held at the picturesque South Perth Bowling Club, with a full field of eight female and eight male players battling it out to be crowned Australian Champion.

Both fields included a list of current and former internationals and current or former state representatives, which ensured whoever claimed victory was truly deserving of their win.

In the men's event, NSW's Ray Pearse from Cabramatta Bowling Club proved too strong for the rest of the field, claiming the coveted title. Pearse demonstrated why he has represented Australian on many occasions, as he excelled on the greens of South Perth, however, he didn't have it all his own way, winning some close matches while also recording one blemish at the hands of Tasmania's Patrick Smith, to finish with six wins from seven starts.

Nathan Bush proved to be a great contender for the title after securing five wins from seven games to claim the silver medal.

In the women's event, it was once again NSW who reigned supreme; St Johns Park's Dawn Hayman continued her rise through the ranks with an almost flawless performance, claiming six wins from seven matches, with her only blemish coming in the final round against Northern Territory's Colleen Orr.

Battling it out for the silver medal was Victoria's Carla Krizanic and South Australia's Renata Collisto with both players recording five wins, however Collisto claimed the silver courtesy of a count-back with a one-shot better differential.





2019 AUSTRALIAN SENIOR SIDES CHAMPIONSHIPS Ettalong Bowling Club, NSW

Proven champions converged onto the shores of Ettalong over October 21 to October 24 in a display that saw 192 of the most experienced men's and women's players battle it out for the Australian Senior Sides Championships crown.

The sunshine state put on a clinic all week as the Queenslanders proved worthy winners of the Glen Bosisto MBE Shield for overall champions of the event; Queensland's women went through the week without losing a test match, safely claiming the Betty Collins OAM Shield, whilst the men played out a strong week to claim third spot.

The NSW men, led by Jackaroos coach Gary Willis and Ken Paulsen, proved too strong for their opponents, securing the John Dobbie AM Shield.

To cap off the week's play, 10 players were also selected to represent the nation at the inaugural Trans-Tasman Over-60s side, which competed later in the year with Australia earning the rewards in this traditional battle against close rivals from across the ditch, New Zealand.

BOWLS PREMIER LEAGUE (BPL10) Club Pine Rivers, QLD

The Bowls Premier League (BPL) continues to go from strength to the strength as audiences were treated to great installment at Club Pine Rivers for BPL10.

BPL10 welcomed three new franchises to the competition, in Tweed Heads Ospreys, Melbourne Pulse and Adelaide Pioneers.

After the completion of 14 rounds, the top four teams to progress through to the finals were Tweed Heads Ospreys, Sydney Lions, Melbourne Pulse and Perth Suns; newcomers Tweed Heads finished round play on top of the ladder after starting slowly, losing their opening three games before rebounding strongly with six wins in a row to cement the spot on top.

In the elimination finals, BPL newcomers the Melbourne Pulse defeated the Perth Suns 5-2, 4-4 in a close fought game.

The semi-final saw Tweed Heads take on BPL heavyweights Sydney Lions, lead by Aron Sherriff, with the Lions demonstrating why they have won the most titles of any franchise with a classy performance to take their place in the grand final 6-5, 6-3.

Fresh off a narrow loss, Tweed Heads had to regroup to take on Melbourne Pulse in the preliminary final; after a nail-biting drawn opening set, the Ospreys with thanks to some Aaron Teys magic, secured the second set to claim victory 3-3, 9-0.

The stage was set for what was going to be a fantastic final, with the Sydney Lions represented by Ben Twist, Karen Murphy and Aron Sherriff taking on Tweed heads outfit of Kurt Brown, Chloe Stewart

and Aaron Teys.

It was the Ospreys who set the Club Pine Rivers green alight with a man of the match performance by Australian Jackaroo Aaron Teys to claim the converted title 8-1, 7-0.

Tweed Heads achieved the stunning feat of claiming the BPL title in their first event, a record previously only achieved by the Murray Steamers in BPL02, outside of the inaugural staging.

To add to what was a great event for the Ospreys, Aaron Teys was voted the Most Valuable Player of the tournament.

2019 AUSTRALIAN CHAMPIONSHIPS

Club Sapphire, Merimbula NSW

For the third consecutive year, Club Sapphire played host to the coveted Australian Championships, offering unquestionably one of the most ideal and full-featured clubs that a player can compete.

The week's play saw the best each state and territory had to offer throughout 2019 in each discipline, while also featuring the inaugural Mixed Pairs instalment, which was most welcomed by all states and territories.

The week began with the Triples Championship as the NSW men proved the ones to beat throughout the tournament; led by Jackaroo Ben Twist, the team of Josh Barry, Chris Herden and Twist proved formidable opponents to all who crossed their path, eventually winning the gold medal match against Queensland's David Cahill, Scott De-Jongh and Eric Johannes 15-13.

In the women's event, Tweed Heads Bowls Club's Kira Bourke, Claire Turley and Chloe Stewart proved the ones to beat throughout the competition and were too strong on the day for their Victorian counterparts in the final, winning the gold by defeating Paynesville's Val Hardy, Judy Beesley and Jo Martin 19-16.

The pairs was the next discipline, which saw the first back-to-back champions in Victoria Point's Jade Groenewege and Sean Baker claiming gold in the men's title, defeating West Lakes Aaron Bremner and Kane Coulls 16-6.

It was Queensland's day in the pairs as Broadbeach's Katelyn Inch and Julie Keegan proved too strong for the women's field, taking out the title against South Australia's Theresa Emberton and Patria McGrath 12-7.

Day three saw the Fours competitors arrive in town in what was arguably the tightest contested discipline at the Australian Championships; in the men's discipline, former Jackaroo Lee Schraner's Tasmanian team faced off against Trystan Smallacombe's Northern Territory side in the gold medal final; with Schraner proving too strong on the day, securing gold with a 14-7 victory.

In the women's competition, it was a gold medal match for the ages as Ellen Ryan's Cabramatta team faced off against Lisa Phillip's Victorian side, with both teams stacked with experience, having represented their state or country at some point in their bowls career; the match went down to the wire, with the NSW team of Erin Swatridge, Kay Moran, Jamie-Lee Worsnop and Ellen Ryan proved champions on the day, 12-10.

The singles are unquestionably the blue-ribbon event of the Australian Championships and eight of the best men and women hit town on day four from around Australia to battle it out for the crown of champion of the nation.

The men's field saw Raymond Terrace's Matthew Baus work his way through a tough pool group, which saw him defeat Scottish international Kevin Anderson and Sunbury young-gun Jay Bye-Norris to progress to the gold medal match, where he faced Manning Memorial's Blake Butler; the final begun looking like it would be a tight match but Baus was able to break away mid-match to seal his maiden victory, claiming the men's title 25-16.

The women's field was stacked as the likes of Chloe Stewart, Genevieve Delves, Kristina Krstic and Kylie Whitehead among the field; the white-hot form of Stewart however proved the difference, as she defeated Whitehead in her third sectional round match to secure a berth in the gold medal match; in the second pool, Raymond Terrace's Genevieve Delves also continued her stellar 2019 campaign as she went on to defeat Krstic, Lois Waters and Lynette Triffitt in her sectional matches to secure her place in the gold play-off; in what was a tight match early on, Stewart proved too strong, eventually claiming the gold 25-12.

To cap off the Australian Championships, the inaugural mixed pairs discipline was staged on the final day, with the field that included Jackaroos such as Aron Sherriff and Aaron Wilson, the finale was sure to be one to watch; both competitors worked their way through the field with partners Liz Walton and Erin Swatridge respectively, and eventually met in the gold medal match.

Liz Walton, Sherriff's mother-in-law led off for the Jackaroo whilst Cabramatta young-gun Erin Swatridge added fire-power for Commonwealth Games Gold medallist Wilson; with both sides displaying some fantastic bowls the match was sent to an extra-end, claimed by the Cabramatta pairing of Swatridge and Wilson, who ultimately won 17-15

BOWLS PREMIER LEAGUE (BPL11) **Moama Bowling Club, NSW**

The second installment of the annual BPL relocated to its new home Moama Bowling Club in February 2020, following a number of stagings abroad in New Zealand.

BPL 11 didn't disappoint with one of the closest competitions in BPL history; going into the final round, six of the eight teams still had a chance to solidify a top four position.

Making their way through to the finals was local team Murray Steamers, who claimed top position, Sydney Lion, Brisbane Pirates and Melbourne Roys. The elimination final saw Melbourne Roys, led by Commonwealth Games Gold Medalist Aaron Wilson, encounter Brisbane Pirates, led by the arguably the world's best player, Alex Marshall; the game didn't disappoint with both teams trading blows, however the Roys proved to be a class above with a 10 -5, 5-2 victory.

The semi-final saw Murray Steamers battle Sydney Lions for a place in the grand final; the hometown favourites came out firing to secure the first set, however the lions weren't to be outdone, claiming the second set to force the game to a tie-break, where Murray proved too good in the sudden death end to take their place in the final.

The preliminary final was set for a blockbuster clash with Sydney Lions' team of Ben Twist, Karen Murphy taking on Melbourne Roys' outfit of Matt Flapper, Carla Krizanic and Aaron Wilson; the Roys jumped out for the blocks to claim the first set, however the lions showed their fighting spirit again to force the game into a tie-breaker; which didn't disappoint - Wilson had last bowl and a foot to draw the shot, proving to be up to the challenge with the umpire awarding shot to the Roys in one of the closest finishes witnessed, the final scorecard reading 6-3, 0-7,1-0.

In front of a packed house, the final was set with the Murray Steamers' side of Michael Walker, Jo Edwards and Ryan Bester looking to claim Murray's second title in BPL history, standing in their way was an all-star Australian line up of Krizanic,

Flapper and Wilson.

The final didn't disappoint showcasing this great format in what has been described by many of those who witnessed it as the best BPL final to date.

The steamers secured the opening blow claiming the first set, however the Roys bounced back courtesy of some Wilson brilliance to claim the second set.

In the closest BPL in history of course the game needed to be settled in a tie-break; Murray were down shot until local hero Michael Walker was called upon and without hesitation he stepped up and sunk the jack in the ditch to the crowd's eruption.

Flapper wasn't going to be outdone, having one foot of room to draw to the ditch he did so and sent the crowd into overdrive once more.

Murray were now the back foot, but with Edwards on the mat they were never out of the equation, as she drove the Roys bowl off the green.

Pressure turned to Wilson and the Roys and after two agonizingly close attempts of drawing the shot, it was Murray Steamers who claimed a fairytale finish and the BPL11 title, 6-1, 3-11, 1-0.

For the first time in BPL History the Most Valuable Player title was awarded as a tie, between Aaron Wilson and Aron Sherriff.



Local Legends Wanted

LOCAL LEGENDS WANTED



The skills you've honed over a lifetime of sport will make you a legend on the green, and that green's just up the road.

 [Bowls clubs near me](#)



BOWLS
AUSTRALIA

Participation & programs

Participation and programs are the cornerstones of the sport and Bowls Australia continued to implement measures to promote a range of initiatives and ensure club sustainability.

REGIONAL BOWLS MANAGERS

Around half of the Bowls Australia team work across the areas of Participation, Club Support and Programs; the team comprises of a passionate group of Regional Bowls Managers (RBMs) based in regions throughout the country, who are supported by a small number of enthusiastic Participation & Programs staff at BA's head office.

RBMs strive to support clubs, promote participation initiatives and encourage venue sustainability - promote the importance of business planning and relay the message that stronger clubs consider themselves as customer-focused community hubs.

The latter half of this financial year proved to be challenging for our bowls community, but pleasingly, the RBMs were on the front line of support throughout this time including the provision of advice around the COVID-19-related support that was available to clubs and individuals.

It is worth noting that all of the funding from the National Merchandising Program (which is generated through the licencing of the Bowls Australia logo on playing attire in pennant-and-above competition) is reinvested in the sport through the RBMs' support of grassroots clubs and associations, and 2019/20 saw this community-based initiative move into its ninth year.

During the year, two original RBMs were farewelled after eight years of service – Mark Whiteman (Hunter & Central NSW) and Simon Morrison (Tasmania).

Paul Holtschke (Metro Melbourne & Geelong VIC) now has the honour of being the longest serving RBM having been with the program since its inception.

We welcomed Alan Eadie to the Tasmanian role who happened to join our team at the unfortunate time of clubs going into lockdown but glad that he was able to get out on the road around the financial year end.

James Wilson also joined the team in a new joint role with Bowls SA, as their Participation and Programs Manager.

In the Melbourne office, it was great to welcome Danielle Cirillo (as Development and Programs Manager) and Haylee Jesensek (as Development

and Programs Coordinator) in a role-sharing capacity in place of the former National Participation Manager role; both collectively led the development of training and resources for RBMs, clubs and school programs across the year and have been outstanding additions to the team.

In 2019/20, the 16 RBMs conducted over 4500 visits/calls to clubs, state/regional/district associations, schools, partners and local governments, and also played a big role in helping 632 Clubs obtain over \$22million in government funding during the period.

The Participation & Programs team are passionate about supporting the sport and would like to thank the many volunteers who dedicate countless hours each year to ensuring clubs and associations provide welcoming and inclusive places to play and socialise.

The willingness of clubs to call on RBMs regularly for their services is testament to the RBM program making a difference.

If your club would like assistance in any way, your Regional Bowls Manager is happy to help and their service is completely free – contact details can be found at www.bowls.com.au/RBMs

JACK ATTACK

Jack Attack is the fun and fast-paced format of bowls, aimed at encouraging new participation in the sport, with games completed in just over an hour, resulting in the perfect bridge between barefoot/casual bowls and more formal competitions.

Introduced in 2015 as a key national participation initiative, there are now 249 Jack Attack Clubs around the country introducing new people to bowls and providing an alternative to unstructured barefoot bowls or more structured traditional formats.

Two of these Clubs are Eastwood Golf Bowls Club and Ferntree Gully Bowling Club.

Eastwood Golf BC started a successful Jack Attack competition in 2019, with eight teams competing in their first event.

“For a club that isn't very big, we were pretty proud of ourselves,” Eastwood Jack Attack organiser John Kennelly said.

“The program created a new income stream and gave us a chance to bring in new people to enjoy bowls.”

Kennelly said the introduction of a women's-only Jack Attack competition reached out to part of the



community that had not previously been exposed to bowls before.

“A female-only program brought new bowlers out who mightn’t have felt as comfortable or enthusiastic as an open competition,” he said.

“We introduced more non-bowlers to the sport, they embraced it, had fun and enjoyed themselves and a few of the teams will be competing in our next Jack Attack competition.”

Mr Kennelly said the club is excited to be running both open and women’s only Jack Attack programs.

Four years ago, Ferntree Gully Bowling Club was in a position similar to that of many other clubs across the country, working out ways to introduce new people to the bowls and their club.

“We were sitting there scratching our heads getting nowhere; we thought there had to be something we could do to bring people in, that’s when we heard of Jack Attack,” Ferntree Gully Bowling Club venue manager Doug McArthur said.

The club had an immediate boost in participation after initially introducing the program, running a 10-team competition in their first season with

about 40 players competing.

Hosting two Jack Attack seasons a year, “We now have a very strong competition, full of local people who are loyal to the club and absolutely love it; there is a real mix of ages too,” McArthur said.

“For people who might have an interest in bowls but don’t want to play pennant, I sell them Jack Attack straight away; we have developed a very close-knit group within the club and there is no reason it can’t continue for years to come.”

With the program also attributed to driving youth participation and player development, Jack Attack is helping to introduce a whole new cohort of people to the sport.

The vision is to expand Jack Attack to 350 Clubs by 2022.

More information about Jack Attack can be found at www.bowls.com.au/jackattack.

SPORTING SCHOOLS

Thanks to the support of Sport Australia through their Sporting Schools program, Bowls Australia’s national junior participation product, Jr. Jack Attack, is delivered in numerous primary schools nationwide.

Participation & programs continued

After five years, the program is gaining more momentum every year and continues to promote a physical activity opportunities for all school children.

The Sporting Schools programs, using the Jr. Jack Attack kits, include a number of short activities involving rubber bowls and other equipment creating a fun and modern twist to traditional bowls.

The equipment can be used on almost any surface, negating the need to specifically travel to a bowls club.

Within schools the format is gaining popularity for being an alternative activity and one that is accessible for children all abilities.

During 2019/20, which included the COVID-19 affected Term Two, 168 schools successfully ran a bowls program through Sporting Schools, reaching 15287 students who have now gained exposure to the sport of bowls while having fun.

The Jr. Jack Attack kits are a hit with clubs as well, proving to be a great accessory when family groups book functions at bowling clubs, with the bowls and activities being able to played indoors or outdoors.

At this point, over 2000 Jr. Jack Attack kits have been sold to schools and clubs.

Club Merrylands have had great success encouraging more children to try bowls utilising their Jr. Jack Attack kits; Cumberland Council and Club Merrylands regularly joined forces to run Jr. Jack Attack school holiday programs, with more than 40 children attending each session.

To date there have been four programs conducted and Cumberland Council Recreational Officer Jessica Allison stated that she “couldn’t be happier with the response from the community; this program is one of our most popular school holiday programs.”

ROLL BACK THE CLOCK

Roll Back The Clock is a program support by Sport Australia’s MOVE IT AUS funding and aims to boost physical activity rates among inactive senior Australians through light exercise, bowls activities and health-related education.

The program consists of multiple sessions of up to six weeks of one-hour sessions.

Each session is broken into two parts that includes activities for the body and mind that incorporates

bowls, functional training, fitness, education and socialisation.

Programs are delivered by trained professionals in Bowls Clubs and Stockland Retirement Villages across the country with 180 programs to be held by June 2021.

When COVID-19 arrived in March 2020, BA were forced to pause Roll Back the Clock programs at clubs and villages.

However, the program quickly pivoted to find a way that kept participants engaged, healthy and prepared for when regular programs could recommence with the creation of a series of instructional videos to known as Roll Back the Clock At Home series.

The videos were 5 to 15 minutes in duration so that they could easily be completed and participants could mix and match to “find their 30” minutes of activity each day, and engaged both the mind and body, which is important in times of isolation.

All exercises were designed to be done in people’s homes with no extra equipment required and targeted the whole body.

It was quickly realised that these videos would not only benefit this group but would also benefit the bowls community around Australia, so BA shared the twenty videos through all Bowls Australia channels, to allow the broader bowls community to experience them.

The response was overwhelming, highlighted by the fact that 40,000 people viewed and engaged with the series.

These videos remain as a great resource for the entire bowls community and can be utilised by those bowlers looking to return to bowls or improve their overall health and fitness.

More information about the Roll Back The Clock Program and the Roll Back The Clock At Home video series can be found at www.bowls.com.au/Roll-BackTheClock.

OFFICIATING

We are thankful to our many volunteers who help keep our sport rolling, none the least of which are our many officials.

The National Official Advisory Group (NOAG) is an advisory group which provides advice and recommendations to Bowls Australia’s Board,

meeting biannually and including State and Territory Umpires Chairs in one of these meetings.

NOAG is a small, hard working group of seven individuals, who volunteer many hours beyond the two meetings a year to support the sport at all levels.

During this period, Bowls NSW's Andrew Lynn was appointed as the convenor, Chris Wallace came on board as a BA representative and Bowls Victoria's Tony Sherwill joined as a member.

NOAG is responsible for the ongoing development and monitoring of the National Officiating Accreditation Scheme (NOAS).

NOAG also provides advice to the Board regarding equipment, footwear and measuring and bowling devices that require approval, similarly NOAG also provides advice to States and Territories on matters related to the laws of the sport and officiating.

Over this period, NOAG has approved the Crackjack Laser Measure, two walking frames and examined several versions of bowling arms and handheld scoreboard devices.

NOAG re-wrote the Domestic Regulations regarding game anomalies and simplifying definitions regarding substitutes, replacement players and constitution of teams.

Furthermore, NOAG provided advice to BA in printing a Version 3.1 of the Laws of the Sport of Bowls and updated and reprinted the Officiating Manual.

2019 marked the start of the fifth year of the introduction of the NOAS and as such required a new set of questions and on-green assessments for reaccreditation of umpires, markers and measurers was developed.

Bowls Australia wish to acknowledge the work of Andrew Lynn as convenor, the contribution made

by all NOAG members, and the support from all Presenter and Assessors across our nation who ultimately contribute to the success of the NOAS.

Future projects include a review of the current Laws of the Sport for World Bowls consideration, investigating online learning and self-paced learning in the delivery of NOAS, more regular meetings utilising technology, a review of the Presenter and Assessor manual and ongoing clarification and interpretations of the Laws governing our sport.

COACHING

The re-formation of the National Coaching Advisory Group in September 2019 came at just the right time.

The country and the sport came to an abrupt halt shortly after, due to the effects of the COVID-19 pandemic, allowing the Group to take some time to review the current processes and the state of coaching across all levels.

A survey was sent to approximately fifty percent (50%) of coaches nationwide and to all of the State Coaching bodies seeking input to the review.

The information gleaned helped the Group focus on making the most meaningful changes needed, and to allow the effective operation in a new remote learning environment.

Three online learning trials were also conducted; two for the Club Coach and one for the Advanced Coach course, which the Group feels is an exciting development.

Collectively, the Group is optimistic about the opportunity to roll out and deliver more online coach education in the near future and to work with the sport's High Performance coaches and other stakeholders with a view to evolving coaching so that it too contributes to the growth of the sport.





A key component of BA's Strategic Plan, a new Whole of Sport Information Technology platform for the sport of bowls, was launched publicly during this period following considerable development and testing.

The platform, titled 'BowlsLink', has delivered competition and member management to levels not previously available in the sport, and was developed and implemented by a working party comprised of BA and STA employees to ensure its effectiveness across all levels of the sport.

STA AND CLUB WEBSITES

The take-up of the website functionality of BowlsLink by all levels of the sport was pleasing and continued to grow throughout the months following the release.

Pleasingly, Bowls Queensland and Women's Bowls NSW joined the BowlsLink site format during this period, ensuring that BowlsLink is represented nationally with all states and territories adopting a STA website, which reflects a consistent and collaborative message through all STA's primary public-facing communications tool.

The number of club and district websites approached 600, and importantly, now include the Rink Booker system as part of the COVID-19 recovery plan.

Over the coming months, national expansion of the website system is planned to continue to include clubs and districts in Queensland.

MEMBERSHIP SYSTEM

The national membership system component of BowlsLink was unveiled, and subsequently, continued to be improved and enhanced throughout the year.

Continuous improvement will be made over the coming months as the Working Party responds to feedback from users and new requests from STAs.

A key part of these improvements is to ensure the quality and accuracy of member data, and ease of access to data for members.

Conveniently, all members are able to access their own data online through the system, enabling members to update their details and see results, and enter competitions run through the online competition system available to all clubs in participating states.

COMPETITION MANAGEMENT

Pleasingly, this year the online competition system was successfully used to run the majority of Pennant competitions in Tasmania, Western Australia, South Australia and Victoria.

Like all system implementations, there were opportunities identified early on for improvements to be made.

Improvements were quickly made based on assessments received, and ongoing feedback is now very positive in relation to the usability and functionality of the competition management system.

There is increased visibility on public portals of player statistics and results.

Ongoing system enhancements will continue based on feedback and forward planning, to ensure the system continues to evolve and deliver the best possible product for the sport moving forward.

Commercial

In September 2019, BA finalised a new commercial strategy, which identified a range of key priority areas with an overarching goal of eventually obtaining fifty percent of all organisation revenue from commercial sources by 2022, as set out in BA's Strategic Plan.

In a significant move for the business, BA entered into an expanded commercial partnership with sports, media and entertainment company Crocmedia for a five-year period, with this highly valued partnership providing benefits from Crocmedia's support and expertise across key commercial areas of sponsorship, marketing and television/streaming production.

Longstanding supporters of bowls in Australia, BCiB (Bowls Club Insurance Brokers) continued their strong association with the code as the naming rights partner of the national team, the Australian Jackaroos.

Stockland Retirement Living entered their fourth year partnering with the sport, in a relationship designed to improve Stockland Village residents' physical and mental wellbeing through a range of bowls-related programs.

In May 2020, apparel brand BLK solidified their position within bowls by extending their relationship as BA's exclusive apparel partner by a further two years; ensuring they will continue to supply apparel for the national High Performance teams and key national events such as the Bowls Premier League.

MakMax, a market leader in Bowling Green Shade products, entered their second year as BA's preferred shade supplier; MakMax's impressive Bowls

portfolio has grown in recent years, with highlights including Moama Bowling Club and Club Pine Rivers, which are both showcased through the Bowls Premier League broadcasts.

Aero Bowls, one of Australia's leading manufacturers of bowls, increased their involvement in the sport during this period, across all major events as BA's official bowls manufacturer.

As of January 2020, BA welcomed insurer Apia and pharmacy chain Blooms The Chemist to the stable of valued partners.

Both brands' eagerness to be involved and help provide value back to their customers is vindication of the growth of the code in recent years, and bowls' position as a growing sport within the sporting landscape of Australia.

BA completed a review on the National Merchandise Program (NMP), which among other key recommendations highlighted the importance of ensuring all licenced products are being sourced ethically.

The NMP continued to generate steady revenue throughout the 19/20 financial year, with the sales of licenced goods in financial year Q4 impacted by the effects of COVID-19.

Over the coming months, BA is set to expand the e-store offering of products, as it seeks to prioritise growth and revenue from this area.



Finances



The operating result for the 2020 year was a loss of \$136,489 compared with a surplus of \$55,615 in 2019.

BA were one of the many organisations impacted by COVID-19 which forced the cancellation or postponement a number of income-generating events for the year.

BA did benefit in government support packages totalling close to \$500,000 including JobKeeper.

REVENUE

Overall revenue decreased for the year by \$450k to be \$6,623m, (2019: \$7,073m).

Ongoing grant support from the Sport Australia and the AIS provided a total of \$1.87m; this included amounts of \$757k relating to High Performance and \$670k for Sport Participation. \$125k was received to support Sport Australia's Move It AUS campaign. In addition we received \$315k for the Better Ageing initiative.

Commonwealth Games Australia provided a total of \$114k which was slightly lower than last year's \$152k due to the timing cycle for the Commonwealth Games.

Major sponsors and partners included Tourism and Events Queensland, City of Gold Coast and BLK.

The National Merchandising Program continues to be a major revenue source to support the employment of Regional Bowls Managers throughout Australia.

EXPENDITURE

Overall expenditure decreased for the year by \$249k to be \$6.769m, (2019: \$7.018m).

Spending on development/participation activities grew to \$2.554m for the year (2019 \$2.307m).

Other notable expenditure during the year was directed towards:

- *The ongoing management and funding of the activities of sixteen (16) Regional Bowls Managers throughout Australia giving both support to bowls*

clubs and the development of the sport.

- *The continued roll out of Jack Attack;*
- *Promoting and expanding the BPL and BPL Cup;*
- *The creation of a National Marketing Campaign, Local Legends Wanted, which included a significant investment in advertising this campaign; and*
- *The implementation and roll-out of the BowlsLink whole of sport technology project, which includes further development and enhancements that continue to be made.*

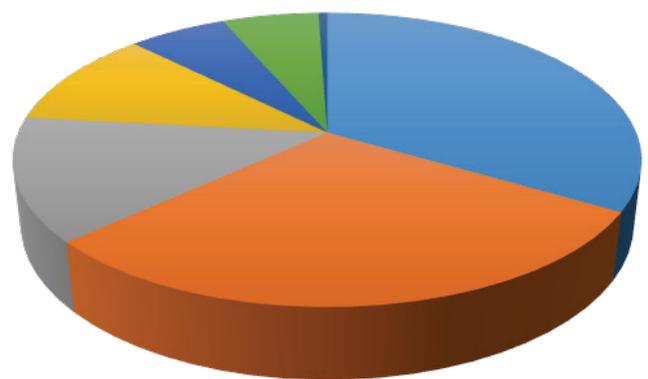
BALANCE SHEET AND CASH RESOURCES

BA's strong financial position improved with \$3.9m held in Cash and Cash equivalents (2019 \$3.3m).

Net equity fell slightly off the back off the loss to \$1.968m (2019 \$2.095m).

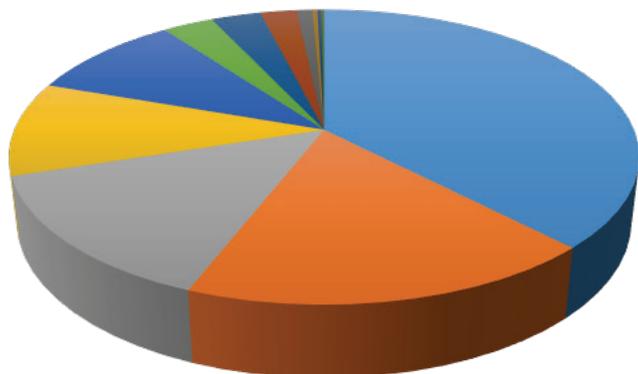
BA has taken strong steps to protect itself and its employees during the pandemic, includes adopting COVID-19 safe working policies, enabling staff to work from home and reducing working hours during May and June of 2020.

INCOME YEAR ENDED JUNE 30, 2020



- Capitation fees 33%
- Government Grants 30%
- Licencing and merchandise sales 14%
- Sponsorship and commercial 11%
- Sundry items 6%
- Government Support initiatives 6%
- Interest 1%

EXPENSES YEAR ENDED JUNE 30, 2020



 Game development 37.8%	 Governance expenses - Board, committees 3.1%
 National event expenses 18.1%	 World Bowls affiliation 2.2%
 High Performance programs 14.1%	 Television production costs 1%
 Communications and Marketing 10.3%	 Depreciation 0.3%
 Administration expenses 9.6%	 Audit fee 0.2%
 Licencing and merchandise 3.1%	 Provision of bad & doubtful debt 0.2%

State and Territory contacts



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**BOWLS AUSTRALIA LTD
ABN 65 427 736 644**

FINANCIAL REPORT

**FOR THE YEAR ENDED
30 JUNE 2020**

BOWLS AUSTRALIA LIMITED

ABN 65 427 736 644

DIRECTORS' REPORT

Your Board of Directors present this report on the Company for the financial year ended 30 June 2020.

Directors

The names of each person who has been a Director during the year and to the date of this report are:

Robert Laurence Boorman Chair/President (appointed 3 September 2020)
Darryl Clout - Chair/President (until 3 September 2020)
Wayne Turley OAM (retired 10/01/2020)
Florence (Louise) Witton
Kathryn Bailey (retired 30/10/2019)
Ray Dienelt
Tracey Lee Wright
Lydia Jane Dowse
Kate Hutchison
Anthony Wayne Moffatt (appointed 21/01/2020)
Jennesse Christine de Greenlaw (appointed 30/10/2019)

Directors have been in office since the start of the financial year to the date of this report unless otherwise stated.

Principal Activities

The principal activity of the Company during the financial year was to provide leadership and facilitate the growth, development and the success of the sport of bowls in Australia.

Impact of COVID-19

In March 2020, the Coronavirus, COVID-19, was declared a global pandemic by the World Health Organisation. This pandemic has affected the Company's daily operations and activities as it has required:

- cancellation of Australian Open and BPL, the deferral of the World Bowls 2020 event.
- employees to work from home since March. Reduced to 4 days per week for May and June.

Management continues to monitor the situation and make plans for the World Bowls 2020 event to proceed in the future. Management has ensured that the employees have the equipment to perform duties while working from home and has been active in caring for the welfare of employees during a stressful and challenging period. Regular contact has been encouraged and facilitated between Management and employees and between employees through regular virtual meetings; both formal and informal; between individuals; groups and all staff and additional wellness resources have been identified and made available for employees including an online exercise program and a buddy system. Additionally, Management has been proactive in finding ways to maintain, or even increase opportunities for contact and collaboration between Bowls Australia and Members online.

The leadership team has been proactively managing the financial impact on the Company, including the application to the government support schemes. To date, the Company has opted in for the JobKeeper Payment and the Cash Flow Boost schemes. The Company has also maintained an appropriate and sufficient level of cash reserves.

In conclusion, it is of the Directors' views that the Company is able to continue as a going concern.

Short-term and Long-term Objectives

The Company's short-term objectives are to:

- grow and develop membership and participation in the sport of bowls;
- develop and improve stakeholder relationships;

BOWLS AUSTRALIA LIMITED

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DIRECTORS' REPORT

- develop high performance pathways and events;
- promote the commercial development of the sport of bowls.

The Company's long-term objectives are to:

- stimulate innovation in the sport of bowls so that peak bodies and clubs become known for their delivery of excellent services and resources, facilities become contemporary community venues and the game attracts people of all ages.

Demonstrate core values through:

Collaboration

Innovation

Customer Focus

Inclusiveness

Strategies

To achieve its stated objectives, the Company has adopted the following strategies:

1. OUR BUSINESS MODEL:
 - Create Working Parties to assist in the delivery of Bowls Unleashed (the 2020 to 22 Strategic Plan).
 - Development of a Shared Services Model for STA's.
 - Optimal Governance and Administrative Model for Australian Bowls Community.
 - Implementation of the BA facilities and RLV Action Plan.
 - Develop and implement an Integrity Framework.
2. MORE PLAY:
 - Implement the National Participation Plan.
 - Implement the BA Community Hub – Club Strategy.
 - Implement the Bowls Club Enhancement Initiative.
 - Undertake a Facility Mapping Review.
 - Develop and implement a BA Diversity and Inclusion Strategy: Stage 1: establish a Women in Bowls Working Party.
 - Implement a COVID-19 Response Plan for the bowls community.
3. WINNING TEAMS:
 - Develop and implement the BA Player Development Pathway Model.
 - Develop and implement a BA Coaching Support Framework.
 - Conduct a High Performance Review in 2022.
 - Explore the feasibility of establishing a Centre of Excellence as a legacy of the 2020 World Bowls Championships (staged in 2021)
4. FAN EXPERIENCE:
 - Successfully stage the 2020 World Bowls Championships (in 2021).
 - Develop a World Bowls Championship Legacy Plan.
 - Grow the BPL and BPL Cup.
 - Grow the Australian Open.
 - Implement the BA Digital Strategy.
5. INNOVATION AND CHANGE:
 - Implement the BA Commercial Strategy.
 - Develop and implement a BA National Research Strategy.
 - Develop and implement an Environmental Sustainability Strategy.
 - Develop and implement a National Technology and Systems Plan.

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DIRECTORS' REPORT CONTINUED

Key Performance Measures

The Company measures its own performance through the use of both quantitative and qualitative benchmarks.

	2020	2019
Staff (as at 30 June)		
Regional Bowls Managers	16	16
High Performance staff	5	6
Other Commercial & administrative staff	19	18
Events		
Number held	7	9

Key Performance Measures continued

	2020	2019
Operational and Financial		
Value of funding provided by:		
Capitation fee	\$2,218,308	\$2,260,289
Government Grants	\$1,966,407	\$1,657,333
Sponsorships	\$425,983	\$1,146,462
Value of funding spent on		
Game development	\$2,554,234	\$2,307,025
High performance activities	\$954,486	\$1,134,641
Events	\$1,224,533	\$1,758,254

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DIRECTORS' REPORT CONTINUED

Information on Directors (who have held office during the year)

Robert Laurence Boorman	Chair/President from 3 September 2020
Qualifications	Graduate Diploma Project Management; Master's Degree Business Administration.
Experience	Principal, Bob Boorman and Associates; Director, Renewal SA; Former Director Bowls SA; Former President, Adelaide Bowls Club; Former Director, SA Housing Trust; Former Director, The Smith Family.
Special Responsibilities	Member, CEO Performance and Remuneration Committee; Chair, Governance and Administration Review Group.
Darryl Clout	Chair/President until 3 September 2020
Experience	Former Vice President - International Softball Federation; Former General Manager - Dept. of Sport and Recreation NSW; Past President Softball Australia; Former Board Member of NSW Institute of Sport; Director, Commonwealth Games Australia; Director, World Bowls.
Special Responsibilities	Chair, CEO Performance and Remuneration Committee; Chair, Nominations Committee.
Wayne Turley	
Experience	Director Turley Enterprises Pty Ltd; Gold Medallist – Lawn Bowls Men's Triples, Commonwealth Games 2006; Bowls Manager, Tweed Heads Bowling Club; Former Bowls Coordinator Taren Point Bowling Club.
Special Responsibilities	Member, Bowls Premier League Management Committee; Member, Nominations Committee.

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DIRECTORS' REPORT CONTINUED

Information on Directors (who have held office during the year) continued

Florence (Louise) Witton

Experience	Former Chairperson and Director of The Neutral Bay Club; Former Office Manager of the media consultancy firm Zenith Media; Former Area Manager – Canberra Building Society.
Special Responsibilities	Chair, Audit, Risk and Integrity Committee (appointed 30/10/2019); Chair, Hall of Fame Committee; Member, Women in Bowls Working Party.

Kathryn Bailey

Qualifications	Associate Diploma Business Office Administration.
Experience	Former Metropolitan Director of Bowls SA; Former Board representative to SA Match & Program Committee; Member of the Bowls SA Hall of Fame Selection Committee; Former Manager Indoor Cricket Arenas (SA) Pty Ltd.
Special Responsibilities	Member, CEO Performance and Remuneration Committee; Chair, Audit, Risk and Policy Committee.

Ray Dienelt

Experience	Self Employed; Director, Hareeba Enterprises Pty Ltd.
Special Responsibilities	Member, CEO Performance and Remuneration Committee; Member, NMP Advisory Group

Tracey Lee Wright

Qualifications	Bachelor of Business (Marketing and Human Resources).
Experience	Current CEO APAC – Club Assist; Strategic Business Consultant Tracey Wright Consulting; Former Head of Energy Services Energy Australia; Former Regional Managing Director Hallmark Cards Australasia.
Special Responsibilities	Chair; BowlsLink Steering Committee.

BOWLS AUSTRALIA LIMITED

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DIRECTORS' REPORT CONTINUED

Information on Directors (who have held office during the year) continued

Lydia Dowse

Qualifications

Bachelor of Law, Bachelor of Arts, Melbourne University;
Masters in Sport Management University of Technology Sydney.

Experience

General Manager, Integrity and Safe Sport, Swimming Australia Ltd;
Former Executive Manager, Governance, West Australian Football Commission (AFL);
Former Contract Management Director, Events Division (Tourism WA);
Former Head of Football at Football Federation Victoria;
Director, Cricket Victoria.

Special Responsibilities

Member, Audit, Risk and Integrity Committee.

Kate Hutchison

Qualifications

Bachelor of Arts, University of Otago (NZ)

Experience

Head of Media and Communications, Swimming Australia;
Former Communication Manager, Cricket Australia;
Former PR Executive, New Zealand Rugby.

Wayne Moffatt

Qualifications

Bachelor of Business, University of New England, NSW;
Bachelor of Business Tourism, Southern Cross University, QLD;
Masters of Business Administration, Griffith University, Brisbane.

Experience

Regional Director, World Bowls 2018 to 2020;
CEO Pine Rivers Bowls Club, 1998 to 2015;
Consultative Committee Member, Clubs QLD;
Member Clubs QLD Industry Association Group;
Federal Councillor Club Managers Association;
CEO Club Helensvale, 2020 to present.

Jeunesse de Greenlaw

Qualifications

Diploma of Law, Legal Practitioners Admission Board

Experience

Solicitor. Barrister
Member of the NSW Bar Association.
Served on the NSW Bar Association's Equal Opportunity Committees from 2013 - 2015.
Member of Women Lawyers Association of NSW.
Director, Women's Bowls NSW, 2017 to 2018

Special Responsibilities

Member, Audit, Risk and Integrity Committee;
Chair, Women in Bowls Working Party.

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DIRECTORS' REPORT CONTINUED

Meetings of Directors

During the financial year, 5 meetings of Directors were held. Attendances by each Director were as follows:

	Directors' Meetings	
	Eligible to Attend	Attended
Darryl Clout	5	5
Wayne Turley	5	3
Florence (Louise) Witton	5	5
Kathryn Bailey	1	1
Ray Dienelt	5	3
Kate Hutchison	5	4
Tracey Lee Wright	5	3
Robert Laurence Boorman	5	5
Lydia Dowse	5	5
Anthony Wayne Moffatt	2	2
Jennesse Christine de Greenlaw	4	3

Members Guarantee

The Company is incorporated under the Corporations Act 2001 and is a company limited by guarantee. If the Company is wound up, the constitution states that each member is required to contribute a maximum of \$20 each towards meeting any outstanding obligations of the entity. At 30 June 2020, the total amount that members of the Company are liable to contribute if the Company is wound up is \$180 (2019: \$180).

Auditors Independence Declaration

The lead auditor's independence declaration for the year ended 30 June 2020 has been received and can be found on Page 8 of the financial report.

Signed in accordance with a resolution of the Board of Directors:



Darryl Clout
Director

Dated: 3 September 2020
Melbourne.

AUDITOR'S INDEPENDENCE DECLARATION UNDER S 307C OF THE CORPORATIONS ACT 2001 TO THE DIRECTORS OF BOWLS AUSTRALIA LIMITED

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2020 there have been no contraventions of:

- i. the auditor independence requirements as set out in the Corporations Act 2001 in relation to the audit; and
- ii. any applicable code of professional conduct in relation to the audit.



MORROWS AUDIT PTY LTD



A.M. FONG
Director

Dated: 3 September 2020

Melbourne

BOWLS AUSTRALIA LIMITED**ABN 65 427 736 644****STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME
FOR THE YEAR ENDED 30 JUNE 2020**

	Note	2020 \$	2019 \$
Revenue			
Membership Fees		2,218,308	2,260,289
Government Grants		1,966,407	1,657,333
Sponsorships and Commercial		713,168	1,469,365
Licencing and Merchandise Sales		896,179	967,314
Interest Received		35,789	48,544
Sundry Items	2a	793,291	670,867
Total Revenue		<u>6,623,142</u>	<u>7,073,712</u>
Expenditures			
Game Development		2,554,234	2,307,025
High Performance and Training Programs		954,486	1,134,641
National Event Expenses		1,224,533	1,758,254
Television Production Costs		65,451	378,539
Communications and Marketing		698,539	524,240
Licencing and Merchandise Expenses		210,564	189,564
Administration Expenses	2b	645,978	351,576
Governance Expenses – Board, Council & Committees		206,169	180,574
World Bowls Affiliation Fees		150,966	128,903
Depreciation		20,661	49,232
Provision of Bad & Doubtful Debts		13,750	0
Audit Fees		14,300	15,550
Total Expenditures		<u>6,759,631</u>	<u>7,018,098</u>
Net current year surplus/(loss)		(136,489)	55,615
Total other comprehensive income for the year		<u>-</u>	<u>-</u>
Total comprehensive income/(deficit) attributable to members		<u>(136,489)</u>	<u>55,615</u>

The accompanying notes form part of these financial statements.

BOWLS AUSTRALIA LIMITED**ABN 65 427 736 644****STATEMENT OF FINANCIAL POSITION
AS AT 30 JUNE 2020**

	Note	2020	2019
		\$	\$
ASSETS			
CURRENT ASSETS			
Cash on hand and cash equivalents	3	3,853,467	3,294,321
Accounts receivable and other debtors	4	388,596	640,003
Inventories on hand	5	367,305	181,161
Other current assets	6	293,204	308,889
TOTAL CURRENT ASSETS		4,902,572	4,424,374
NON-CURRENT ASSETS			
Plant and equipment	7	27,130	36,659
TOTAL NON-CURRENT ASSETS		27,130	36,659
TOTAL ASSETS		4,929,702	4,461,033
LIABILITIES			
CURRENT LIABILITIES			
Accounts payable and other payables	8	689,054	988,474
Employee Benefits	9	330,480	269,129
Deferred Income received in advance	10	1,909,916	1,081,475
TOTAL CURRENT LIABILITIES		2,929,450	2,339,078
NON CURRENT LIABILITIES			
Employee Benefits	9	41,564	26,778
TOTAL NON CURRENT LIABILITIES		41,564	26,778
TOTAL LIABILITIES		2,971,014	2,365,856
NET ASSETS		1,958,688	2,095,177
EQUITY			
Retained surplus		1,958,688	2,095,177
TOTAL EQUITY		1,958,688	2,095,177

The accompanying notes form part of these financial statements.

BOWLS AUSTRALIA LIMITED**ABN 65 427 736 644****STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 30 JUNE 2020**

	Retained Surplus
	\$
Balance at 1 July 2018	2,039,562
Comprehensive income	
Surplus for the year attributable to members of the entity	55,615
Other comprehensive income for the year	-
Total comprehensive income attributable to members of the entity	<u>2,095,177</u>
Balance at 30 June 2019	2,095,177
Comprehensive income	
Loss for the year attributable to members of the entity	(136,489)
Other comprehensive income for the year	-
Total comprehensive loss attributable to members of the entity	<u>(136,489)</u>
Balance at 30 June 2020	<u>1,958,688</u>

The accompanying notes form part of these financial statements.

BOWLS AUSTRALIA LIMITED**ABN 65 427 736 644****STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 30 JUNE 2020**

	Note	2020	2019
		\$	\$
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts		7,721,553	7,397,988
Payments to suppliers and employees		(7,187,064)	(6,804,414)
Interest received		35,789	48,545
		<hr/>	<hr/>
Net cash generated from operating activities	11	570,278	642,119
CASH FLOWS FROM INVESTING ACTIVITIES			
Payment for plant and equipment		(11,132)	(21,787)
		<hr/>	<hr/>
Net cash used in investing activities		(11,132)	(21,787)
Net increase in cash held		559,146	620,332
Cash on hand at the beginning of the financial year		3,294,321	2,673,989
		<hr/>	<hr/>
Cash on hand at the end of the financial year	3	3,853,467	3,294,321

The accompanying notes form part of these financial statements.

BOWLS AUSTRALIA LIMITED

ABN 65 427 736 644

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2020

The financial statements cover Bowls Australia Limited as an individual entity, incorporated and domiciled in Australia. Bowls Australia Limited is a company limited by guarantee.

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The Directors have prepared the financial statements on the basis that the Company is a non-reporting entity because there are no users who are dependent on its general purpose financial statements. These financial statements are therefore special purpose financial statements that have been prepared in order to meet the requirements of the Corporations Act 2001. The Company is a not-for-profit entity for financial reporting purposes under Australian Accounting Standards.

The financial statements have been prepared in accordance with the mandatory Australian Accounting Standards applicable to entities reporting under the Corporations Act 2001 and the significant accounting policies disclosed below, which the Directors have determined are appropriate to meet the needs of members. Such accounting policies are consistent with those of previous periods unless stated otherwise.

The financial statements, except for the cash flow information, have been prepared on an accruals basis and are based on historical costs unless otherwise stated in the notes. Material accounting policies adopted in the preparation of these financial statements are presented below and have been consistently applied unless stated otherwise. The amounts presented in the financial statements have been rounded to the nearest dollar.

Accounting Policies

a. Revenue and other income

Revenue from contracts with customers

The core principle of AASB 15 is that revenue is recognised on a basis that reflects the transfer of promised goods or services to customers at an amount that reflects the consideration the Company expects to receive in exchange for those goods or services. Revenue is recognised by applying a five- step model as follows:

1. Identify the contract with the customer
2. Identify the performance obligations
3. Determine the transaction price
4. Allocate the transaction price to the performance obligations
5. Recognise revenue as and when control of the performance obligations is transferred

BOWLS AUSTRALIA LIMITED

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2020

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES CONTINUED

a. Revenue and other income continued

Revenue from contracts with customers continued

Generally the timing of the payment for sale of goods and rendering of services corresponds closely to the timing of satisfaction of the performance obligations, however where there is a difference, it will result in the recognition of a receivable, contract asset or contract liability.

Contract assets and contract liabilities (i.e. deferred income received in advance)

Where the amounts billed to customers are based on the achievement of various milestones established in the contract, the amounts recognised as revenue in a given period do not necessarily coincide with the amounts billed to or certified by the customer. When an amount of consideration is received from a customer prior to the entity transferring a good or service to the customer, the Company presents the contract as a contract liability (i.e. deferred income received in advance).

Grant revenue

Grants are recognised where there is reasonable assurance that the grant will be received and all grant conditions will be met. Grants relating to expense items are recognised as income over the periods necessary to match the grant to the costs they are compensating.

Other revenue

Donations and bequests are recognised as revenue when received. Interest revenue is recognised as it accrues using the effective interest method.

All revenue is stated net of the amount of goods and services tax (GST).

BOWLS AUSTRALIA LIMITED

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2020

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES CONTINUED

b. Inventories on Hand

Inventories are measured at the lower of cost and net realisable value.

Net realisable value is the estimated selling price in the ordinary course of business less estimated costs necessary to make the sale.

Inventories acquired at no cost, or for nominal consideration, are valued at the cost applicable as at the date of acquisition.

c. Property, Plant and Equipment

Plant and equipment are measured on the cost basis less depreciation and any impairment losses.

The carrying amount of plant and equipment is reviewed annually by Directors to ensure it is not in excess of the recoverable amount from these assets.

In the event the carrying amount of plant and equipment is greater than the recoverable amount, the carrying amount is written down immediately to the estimated recoverable amount. A formal assessment of recoverable amount is made when impairment indicators are present (refer to Note 1(f) for details of impairment).

Plant and equipment that have been contributed at no cost, or for nominal cost, are recognised at the fair value of the asset at the date it is acquired.

Depreciation

The depreciable amount of all fixed assets is depreciated on a straight-line basis over the asset's useful life to the entity commencing from the time the asset is held ready for use.

The depreciation rates used for each class of depreciable assets are:

Class of Fixed Asset	Depreciation Rate
Office furniture and equipment	15% – 33.3%

Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These gains or losses are recognised in profit or loss in the period in which they arise. When revalued assets are sold, amounts included in the revaluation surplus relating to that asset are transferred to retained earnings.

BOWLS AUSTRALIA LIMITED

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2020

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES CONTINUED

d. Leases

At inception of a contract, the Company assesses whether a lease exists - i.e. does the contract convey the right to control the use of an identified asset for a period of time in exchange for consideration.

- The contract involves the use of an identified asset - this may be explicitly or implicitly identified within the agreement. If the supplier has a substantive substitution right then there is no identified asset.
- The Company has the right to obtain substantially all of the economic benefits from the use of the asset throughout the period of use.
- The Company has the right to direct the use of the asset i.e. decision-making rights in relation to changing how and for what purpose the asset is used.

At the lease commencement, the Company recognises a right-of-use asset and associated lease liability for the lease term. The lease term includes extension periods where the Company believes it is reasonably certain that the option will be exercised. The right-of-use asset is measured using the cost model where cost on initial recognition comprises of the lease liability, initial direct costs, prepaid lease payments, estimated cost of removal and restoration less any lease incentives received.

The right-of-use asset is depreciated over the lease term on a straight-line basis and assessed for impairment in accordance with the impairment of assets accounting policy. The lease liability is initially measured at the present value of the remaining lease payments at the commencement of the lease. The discount rate is the rate implicit in the lease, however where this cannot be readily determined then the Company's incremental borrowing rate is used.

Subsequent to initial recognition, the lease liability is measured at amortised cost using the effective interest rate method. The lease liability is remeasured whether there is a lease modification, change in estimate of the lease term or index upon which the lease payments are based (e.g. CPI) or a change in the Company's assessment of lease term.

Where the lease liability is remeasured, the right-of-use asset is adjusted to reflect the remeasurement or is recorded in profit or loss if the carrying amount of the right-of-use asset has been reduced to zero.

As at the end of the current financial reporting period, the Company has not applied the recognition requirements to any of its leases as the leases are exempt leases (i.e. either short-term leases or leases for low value assets). Therefore, these leases continue to be recorded through profit or loss.

e. Financial Instruments

Financial assets and financial liabilities are recognised when the entity becomes a party to the contractual provisions to the instrument. For financial assets, this is equivalent to the date that the Company commits itself to either purchase or sell the asset (i.e. trade date accounting is adopted).

BOWLS AUSTRALIA LIMITED

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2020

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES CONTINUED

e. Financial Instruments continued

Initial recognition and measurement continued

Financial instruments are initially measured at fair value plus transaction costs except where the instrument is classified “at fair value through profit or loss”, in which case transaction costs are expensed to profit or loss immediately.

Classification and subsequent measurement

Financial instruments are subsequently measured at fair value, or amortised cost. Where available, quoted prices in an active market are used to determine fair value. In other circumstances, valuation techniques are adopted.

Amortised cost is calculated as the amount at which the financial asset or financial liability is measured at initial recognition less principal repayments and any reduction for impairment, and adjusted for any cumulative amortisation of the difference between that initial amount and the maturity amount calculated using the effective interest method.

The effective interest method is used to allocate interest income or interest expense over the relevant period and is equivalent to the rate that exactly discounts estimated future cash payments or receipts (including fees, transaction costs and other premiums or discounts) through the expected life (or when this cannot be reliably predicted, the contractual term) of the financial instrument to the net carrying amount of the financial asset or financial liability. Revisions to expected future net cash flows will necessitate an adjustment to the carrying amount with a consequential recognition of an income or expense item in profit or loss.

Fair value is the price the Company would receive to sell an asset or would have to pay to transfer a liability in an orderly (i.e. unforced) transaction between independent, knowledgeable and willing market participants at the measurement date. Fair value is determined based on current bid prices for all quoted investments. Valuation techniques are applied to determine the fair value for all unlisted securities, including recent arm’s length transactions, reference to similar instruments and option pricing models.

Impairment

Impairment of financial assets is recognised on an expected credit loss (ECL) basis for the following assets:

- financial assets measured at amortised cost
- debt investments measured at FVOCI

When determining whether the credit risk of a financial assets has increased significant since initial recognition and when estimating ECL, the Company considers reasonable and supportable information that is relevant and available without undue cost or effort. This includes both quantitative and qualitative information and analysis based on the Company’s historical experience and informed credit assessment and including forward looking information.

BOWLS AUSTRALIA LIMITED

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2020

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES CONTINUED

e. Financial Instruments continued

Derecognition

Financial assets are derecognised where the contractual rights to receipt of cash flows expire or the asset is transferred to another party whereby the entity no longer has any significant continuing involvement in the risks and benefits associated with the asset. Financial liabilities are derecognised where the related obligations are discharged, cancelled or have expired. The difference between the carrying amount of the financial liability, which is extinguished or transferred to another party, and the fair value of consideration paid, including the transfer of non-cash assets or liabilities assumed, is recognised in profit or loss.

f. Impairment of Assets

At the end of each reporting period, the entity reviews the carrying amounts of its tangible and intangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair amount less costs of disposal and value in use, is compared to the asset's carrying amount. Any excess of the asset's carrying amount over its recoverable amount is recognised immediately in profit or loss.

Where the future economic benefits of the asset are not primarily dependent upon on the asset's ability to generate net cash inflows and when the entity would, if deprived of the asset, replace its remaining future economic benefits, value in use is determined as the depreciated replacement cost of an asset.

Where it is not possible to estimate the recoverable amount of a class of asset, the entity estimates the recoverable amount of the cash-generating unit to which the asset belongs.

Where an impairment loss on a revalued asset is identified, this is debited against the revaluation surplus in respect of the same class of asset to the extent that the impairment loss does not exceed the amount in the revaluation surplus for that same class of asset.

g. Employee Provisions

Short-term employee benefits

Provision is made for the Company's obligation for short-term employee benefits. Short-term employee benefits are benefits (other than termination benefits) that are expected to be settled wholly before 12 months after the end of the annual reporting period in which the employees render the related service. Short-term employee benefits are measured at amounts expected to be paid when the obligation is settled.

The Company's obligations for short-term employee benefits such as wages, salaries and annual leave are recognised as a part of employee benefits in the statement of financial position.

Contributions are made by the entity to an employee superannuation fund and are charged as expenses on an accrual basis.

BOWLS AUSTRALIA LIMITED

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2020

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES CONTINUED

h. Cash on Hand

Cash on hand equivalents includes cash on hand and deposits held at-call with banks.

i. Accounts Receivable and Other Debtors

Accounts receivable and other debtors include amounts due from retailers and any outstanding grant receipts. Receivables expected to be collected within 12 months of the end of the reporting period are classified as current assets. All other receivables are classified as non-current assets.

j. Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the statement of financial position.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to, the ATO are presented as operating cash flows included in receipts from customers or payments to suppliers.

k. Income Tax

No provision for income tax has been raised as the entity is exempt from income tax under Div 50 of the Income Tax Assessment Act 1997.

l. Provisions

Provisions are recognised when the entity has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured. Provisions recognised represent the best estimate of the amounts required to settle the obligation at the end of the reporting period.

m. Comparative Figures

Comparatives are consistent with prior years unless otherwise stated.

n. Accounts Payable and Other Payables

Trade and other payables represent the liability outstanding at the end of the reporting period for goods and services received by the Company during the reporting period which remain unpaid.

o. Critical Accounting Estimates and Judgements

The Directors evaluate estimates and judgements incorporated into the financial statements based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the Company.

BOWLS AUSTRALIA LIMITED

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2020

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES CONTINUED

o. Critical Accounting Estimates and Judgements continued

Key estimates

(i) Impairment

The Company assesses impairment at the end of each reporting period by evaluating conditions and events specific to the Company that may be indicative of impairment triggers.

(ii) Inventories

Donated inventories of clothing are carried at \$Nil at the end of the reporting period and is not recognised at replacement cost determined by any reference to the current market price as the clothing is unique to Bowls Australia Ltd and is generally not marketable.

(iii) Deferred income

The entity reviews grant and sponsorship monies received during the year and determines the amount utilised from this at the end of each reporting period. As at 30 June 2020 \$1,909,916 of the grant and sponsorship monies had not been utilised and was deferred. (2019: \$1,081,475).

p. Economic Dependence

Bowls Australia Limited is dependent on the Australian Sports Commission for a major proportion of revenue used to operate the business. At the date of this report the Board of Directors has no reason to believe that the Australian Sports Commission will not continue to provide this support.

q. Change in accounting policy

Adoption of AASB 15 Revenue from Contract with Customers, AASB 1058 Income for Not-For-Profit, and AASB 16 Leases

The Company has adopted AASB 15, AASB 1058 and AASB 16 for the first time in the current year with a date of initial adoption of 1 July 2019.

There were no key changes to the Company's accounting policy or impact on these financial statements from applying AASB 15, AASB 1058 and AASB 16

BOWLS AUSTRALIA LIMITED**ABN 65 427 736 644****NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2020****NOTE 2: NET CURRENT YEAR SURPLUS**

	2020	2019
	\$	\$
a. Sundry Revenue		
Recovery of Administration costs:		
Australian Premier League Ltd & World Bowls 2020 Ltd	-	-
Event Entry, Ticket and Program Sales	306,691	572,514
Job Keeper Subsidies	351,000	-
Other	135,600	98,353
	<hr/> 793,291	<hr/> 670,867
b. Administration Expenses		
Occupancy and Function Costs — <i>Last year restated due to keying error offset by game development expenditure in profit and loss statement</i>	426,593	283,654
Staff Expenses - <i>Redeployed events staff; temporarily allocated to Administration</i>	219,385	67,922
<i>While working on Strategic Projects.</i>	<hr/> 645,978	<hr/> 351,576

NOTE 3: CASH ON HAND AND CASH EQUIVALENTS

Cash at bank	1,094,571	1,568,293
Short-term bank deposits	2,758,896	1,726,028
	<hr/> 3,853,467	<hr/> 3,294,321

BOWLS AUSTRALIA LIMITED

ABN 65 427 736 644

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2020**

NOTE 4: ACCOUNTS RECEIVABLE AND OTHER DEBTORS

	2020	2019
	\$	\$
CURRENT		
Accounts Receivable	263,997	569,755
Provision for bad and doubtful debts	(13,750)	-
	<hr/>	<hr/>
	250,247	569,755
Other debtors	138,349	70,247
	<hr/>	<hr/>
Total current accounts receivable and other debtors	388,596	640,003

**Past due but not impaired
(days overdue)**

	Gross amount	Past due and impaired	< 30	31-60	61-90	>90	Within initial trade terms
2020							
Trade receivables	263,997	13,750	-	10,758	-	140,349	99,140
Other receivables	138,349	-	-	-	-	-	138,349
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
Total	402,346	13,750	-	10,758	-	140,349	237,489
2019							
Trade receivables	569,755	-	-	188,762	4,371	116,477	260,145
Other receivables	70,247	-	-	-	-	-	70,247
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
Total	640,003	-	-	188,762	4,371	116,477	330,392

NOTE 5: INVENTORIES ON HAND

CURRENT

Merchandise	367,305	181,161
<i>Increase of Junior Jack Attack Kits on hand</i>	<hr/>	<hr/>

NOTE 6: OTHER CURRENT ASSETS

Prepayments	293,204	308,889
	<hr/>	<hr/>

BOWLS AUSTRALIA LIMITED**ABN 65 427 736 644****NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2020****NOTE 7: PROPERTY, PLANT AND EQUIPMENT**

	2020	2019
	\$	\$
Office furniture and equipment		
Opening office furniture, property, plant and equipment – At cost	363,366	439,842
Plus additions furniture, property, plant	11,132	21,787
Plus additions portable rink	-	-
Less disposals	-	(98,263)
Closing office furniture, property, plant and equipment – At cost	<u>374,498</u>	<u>363,366</u>
Opening accumulated depreciation	326,707	336,703
Plus depreciation for financial year	20,661	49,232
Plus depreciation for portable rink	-	-
Less disposals	-	(59,228)
Closing accumulated depreciation	<u>347,368</u>	<u>326,707</u>
Total office furniture, property, plant and equipment	<u>27,130</u>	<u>36,659</u>
Total portable rink	-	-
Total property, plant and equipment	<u>27,130</u>	<u>36,659</u>

NOTE 8: ACCOUNTS PAYABLE AND OTHER PAYABLES**CURRENT**

Accounts payable	414,440	498,289
Other Payables	274,613	490,185
	<u>689,054</u>	<u>988,474</u>

NOTE 9: EMPLOYEE BENEFITS**CURRENT**

Employee leave entitlements	<u>330,480</u>	<u>269,129</u>
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NON-CURRENT

Employee leave entitlements	<u>41,564</u>	<u>26,778</u>
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Provision for employee entitlements represents amounts accrued for annual leave and long service leave.

The current portion for this provision includes the total amount accrued for annual leave entitlements and the amounts accrued for long service leave entitlements that have vested due to employees having completed the required period of service. Based on past experience, the Company does not expect the full amount of annual leave or long service leave balances classified as current liabilities to be settled within the next 12 months. However, these amounts must be classified as current liabilities since the Company does not have an unconditional right to defer the settlement of these amounts in the event employees wish to use their leave entitlement.

The non-current portion for this provision includes amounts accrued for long service leave entitlements that have not yet vested in relation to those employees who have not yet completed the required period of service.

BOWLS AUSTRALIA LIMITED**ABN 65 427 736 644****NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2020****NOTE 10: DEFERRED INCOME RECEIVED IN ADVANCE**

	2020	2019
	\$	\$
Government Grants	1,259,259	566,667
Sponsorship Monies	650,657	429,808
	<hr/>	<hr/>
	1,909,916	1,081,475

NOTE 11: CASH FLOW INFORMATION**Reconciliation of cash flows from operations with net
current year surplus**

Net current year surplus	(136,489)	55,615
Non-cash flows in profit:		
– depreciation and amortisation	20,661	49,232
– Loss on disposal of Fixed Asset	-	39,035
Changes in assets and liabilities:		
– (increase)/decrease in accounts receivable and other debtors	235,172	(247,360)
– (decrease)/increase in grants received in advance	828,441	622,072
– decrease/(increase) in prepayments	18,170	(175,146)
– (increase)/decrease in inventories on hand	(186,143)	58,381
– increase in accounts payable and other payables	(285,671)	236,632
– increase/(decrease) in employee benefits	76,137	3,658
	<hr/>	<hr/>
Cash flows provided by operating activities	570,278	642,119

NOTE 12: KEY MANAGEMENT PERSONNEL REMUNERATION

Key Management Personnel (KMP) remuneration expense for the reporting period:

	2020	2019
	\$	\$
Short-term Employee Benefits – Salary & Annual Leave	462,986	548,967
Post-Employment Benefits – Superannuation	42,402	45,551
Other Long-term Benefits – Long Service Leave	(1,343)	9,748
	<hr/>	<hr/>
Total Senior Executive Remuneration Expense	504,045	604,266

BOWLS AUSTRALIA LIMITED

ABN 65 427 736 644

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2020**

NOTE 12: KEY MANAGEMENT PERSONNEL REMUNERATION CONTINUED

KMP remuneration expense – Average annual remuneration for the reporting period:

2020

	KMP No	Average Reportable Salary \$	Average Superannuation \$	Average Long- term Benefits \$	Total \$
\$ 50,000 to \$149,999	2	117,199	11,227	2,763	131,189
\$150,000 to \$174,999	-	-	-	-	-
\$175,000 to \$199,999	-	-	-	-	-
\$200,000 to \$249,999	1	228,587	19,948	(6,869)	241,666

2019

	KMP No	Average Reportable Salary \$	Average Superannuation \$	Average Long- term Benefits \$	Total \$
\$ 50,000 to \$149,999	1	122,736	11,924	2,615	137,275
\$150,000 to \$179,999	-	-	-	-	-
\$175,000 to \$199,999	-	-	-	-	-
\$200,000 to \$249,999	2	213,115	16,813	3,356	236,640

For the purposes of this note only those employees considered to have the capacity and responsibility for decision making that can have a significant and direct impact on the strategic direction and financial performance of the Company, are included. A payout of Long Service and Annual Leave entitlements for T. Sherwill is included in 2019.

Total Employment Costs – All Employees

	2020	2019
Total Remuneration Expense	2,838,346	2,841,733
Head Count at 30 th June FTE	35.89	34.70
Game Development	1,555,780	1,641,278
High Performance	416,958	590,700
National Events	487,112	321,126
Communications and Marketing	171,471	211,463
Administration	195,732	67,922
Governance	11,292	9,244

Allocation of employment cost has been impacted this year by pandemic shutdowns meaning a higher proportion of costs have fallen into Administration as many planned programs were impacted; for example: the employment cost for events has reduced due to cancellation of events; events employees have been redeployed into other strategic priority areas, such as Inclusion, Sustainability and the COVID 19 Return to Bowls Plan and Return to Bowls Toolkit as well as general Company operations including the Awards Night, staff training and so on.

BOWLS AUSTRALIA LIMITED

ABN 65 427 736 644

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2020

NOTE 13: COMMITMENTS

	2020 \$	2019 \$
Minimum development payments under software contract		
No Later than one year	310,000	371,333
Between one and five years	620,000	930,000
	<u>930,000</u>	<u>1,301,333</u>

NOTE 14: MEMBERS GUARANTEE

The Company is incorporated under the Corporations Act 2001 and is a company limited by guarantee. If the Company is wound up, the constitution states that each member is required to contribute a maximum of \$20 each towards meeting any outstanding obligations of the entity. At 30 June 2020, the total amount that members of the Company are liable to contribute if the Company is wound up is \$180 (2019: \$180)

NOTE 15: ENTITY DETAILS

The registered office and principal place of business of the Company is:

Bowls Australia Limited
Darebin International Sports Centre
281 Darebin Road
Thornbury Victoria 3071

BOWLS AUSTRALIA LIMITED

ABN 65 427 736 644

DIRECTORS' DECLARATION

In accordance with a resolution of the Directors of Bowls Australia Limited, the Directors declare that:

1. The financial statements and notes, as set out on pages 9 to 25, are in accordance with the Corporations Act 2001 and:
 - a. comply with the Australian Accounting Standards applicable to the Company; and
 - b. give a true and fair view of the financial position of the Company as at 30 June 2020 and its performance for the year ended on that date in accordance with the accounting policies described in Note 1 to the financial statements.
2. In the Directors' opinion there are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Board of Directors.



Darryl Clout

Director

Dated: 3 September 2020

Melbourne

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF BOWLS AUSTRALIA LTD

Report on the Audit of the Financial Report

Opinion

We have audited the financial report of Bowls Australia Ltd (the Company), which comprises the statement of financial position as at 30 June 2020, the , the statement of changes in equity and the statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the directors' declaration.

In our opinion, the accompanying financial report of the Company is in accordance with the Corporations Act 2001, including:

- (i) giving a true and fair view of the Company's financial position as at 30 June 2020 and of its financial performance for the year ended; and
- (ii) complying with Australian Accounting Standards and the Corporations Regulations 2001.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the Company in accordance with the auditor independence requirements of the Corporations Act 2001 and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the directors' financial reporting responsibilities under the Corporations Act 2001. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Other Information

The directors are responsible for the other information. The other information obtained at the date of this auditor's report relates to the Directors' Report.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed on the other information obtained prior to the date of this auditor's report, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF BOWLS AUSTRALIA LTD

Responsibilities of Directors for the Financial Report

The directors of the Company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the Corporations Act 2001 and for such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Company or to cease operations, or have no realistic alternative but to do so.

The directors are responsible for overseeing the Company's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website at: http://www.auasb.gov.au/auditors_responsibilities/ar4.pdf. This description forms part of our auditor's report.



MORROWS AUDIT PTY LTD



A.M. FONG
Director

Melbourne: 3 September 2020

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BOWLS

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