2021-22

# BOWLS AUSTRALIA'S ANNUAL REPORT

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# President's and CEO's Report

## Joint 2021-22 message from Bowls Australia's President Bob Boorman and Chief Executive Officer Neil Dalrymple.

On behalf of Bowls Australia's (BA) Board Directors and staff, we are pleased to present this joint report on the organisation's activities over the past year.

On the participation front, the 2020-21 period saw an increase in regular bowls participation to a new record level, of 630,736 across Australia – an increase of 1.9%.



The sport's biggest participation event, the Australian Open, continued to grow in popularity and exposure, with record-level entries and an expanded broadcast and streaming offering, both live on a free-to-air television via 7Two, pay-TV via Fox Sports, Sky Sports and our own live-streaming endeavours.

The event continues to be a beacon of success, with nearly 5,500 attendees converging on the Gold Coast region for the event, and we're pleased that our relationship with Tourism and Events Queensland, Major Events Gold Coast and our host clubs continues to go from strength to strength.

Our televised-showpiece event, the Bowls Premier League, was staged twice during this period, with BPL14 held at Moama in February and BPL15 at Club Pine Rivers in May.

The BPL event continues to be well attended at the host clubs, and importantly, very well viewed through BA's television partners Fox Sports and Kayo in Australia and Sky Sport NZ in New Zealand, across the 24 hours of live broadcast coverage, while BA's live-streaming product significantly contributes to the viewership and awareness of this important event.

Pleasingly, a third BPL event, BPL16, will be held during the 2022-calendar year, in November at Club Pine Rivers.

It was also pleasing to continue to roll out the sport's whole-of-sport information technology platform BowlsLink further than ever during this 12-month period, with the technology now expanding to parts of Queensland and further abroad, including New Zealand.

The BowlsLink system has continued to expand and improve with considerable time and energy invested, with two new mobile apps released during this period, to compliment the overall system.

The BowlsLink Scoring app was designed to be used by players competing against one another to score end-by-end, while the second app released was the Bowls Now app, which aggregates bowls news from the national body and all STAs, becoming a central hub for all bowls news.

As part of the ongoing improvements, a new Learning Management System for the sport was also developed and released, titled BowlsLearn, allowing members to access courses and complete online components.

The Right at Home Australian Jackaroos and Bowls Australia's High Performance team continued their considerable preparations for the Commonwealth Games campaign in Birmingham, and enjoyed success in their first international event in some time, due to Covid-19, with success at the Trans Tasman Test Series against New Zealand at Queensland's Club Tamborine.

Significant resources and development were made in the areas of para bowls, wellbeing and engagement and the pathways system, which are thoroughly detailed in the High Performance report on page 17.

#### President's and CEO's Report continued

In order to achieve our vision of "connecting more people to bowls – in more ways – more often", Bowls Australia continued to deliver the Local Legends Wanted marketing strategy, alongside Sports Entertainment Network, and on behalf all State and Territory Associations.

A continued focus was placed on the delivery of participation programs across the community; Rookie Rollers for school children, Jack Attack for social bowlers and Roll Back The Clock for people over the age of 60, which are detailed in the participation and programs report on page 26.

The Regional Bowls Manager (RBM) program continued to expand, with a focus on membership, establishing relationships, targeted programs and volunteer workforce and providing advice on broader participation initiatives and programs, facilities management, funding opportunities and Club sustainability.

Diversity and inclusion, women in bowls, pride in sport, a reconciliation action plan, all-abilities, social inclusion and cultural diversity are important areas and initiatives for Bowls Australia and the sport more broadly and are highlighted on page 29.

#### Vale

During the course of the 2021-22 Annual Report period, Bowls Australia was saddened by the passing of a number of influential individuals who contributed greatly to the sport and the organisation in various ways.

Two former Bowls Australia Presidents, in Des Skinner and Ron Tuckerman, and two Hall of Fame members, in Dorothy Roche OAM and Bob King, passed during this period.

Skinner was a member of BA's Board for a three-year period, from 2008, before being appointed as BA's fifth president, serving in the capacity from 2012 to 2015.

Tuckerman assumed the presidency of the Australian Bowling Council (now Bowls Australia) from 1992-94.

Roche was a three-time World Champion (Melbourne 1985 fours, Auckland 1988 triples & fours) and skip of the 1990 Commonwealth Games gold medal fours line-up.

King was a silver medallist in the 1972 Commonwealth Games in Christchurch in the men's fours.

#### Acknowledgements and thank you

BA acknowledges the loyal support and generous contribution from the Federal Government through the Australian Sports Commission, who have once again provided invaluable advice and support to the organisation over this period.

Sincere appreciation is also expressed to Commonwealth Games Australia for their continued support of our High Performance program.

A special acknowledgement must be made to BA's broadcast partners, Seven Network, Fox Sports Australia, and Sky Sport NZ for their support and efforts in bringing bowls into the lounge rooms of fans across the country and abroad.

The BA Board and staff extends thanks and appreciation to the valued sponsors and corporate partners who are outlined in the Commercial Operations report on page 31 and look forward to continuing to develop these relationships collaboratively into the future.

A special thank you is made to BA's Board Directors, staff, national committees and volunteers for their continual commitment and dedication to the growth and development of the sport and brand of Bowls in Australia.

We also acknowledge World Bowls' Board and staff, as well as those of our valued State and Territory Associations, for their efforts and collaboration over this period.

We have really enjoyed the privilege of being the President and CEO over this past year and we thank all of you who have contributed in so many ways.



# **Local** Legends Wanted



## Message from Australian Sports Commission

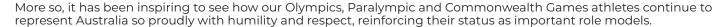
The Australian Sports Commission (ASC), comprising Sport Australia and the Australian Institute of Sport (AIS), is proud to lead, support and grow Australian sport at all levels.

On behalf of the Australian Government, we nurture and develop community sport through areas such as volunteering, community coaching and governance. Our vision in high performance sport is to create sustainable success that inspires all Australians.

We are living through tumultuous times and a global pandemic, but we are supporting Australian sport to thrive.

Across 2021-22 we oversaw an unprecedented four Olympic and Paralympic campaigns in the space of eight months. An equal-record 17 gold medals at the Tokyo Olympics, followed by a record four medals at the Beijing Winter

Olympics, is testament to how our athletes and sports are excelling.



The upcoming Birmingham Commonwealth Games in 2022 provides another opportunity to inspire Australians to get involved in sport.

The unprecedented challenge of the global COVID-19 pandemic has required incredible resilience as a society and within our sport sector. We know sport is playing a crucial role in the nation's rebuilding efforts.

In March 2022, we welcomed our new CEO, Kieren Perkins OAM, who will oversee Sport Australia and the AIS. His role will be connecting Australian sport from our grassroots sporting fields to our international representatives.

This connection is crucial, and we are immensely proud of our many programs and initiatives that support this involvement with sport.

Through our Participation Grants, Sporting Schools program, Regional Sport Events Fund, Local Sporting Champions and Local Para Champions program we're helping Australians of all ages and abilities get active and lead happier, healthier lives.

The ASC is a strong advocate for greater diversity in sport. As one example, our Women Leaders in Sport (WLIS) programs, with support of the Office for Women, provides women with valuable leadership development opportunities on and off the field.

Our focus in on building sustainable success. Every action we take today must have positive and lasting impact well into the future as we lead a new era towards Brisbane 2032 and beyond.

Funding is critical to high performance sport and we thank the Australian Government for their ongoing commitment. The AIS has already committed funding to sports for the entire 2024 Paris Olympic and Paralympic cycle. This \$257m announcement is historic and meets the needs of sports to plan ahead with greater certainty. By the end of this year, we'll give the same certainty to our Winter Games team for 2026.

We care about people in sport. We're putting athletes first because we want them to be successful in sport and life.

We are providing \$14.6m a year in direct funding to athletes via our dAIS grants, but this is complemented by world-class athlete support in mental health and wellbeing services. As one example, the AIS Mental Health Referral Network received 444 referrals in 2021, a rise of 68 per cent.

Additionally, the AIS is supporting our athletes and sport through innovation and technology, medicine and sport science, wellbeing and community engagement, coaching and leadership, as well as high performance facilities.

The announcement of a home Olympic and Paralympic Games in Brisbane in 2032 provides an incredible opportunity to unite Australia through sport. It can be a catalyst to drive participation and strengthen our volunteer workforce, as well as identify, develop, support and progress talented athletes.

Brisbane 2032 has become a beacon to aim towards, aligning our sports, our infrastructure and our communities to leave a positive legacy for Australia.

This is a pivotal time for our sector and the green and gold runway provides an opportunity to consider the role that each of us can play in making Australia stronger through sport.

On behalf of the ASC, thank you to everyone who contributes to Australian sport with the aim of making it better for all.

Josephine Sukkar AM



# Supporting Bowls Australia



# Winning partnership Proudly supporting Bowls Australia

The Australian Sports Commission (ASC) invests in sport at all levels in Australia. We work with Bowls Australia to ensure Australian bowls players excel in the international sporting arena whilst increasing participation in bowls.

Bowls Australia is one of many national sporting organisations partnering with us to achieve Australia's Winning Edge.





## Supporting Bowls Australia



## **Board** Directors

#### **Bob Boorman**

President, Bowls Australia Board Elected Director

#### **Louise Witton**

Bowls Australia Board Elected Director

#### Jess de Greenlaw

Bowls Australia Board Elected Director

#### Paul Zerella

Bowls Australia Board Elected Director

#### **Matt Burgess**

Bowls Australia Board Elected Director (from November, 2021)

#### **Genevieve Delves**

Bowls Australia Board Elected Director (from November, 2021)

#### **Wayne Moffatt**

Bowls Australia Board Director (until November, 2021)

#### **Tracey Wright**

Bowls Australia Board Appointed Director (from November, 2021)

#### Lydia Dowse

Bowls Australia Board Appointed Director (from November, 2021)

#### **Kate Hutchison**

Bowls Australia Board Appointed Director (from November, 2021)



## **Committees** and staff

#### State Consultative Body

#### **Bob Boorman**

Bowls Australia Board President (Chair)

#### **Louise Witton**

Bowls Australia Board Director

#### Jess de Greenlaw

Bowls Australia Board Director

#### **Tracey Wright**

Bowls Australia Board Director (from November, 2021)

#### Lydia Dowse

Bowls Australia Board Director (from November, 2021)

#### **Kate Hutchison**

Bowls Australia Board Director (from November, 2021)

#### **Wayne Moffatt**

Bowls Australia Board Director (until November, 2021)

#### Paul Zerella

Bowls Australia Board Director

#### **Matt Burgess**

Bowls Australia Board Director (from November, 2021)

#### **Genevieve Delves**

Bowls Australia Board Director (from November, 2021)

#### **Neil Dalrymple**

Bowls Australia Chief Executive Officer

#### **Peter Inglis**

Bowls Victoria President

#### **Tony Sherwill**

Bowls Victoria Chief Executive Officer

#### **Matthew Goodwin**

BNSW Ltd President (until June 2022)

#### **Dilys Kindleysides**

BNSW Ltd President (from June 2022)

#### **Greg Helm**

BNSW Ltd Co-Chief Executive Officer

#### **Anne Johns**

BNSW Ltd Co-Chief Executive Officer

#### Peter Williamson

Bowls Queensland President

#### **Brett Wilkie**

Bowls Queensland Chief Executive Officer

#### **Larry Bandy**

Bowls WA President (until February 2022)

#### Doug Kelly

Bowls WA President (from February 2022)

#### Ken Pride

Bowls WA Chief Executive Officer

#### Andrew (Tim) Dodds

**Bowls SA President** 

#### **Taryn Sexton**

Bowls SA Chief Executive Officer (from July 2021)

#### **David Pruss**

Bowls ACT President (until June 2022)

#### Ciaran O'Rourke

**Bowls ACT Executive Officer** 

#### **Graham Hay**

Bowls Tasmania President (until May 2022)

#### **Bernard Knight**

Bowls Tasmania President (from May 2022)

#### Rebecca Van Asch

Bowls Tasmania Executive Officer (until July 2021)

#### **Rob McGuire**

Bowls Tasmania Executive Officer (from September 2021)

#### Anthony (Buster) Quinlan

Bowls NT President (until March 2022)

#### **Marty Garnett**

Bowls NT President (from March 2022)

#### **Paul Jackson**

Bowls NT Executive Officer

#### **Board Committees**

#### **Finance and Audit Committee:**

#### Paul Zerella

Bowls Australia Board Director (Chair)

#### **Bob Boorman**

Bowls Australia Board Director

#### **Neil Dalrymple**

Bowls Australia Chief Executive Officer

#### **Glenn Hudson**

BA Finance Manager

#### **Chris Brophy**

Independent Member

## Risk Integrity and Policy Committee: Louise Witton

Bowls Australia Board Director

#### Jess de Greenlaw

Bowls Australia Board Director

#### Lydia Dowse

Bowls Australia Board Director (Chair)

#### **Genevieve Delves**

Bowls Australia Board Director

## **CEO Performance and Remuneration Committee:**Bob Boorman

Bowls Australia President (Chair)

#### **Wayne Moffatt**

Bowls Australia Board Director (until November 2021)

#### **Kate Hutchison**

Bowls Australia Board Director (from November 2021)

#### Jess de Greenlaw

Bowls Australia Board Director (from November 2021)

#### World Bowls 2023:

#### **Neil Dalrymple**

Bowls Australia Chief Executive Officer (Chair)

#### **Nigel Smith**

Bowls Australia Past President

#### **Brian Marshall**

Gold Coast Tweed District Bowls Association President & BQ Director

#### **Brian Baldwin & Chris Le Leivre**

Musgrave Hill Bowls Club representatives

#### Colleen Gilbert & Ryan Bester

Broadbeach Bowls Club representatives

#### Laurel Rigioni & Chelsea Cavanah

Tourism and Events Queensland representatives

#### **Wayne Moffatt**

Club Helensvale CEO & BA Board Director

#### **Brett Wilkie**

Bowls Queensland Chief Executive Officer

#### **Andrew Howie**

Bowls Australia Events and Competition Manager

#### **Avril Harris**

Major Events Gold Coast GM Corporate Services

#### **Darryl Clout**

World Bowls President

#### **Nominations Committee:**

#### **Bob Boorman**

Bowls Australia President (Chair) (Until October 2021)

#### Michael Catlow

Independent Member (Chair from October 2021)

#### **Tracey Wright**

Bowls Australia Board Director (from November 2021)

#### **Greg Helm**

Bowls NSW Co-CEO (from November 2021)

#### **Neil Dalrymple**

Bowls Australia Chief Executive Officer (Ex-Officio)

#### **Board Appointed Committees**

## National Officiating Advisory Group: John Roberts (Chair)

**Bob Carlson** 

**Sue Hogg** 

**Pam Hockings** 

Ian Irvine

#### **Tony Sherwill**

Bowls Victoria Chief Executive Officer

#### **Sandy Wallace**

#### **Andrew Lynn**

(Ex-Officio and Convenor)

#### **Chris Wallace**

BA GM - Participation and Programs (Ex-Officio)

## National Coaching Advisory Group: Michael Wilks (Chair)

**Gail Page-Davies** 

**Sharyn Renshaw** 

#### **Therese Hastings**

Bowls Australia Pathways Coach (WA)

#### Karen Murphy AM

Bowls Australia National Assistant Coach & Pathways Manager

#### **Chris Wallace**

BA GM - Participation and Programs (Ex-Officio)

#### **Michael Beaumont**

Bowls Australia Coach Development Specialist (Ex-Officio and Convenor)

#### **National Selection Panel:**

Neil Dalrymple

Bowls Australia Chief Executive Officer (Chair - non-voting)

#### **Gary Willis**

Bowls Australia National Coach

#### Karen Murphy AM

Bowls Australia National Assistant Coach & Pathways Manager

#### **Dave Stockham**

#### **Therese Hastings**

Bowls Australia Pathways Coach (WA)

#### Committees and staff continued

#### **BPL Management Committee:**

#### **Neil Dalrymple**

Bowls Australia Chief Executive Officer (Chair)

#### **Andrew Howie**

Bowls Australia Events and Competition Manager

#### Aidan Davis

Bowls Australia Communications and Marketing Manager

#### **Andrew Gommers**

Bowls Australia Business Development Manager

#### Paul Zerella

Bowls Australia Director

#### Hall of Fame Committee:

#### **Louise Witton**

Bowls Australia Board Director (Chair)

#### **Nigel Smith**

Past President, Bowls Australia

#### **Lynsey Clarke**

Hall of Fame Member

#### **Kelvin Kerkow OAM**

Hall of Fame Member

#### **Dave Stockham**

National Selector

#### **Strategic Plan Working Parties**

## The National Merchandising Program Advisory Group:

#### Neil Dalrymple

Bowls Australia Chief Executive Officer (Chair)

#### Paul Zerella

Bowls Australia Board Director

#### **Glenn Clements**

Bowlswear Australia

#### **Gino Arcella**

Aceit Sportswear

#### Melissa Goodridge

Goodridge

#### John Fahey

Independent Member

#### **Andrew Gommers**

Bowls Australia Business Development Manager (Ex-Officio)

#### **BowlsLink Steering Committee:**

#### **Tracey Wright**

Bowls Australia Board Director (Chair)

#### **Kelvin Rogers**

Bowls Australia Training and Support Coordinator

#### **Robert Savage**

Savage Bull Chief Executive Officer

#### **Greg Helm**

**BNSW Co-Chief Executive Officer** 

#### **Chris Wallace**

Bowls Australia GM - Participation and Programs

#### **Neil Dalrymple**

Bowls Australia Chief Executive Officer

#### Women in Bowls Working Party:

#### Jess de Greenlaw

Bowls Australia Board Director (Chair)

#### **Genevieve Delves**

Bowls Australia Board Director (from November 2021)

#### **Courtney Gabb**

#### Rebecca Van Asch

Bowls Australia High Performance Manager

#### **Louise McDermott**

**Bowls SA Business Services Manager** 

#### Vicki Feast

#### Jenni McLaughlin

#### Chyloe Kurdas

Inclusion & Diversity Manager, Red Cross Australia

#### **Karen Murphy AM**

Bowls Australia National Assistant Coach & Pathways Manager

#### **Neil Dalrymple**

Bowls Australia Chief Executive Officer

#### **David Pruss**

Bowls ACT President (from November 2021 to June 2022)

## National Governance Reform Working Party: Pam Andrich

Bowls NSW Deputy President (Chair) (until April 2022)

#### **Neil Dalrymple**

Bowls Australia Chief Executive Officer

#### **Rob Sharpe**

Bowls Victoria Board Director

#### **Larry Bandy**

Bowls WA President (until February 2022)

#### **Graham Hay**

Bowls TAS President (until May 2022)

#### **Martin Hirons**

SBP Managing Director

#### **Chris Wallace**

Bowls Australia GM-Participation and Programs (Ex-Officio)

#### **Bob Boorman**

Bowls Australia President

#### **Wayne Moffatt**

Bowls Australia Board Director (Until November 2021)

## National Club Development and Participation Advisory Group:

#### **Brett Hughes**

Bowls Australia Interim Development and Programs Manager (Chair)

#### **Chris Wallace**

Bowls Australia GM-Participation and Programs

#### **Nick Hind**

Bowls Australia Interim Senior RBM

#### Ken Pride

Bowls WA Chief Executive Officer

#### **Clive Adams**

Bowls Australia Senior RBM

#### **Matt Burgess**

Bowls Australia Board Director

#### **Wayne Street**

Independent Member

## National Technology Advisory Group: Chris Clarke

Bowls Australia IT Consultant (Co-Chair)

#### **Kelvin Rodgers**

Bowls Australia BowlsLink Manager (Co-Chair)

#### **Aidan Davis**

Bowls Australia Communications and Marketing Manager

#### **Danielle Montague**

Bowls Australia Systems and Operations Coordinator (until April 2022)

#### **Glenn Hudson**

Bowls Australia Finance Manager

#### **Clive Adams**

Bowls Australia Senior Regional Bowls Manager

#### **Aaron Delaporte**

Operations and Communications Bowls WA

#### National Bowls Centre Advisory Group: Bob Boorman

Bowls Australia President (Chair)

#### **Neil Dalrymple**

Bowls Australia Chief Executive Officer

#### **Matt Burgess**

Bowls Australia Board Director

#### **Gary Willis**

Bowls Australia National Coach

#### **Chris Wallace**

Bowls Australia GM - Participation and Programs

## National Marketing Advisory Group: Aidan Davis

Bowls Australia Communications and Marketing Manager (Chair)

#### Joe Schwab

Bowls SA Marketing & Communications Officer

#### **Rob Sharpe**

Bowls Victoria Board Director

#### **Nick Hind**

Interim Senior Regional Bowls Manager

#### **Billy Johnson**

Media. Bowls NSW

#### **Lachie Williams**

Bowls Australia Media and Communications Coordinator

#### **Courtney Gabb**

## **Environmental & Sustainability Advisory Group:**Neil Dalrymple

Bowls Australia Chief Executive Officer (Chair)

#### **Bronwyn White**

Bowls Australia Executive Assistant

#### Kim Keating

Bowls Australia Operations Administrator

#### **Haylee Jesensek**

Bowls Australia Schools Program Coordinator

#### **Warren Griffin**

Bowls Australia RBM-Eastern Melbourne (VIC)

#### Leah Lazzaro

Bowls Australia HP Operations Manager

#### **Barrie Lester**

SEA Ambassador

#### **Chloe Stewart**

SEA Ambassador

#### **New Committees formed in November 2021**

#### **Affiliation Fee Review Panel:**

#### **Bob Boorman**

Bowls Australia President (Chair)

#### **Greg Flynn**

#### Committees and staff continued

**Bowls QLD Finance Director** 

#### Ciaran O'Rourke

**Bowls ACT Chief Executive Officer** 

#### **Taryn Sexton**

**Bowls SA Chief Executive Officer** 

#### **David Back**

**Bowls TAS Treasurer** 

#### **Tony Sherwill**

Bowls VIC Chief Executive Officer

#### **Chris Wallace**

Bowls Australia GM-Participation and Programs

#### **Neil Dalrymple**

Bowls Australia Chief Executive Officer

#### **High Performance Advisory Panel:**

**Kate Hutchison** 

Bowls Australia Board Director (Chair)

#### **Gary Willis**

Bowls Australia National Coach

#### Ellen Falkner

Bowls Australia Para High Performance Manager

#### Rebecca Van Asch

Bowls Australia High Performance Manager

#### **Brett Wilkie**

Bowls Queensland Chief Executive Officer

#### **Andrew Stainley**

**ACTAS** 

#### **Graham Lowe**

Independent Member

## National Diversity and Inclusion Working Party Fiona Coppin

Bowls Australia Diversity and Inclusion Manager (Chair) (Governance, Women in Sport)

#### Jess de Greenlaw

Bowls Australia Board Director: Women In Bowls Working Party Chair (Governance)

#### Frankie Hocking

Bowls Victoria, Participation Coordinator (Education)

#### **Brett Hughes**

Bowls Australia, Development and Programs Manager (Clubs and Programs)

#### **Craig Donaldson**

Bowls Australia, RBM-Hunter and Central NSW (Mental Health)

#### **Andrew Arthurs**

ABC Chief of Staff, Regional Editor QLD (Communications)

#### **Genevieve Delves**

Bowls Australia, Board Director (Diverse Communities, HP Athlete)

#### **Advisors - Diversity and Inclusion**

## National Diversity and Inclusion Working Party Culture

#### **Craig Williams**

NPSR - Aboriginal Cultural Advisor

#### **Kylie Whitehead**

HP Athlete; proud Indigenous woman

#### Jess Alvaro

Bowls Australia, RBM-Northern NSW

#### Lee Wilson

Netball QLD, Diversity and Inclusion program

#### Maia Tua-Davidson

Welcoming Clubs

#### Gender

#### **Tom Winter**

Pride in Sport

#### Karen Murphy AM

Bowls Australia National Assistant Coach & Pathways Manager (WIB)

#### Sam Trimble

Bowls Australia People & Culture Manager

#### Sam Cox

Bowls Australia Athlete Wellbeing & Engagement Manager

#### **Lesley Bates**

Bowls Australia Regional Bowls Manager-North QLD

#### **All Abilities**

#### **Kristy Rohrer**

AISD, Sport NSWA

#### **Anthony Moyes**

NSW Department of Education

#### **Haylee Jesensek**

Bowls Australia School Programs Coordinator (Rookie Rollers, All Abilities)

#### **Denise McMillan**

Inclusive Practices and High Performance Bowls WA

#### **Lucas Protopapas**

Admin Assistant Bowls Australia and Bowls VIC, Para Athlete

#### **Josh Thornton**

Country Manager North West Victoria Bowls VIC, Para Athlete

#### James Wilson

Bowls Australia RBM, South Australia, All Abilities Programs

#### **Clive Adams**

Bowls Australia Senior RBM-Northern WA Mental Health

#### Rachael Kerrigan

Invictus Australia, Veteran Engagement Specialist

#### **Darryl Coventry**

Bowls Gr8 For Brains, Secretary



## Honour roll (results)



#### **Annual National Events**

2022 Bowls Premier League (BPL14 - February) Moama (NSW)

Winners: Sydney Lions (Club Mount Lewis, NSW)

2021 Australian Champion of Champions (April) Broadbeach (QLD)

Winners: Carla Krizanic (VIC) & Lee Schraner (NSW)

2021 Australian Championships (April) Broadbeach (QLD)

Men's singles: Blake Nairn (WA)

Women's singles: Bolivia Millerick (QLD)

Men's pairs: Aron Sherriff & Sean Ingham (QLD) Women's pairs: Cassandra Millerick & Kelsey Cottrell (QLD)

Men's triples: NIck Cahill, Barrie Lester & Aron Sherriff (QLD)

Women's triples: Rebecca Van Asch, Debre Lee & Jess McMullen (TAS)

Men's fours: Paul Sinden, Adam Graham, Anthony Einfield & Mark Masel (WA)

Women's fours: Claire Sanders, Laureen Smith, Anne Miles & Kylie Whitehead (VIC)

Mixed pairs: Kelly McKerihen & Ali Forsyth (VIC)

2022 Bowls Premier League (BPL15 - May) Moama (NSW)

Winners: Melbourne Pulse (Dandenong Club, VIC)

2022 Australian Open (June) 12 Gold Coast clubs (QLD) Men's Singles: Aron Sherriff Women's Singles: Kelsey Cottrell

Men's Pairs: Ben Twist & Aaron Wilson

Women's Pairs: Paris Baker & Olivia Bloomfield

**Men's Fours:** Wayne Ruediger, Nathan Pedersen, Gary Kelly & Carl Healey

**Women's Fours:** Sam Ferguson, Lynsey Clarke, Rebecca Van Asch & Kelsey Cottrell

Under-18 Boy's Singles: Joseph Clarke Under-18 Girls' Singles: Kate Argent-Bowden

Over-60's Men's Pairs: Ian Stone & Scott Franklin Over-60's Women's Pairs: Terese McAlary & Faye Clarke

Multi-Disability Open Men's Singles: David Minns Multi-Disability Open Women's Singles: Pamela Brandton

**Multi-Disability Open Pairs:** Cooper Whitestyles & Damien Delgado

**Vision-Impaired Singles:** Fred McConnell (Director Graham Border)

**Vision-Impaired Pairs:** Helen Boardman (Director Peter Doherty) & Jake Fehlberg (Director Grant Fehlberg)

Player of the Tournament: Kelsey Cottrell

#### **International Events**

2022 Trans Tasman Test Series Club Tamborine (QLD)

Winners: Australia - three tests to zero.

## High Performance program



## Bowls Australia Coaching: Gary Willis - National Coach

It was a year to celebrate for sport, with some sort of normality returning to our bowls programs across the nation.

The bowls calendar for the Right at Home Australian Jackaroos and the Bowls Australia High Performance program has returned to an endless flow of club, state, national and international competitions, which bodes well for our international pursuits.

From an events, competition and prestige perspective in bowls there is no greater than the Commonwealth Games and much of this period has been dedicated to planning and preparing for this marquee event.

Planning and preparations for this event commenced way back in 2017 including many selection trials both in Australia and in the UK.

Greens were adjusted in Australia to simulate UK conditions and we express thanks to Club Mount Tamborine, Club Sunbury and Rosny Park for their contribution and fantastic facilities during this process.

The Jackaroos enjoyed success in our annual Trans-Tasman clash with New Zealand in 2022, which marked our first international competition in two years.

Held at Club Mt Tamborine this series was simulated both in format and green speeds to also prepare both nations for the Commonwealth Games, with Australia retaining the overall trophy.

From a program perspective the Bowls Australia High Performance team were thrilled to welcome Ellen Falkner MBE to Australia and to lead the Para program as the newly instated High Performance Para Manager.

The High Performance team of staff continue to work tirelessly to enhance our program throughout this extremely busy period, increased connection with our STAs via our Pathways and High Performance programs, increased support and an even stronger connection from both the Australian Institute of Sport and Commonwealth Games Australia, wonderful support for our athletes through our Well-being & Engagement program along with exciting new developments in the Para bowls space.

#### Bowls Australia High Performance: Rebecca Van Asch – High Performance Manager

While the primary focus of the HP Program for this year has been on preparations for Birmingham 2022, we have also been hard at work with many facets of the HP Program.

#### High Performance program continued

We have a primary focus in the HP Program around player-first, athlete-second, and ensuring that our players are well rounded individuals that are able to receive the support they need in every aspect of their life.

As always, there was a strong focus on the cultures and behaviours of the HP athletes and staff, epitomised by the roll out of the Jackaroos Playbook which has been created by athletes across the squads and outlines the agreed behaviours, cultures and expectations of what it is to be a Jackaroo. This can be summed up by our mantra; Jackaroos 24/7. Although this is very much an "in-house" publication, we did enjoy the opportunity to share our key pillars with STAs and key support personnel on our Pathways Tour throughout the year.

Our Leadership Program also went through a remodel this year and we invested in providing education and development opportunities for our newly appointed leadership group to enhance their understanding and skills in this area. Our 2021/22 Leadership Group consisted of; Lynsey Clarke, Natasha Scott, Barrie Lester, Ben Twist, Cody Packer, Matthew Lucas and Josh Thornton. The development program was created by facilitator Graham Lowe, who we were also fortunate to work with in developing our Jackaroos Playbook.

The BA HP Program continues to be well supported by the AIS and Commonwealth Games Australia and we can't thank them enough, not only for their financial assistance but also their guidance and support in the behind the scenes of our program as well. We have also had the opportunity to build stronger relationships with the National Institute Network (NIN) and we now have more athletes on scholarship and receiving support from their local institutes. We have all of our open and para categorised athletes in Victoria on scholarship with the VIS, Rebecca Van Asch in Tasmania with the TIS, Wayne Ruediger and Josh Studham with SASI in South Australia and Kristina Krstic with WAIS in Western Australia. The relationship with these Institutes has been a welcome addition to our program and has offered support to these athletes with services such as Strength and Conditioning, Nutritionists and Sport Psychology, just to name a few.

The HP Program has been successful in securing some Small NSO Infrastructure Grants through the AIS to enhance some of our technology used in the program. We have been continuing to work on redeveloping our Drills App, which we are planning to make available to the wider bowls community to access once it is in full working order. We have

also been enhancing our Athlete Management System (AMS) for categorised athletes at all levels of our program to access and complete weekly reporting, report on completed training, complete athlete performance reviews post match and receive feedback from coaches, along with other key documents.

Our newest development in this space is around video analysis technology and programming. We will be launching this through Slocoach and this will be a platform to analyse past matches and coaches can provide feedback through this to their athletes. Athletes will be able to upload video of their technique while they are at home training in their daily training environments and also receive guidance from the national coaches so they can receive continued support and coaching even when face-to-face may not be an option at that time.

We are heading into an exciting time now as we move our focus on to planning for our next four-year cycle which also includes two World Bowls Championships in between.

#### Bowls Australia Para Bowls: Ellen Falkner MBE – Para High Performance Manager The Bowls Australia Para programme started in earnest in November 2021.

Prior to this, the Para program was linked to Commonwealth Games cycles, now thanks to funding from the AIS, it is a fully resourced and integrated part of the Bowls Australia High Performance program.

Developments internationally over the last year include BA now being the proud member of International Bowls for the Disabled (the international federation for disability bowls) for Australia, a role which was previously held by Disability Sports Australia (DSA) and three Para bowls disciplines being added to the 2023 World Bowls Championships programme.

To support more opportunities, more often for bowlers with a physical disability to be able to be classified, BA have been working in partnership with the IBD and STAs, to grow the national classifier workforce. BA are also working with partners to identify sight testing centres in each state with the appropriate equipment and expertise to ensure athletes with a visual impairment can complete sight testing requirements in line with the requirements of the relevant international federation.

From a talent identification perspective, BA are working closely with STAs to share intelligence and information on Para athletes. In addition, three national events have been identified as Benchmark events where Australian National Selectors will be present which include the Australia Open, the Australian Multi-Disability Championships and the Australian Blind Bowls National Championships. For the first time in October 2022, BA will be responsible for the organisation and running of the Australian Multi-Disability Championships which were previously organised by DSA. The Australian Blind Bowls Championships continue to be run by ABBA (Australian Blind Bowls Association) who BA are working particularly closely with through the appointment of Ellen Falkner MBE as ABBA Head Coach to ensure greater connectivity between two high performance systems, with ABBA selecting the Australian team which competes in the Blind Bowls World Championships taking place in March 2023 at Tweed Heads Bowls Club.

Moving forwards over the next 12 months, all identified Para athletes in BA's High Performance programme will continue to receive support from Pathways Coaches, Athlete Wellbeing and the BA National Coaching team whilst BA continue to further refine the support services which Para athletes' access through a fantastic partnership with the AIS. BA will also be raising the profile and visibility of Para bowls and the Para Jackaroos following the success of Commonwealth Games aiming to recruit and encourage more people with disabilities into the sport; transferring from other sports and entering into the sport following engagement in BA Participation programmes. It is also hoped that existing bowlers with a disability will be inspired to enter into the Para pathway which BA will continue to work closely on with STAs to refine and develop over the coming year.

#### Bowls Australia Athlete Wellbeing and Engagement: Sam Cox – AW & E Manager

The past twelve months have been a busy period in the athlete wellbeing and engagement space, with athletes across all squads participating in numerous personal and professional development opportunities to support them in their lives alongside bowls. Education workshops delivered covered a wide range of topics including a multi session financial wellness program, female health in high performance sport, resilience and staying connected while away from home. Key note speakers included the likes of Australian sporting legends Anna Meares and Kerri Pottharst. In addition, Responsible Gambling Victoria were engaged to conduct research into the prevalence and dangers of gambling in the sporting environment. The program involved the establishment of a working group compromising of HP staff and Jackaroos, whose voice and experiences were used to shape various levels of education presented to staff and athletes, plus BA staff.

The inaugural Mentor program was launched, which saw 13 Emerging and Pathways athletes linked with a current or former Jackaroo, to help them in their journey and pursuit of success, learning from those who have been before them. Two of our up-and-coming Jackaroos Jake Rynne and Grace Moloney were named worthy recipients of AIS Scholarships to help support them in their education endeavours as they continue to be great ambassadors for both bowls and their respective universities as Student Athletes. Bowls has also been represented on the community engagement front, with Jackaroos Kristina Krstic, Ellen Ryan, Chloe Stewart, Aaron Teys and Corey Wedlock coming together to participate in Clean Up Australia Day while up at Mount Tamborine, via various social media streams.

Our support crew - affectionately dubbed our Rinkside Champions, have been outstanding in the lead up and throughout the Commonwealth Games. Partners, parents and siblings joined online for a session on how to support their athlete in their Commonwealth Games journeys with a focus on staying connected, communication while away and how to transition into life back home on return. Earlier in the year, we had the parents of our newest squad members join us online for an induction session, followed up by the chance to meet the HP staff in person during our Pathways Tour and learn more about the BA Pathways program. On behalf of our all athletes, thank you to all the support crew who continue to support the Jackaroos and HP staff in their bowling journeys. Your sacrifices and efforts don't go unnoticed, and you're all an integral part of the Jackaroo family. For athletes on Australian representative duties, the parental support program was established to assist parents with child care arrangements whilst away from home.

In conjunction with the AIS, the Mental Performance in Competition framework continues to be built with the purpose of providing athletes who enter the Jackaroos program with skills and knowledge on how to improve the psychological side of the game. Having secured funding for this space across three years, BA are currently in the process of refining their curriculum and framework, before we begin to create and develop various resources including online and face to face workshops with athletes across all the Jackaroos squads.

#### Bowls Australia Pathways Program: Karen Murphy – BA Pathways Manager

The National Pathways Program continues to develop and enjoyed its first full 12 months since its introduction.

#### High Performance program continued

Six Pathways coaches manage the Pathways, Emerging and Para athletes throughout New South Wales, Western Australia, South Australia, Victoria, Queensland and Tasmania. Five coaches are part-time employed, and Lynsey Clarke will now move to full-time as Pathways Coach in Queensland having received a coaching apprenticeship through the AIS National Generation 2032 Program.

The Pathways Squads currently consists of 18 Emerging, 21 Pathways and 20 Para athletes and directors.

Pathways coaches continue to work with our athletes within their daily training environment and personalised programs.

The BA HP team rolled out the National Pathways Tour this year working with our STAs, athletes and parents. This included on-green training, presentations and meetings with our STAs assisting with talent ID, program development, selection and coaching development.

The Athlete Wellbeing and Engagement space is ever increasing with Sam Cox looking after our athletes off green including but not limited to finance sessions and education sessions from the Sport Integrity unit around alcohol and gambling.

Some of the Emerging and Pathways athletes have been selected in and competed at various competitions and events including Open Squad selection camps, World Under-25 Singles and Mixed Pairs and the Australian Indoor Championships.

There is much to look forward to for our Pathways Squads with opportunities going forward including Strength and Conditioning testing and other support services provided by the AIS.

The Pathways Program has secured further support from the AIS through its Strategic Investment fund and we are excited to roll out our new initiatives for the program in 2023 thanks to the increase funding from this support.



## **National** events

This 12-month period remained a challenging time in the events space with a number of events postponed or cancelled. It gives BA great satisfaction to continue to deliver high quality events in what has been a difficult few years due to Covid-19 restrictions.

BA would like to acknowledge and thank all host venues for their preparation and planning which went into delivering successful events and recognise the members of each club who volunteered their time to assist with the running of each national event. Without great clubs and members events simply aren't possible and for that we are greatly appreciative.



BPL14 Moama Bowls Club

Bowls Premier league was back in action after a few months hiatus due to COVID-19 restrictions.

For the first time in the event's history, 10 teams were vying for the coveted trophy. The Bowls Premier League welcomed two new franchises in the Melbourne Extreme and the Tasmania Tridents while the Gold Coast Hawks returned after a number years out of the competition.

The event didn't disappoint with the who's who of bowls converging on the Moama Bowling Club, which in return drew record crowds throughout the week.

After the 18 round robin matches the Moama Steamers lead by Ryan Bester, Kevin Anderson and Natasha Van Eldik claimed the top position with a dominate performance wining 14 out of a possible 18 matches. The remaining finals positions were rounded out by Adelaide Pioneers, Sydney Lions, Brisbane Pirates and the Tweed Heads Ospreys.

In the first Elimination Final, the Pirates defeated the Ospreys courtesy of an Alex Marshalls last delivery draw to the ditch, with the final score reading 3-6, 5-4, 1-0.

The second Elimination Final didn't disappoint but this time it was the Lions defeating the Pirates courtesy of an Aaron Wilson last bowls match winner. Final Score 0-10, 5-2, 1-0.

The next match was for a place in the Grand Final between the hometown favorites the Steamers and the Pioneers. The steamers continued their dominance with a straight sets victory 12-6, 5-5 to be the first team through to the grand final.

To see who would join the Steamers in the final, the Lions took on the Pioneers. In what you can say is the closest finals ever witnessed, the Lion snatch victory and their berth in the final winning 6-6, 4-4, 1-0.

The Final started the way the whole event had gone with a comprehensive first set victory to the Steamers. But the Lions, represented by Ben Twist, Aaron Wilson and Karen Murphy showed their class to claim the second set and force a tie-break. It wasn't to be for the hometown team, with the lions producing a come from behind victory to claim BPL14's silverware, 5-11, 4-7, 1-0.

Aron Sherriff claimed the Most Valuable Player award while the BPL Allstars team were Kelsey Cottrell, Ben Twist and Aron Sherriff. All spots were decided based on the coaches votes through the 18 rounds of play.



Australian Champion of Champions Broadbeach Bowls Club

The 2021 Australian Champion of Champions was held at Broadbeach Bowls Club for the first time.

In the men's field, the pre-tournament favorites were current Jackaroo Cody Packer and former Australian Representative and two-time winner Lee Schraner. The games did not disappoint with every player performing brilliantly over the first four

#### National events continued

rounds on day one. After the completion of the first day, it was Victoria's Lee Schraner and Queensland's Jake Rynne rounding out the top two positions with a make or break clash the following morning.

Schraner proved his class fighting back to defeat Rynne and go onto claim the coveted title with an undefeated performance. Rynne claimed the silver in his first appearance at the event while another newcomer South Australia's Will McPharlin claimed the bronze.

In the women's event, the field were headlined by three current Jackaroos in Carla Krizanic, Rebecca Van Asch and Chloe Stewart. Tasmania's Van Asch led the event going into the last round courtesy of an unbeaten record while Krizanic trailed in second position. In the final round Van Asch had a sea soaring battle against the ACT's Chloe Morrison knowing a win would see her claim the title and loss would see Victoria's Krizanic move into the gold position.

In what was one of the matches of the tournament Morrison defeated Van Asch by the slanderous of margins. Courtesy of last round win, Krizanic claimed the coveted title with a superior for-andagainst shot margin.

Both Schraner and Krizanic will represent Australia in the World Champion of Champions in New Zealand in November.



#### Australian Championships Broadbeach Bowls Club

It was great to have the Australian Championships back up and running after the event was postponed due to COVID-19.

The coveted event saw players from all around Australian converging on the Broadbeach Bowls Club greens competing in singles, pairs, mixed pairs, triples and fours disciplines.

In the coveted blue-ribbon singles events Western Australia's Blake Nairn claimed the gold medal in the men's while Queensland's Bolivia Millerick claimed the gold in the women's.

Millerick claimed the gold with a superior for-andagainst margin over Western Australia's Kristina Krstic, who took home the silver with the bronze medal going to South Australia's Kate Argent-Bowden. The women's event was played as a round robin due to a reduced field of players.

In the men's, Nairn played off for gold against a newcomer to the national scene in Tasmania's Jacob Brown. Nairn jumped out of the block and didn't look back claiming the title 25-11. In the playoff for bronze Queensland's Chris Rosanes defeated Victoria's Nathan Murray 25-21.

The pairs events were action packed with Queensland taking the honors in both the men's and women's events.

In the women's event, Queensland's Cassandra Millerick and Kelsey Cottrell dominated round robin play to claim the gold as the only undefeated team. The silver medal was claimed by Tasmania's Alison Venn and Rebecca Van Asch, while Western Australia's Linda Warburton and Lisa Featherby took home the bronze.

The men's Final saw Broadbeach locals Sean Ingham and Aron Sherriff take on young Victoria duo of Cooper Wescombe and Jarryd Davies. In what can be described as one of the best matches you could witness Ingham and Sherriff claimed the gold with a 14-12 victory. In the Bronze medal decider Tasmania's Taelyn Male and Mark Nitz proved too strong for Western Australia's Greg Taylor and Jack East 18-6.

In the mixed pairs gold medal play-off, the Victorian International duo of Kelly McKerihen and partner Ali Forsyth claimed the gold with a victory over Tasmania's brother and sister combination of Jorja and Isaac Maughan 20-10. Bronze medal playoff saw Queensland's Lynsey Clarke and Brett Wilkie defeat South Australia's Jill Bagshaw and Simon Geater–Johnson 26-7.

The triples event was hotly contested with Queensland and Tasmania taking the spoils.

The men's gold medal final saw Queensland's Nick Cahill, Barrie Lester and Aron Sherriff defeat Tasmania's William Coad, Robert McMullen and Mark Nitz 19-12. While in the Bronze play-off Western Australia's Tom Mitchell, Warren Holt and Daniel Trewhella claimed victory over Northern Territories Ian Smith, Mark Malogorski and Trystan Smallacombe 22-13.

In the women's gold medal final Tasmania's Jess McMullen, Debra Lee and Rebcca Van Asch claimed the title defeating Western Australia's Linda Warburton, Laura Merz and Lisa Featherby 17-12. While the bronze was claimed by Victoria's Tara Ferrier, Kelly McKerihen and Lisa Phillips courtesy of a 17-16 victory over Queensland's Serena Matthews, Chery Heaps, Amanda Haevecker.

The fours event did not disappoint with fantastic matches all the way through to see Western Australian and Victoria take the titles.

In the men's gold medal play-off, Western Australian newcomers to the national scene claimed the title who were represented by Adam Graham, Paul Sinden, Anthony Einfeld and Mark Masel. In what was a terrific final coming down to the last end against Tasmania's Chris Murray, Mathew Mitchell, Greg Douce and Tim Douce, 18-15.

The women's event was played as a round robin due to a reduced field.

The Victorian combination of Claire Sanders, Laureen Smith, Anne Miles and Kylie Whitehead claimed the gold medal going through the event undefeated. The silver medal was won by Western Australia's Helen Heal, Robyn O'Brien, Haylee Packer and Kristina Krstic, while the bronze medal went to the Tasmanian quartet of Barbara Liddington, Linda Rose, Crystal Brook and Dee Harman.



## Bowls Premier League 15 Club Pine Rivers

Bowls Premier League was back at Club Pine Rivers for the 15th installment of the made for television event.

After 18 rounds Melbourne Pulse claimed the top spot winning 12 out of a possible 18 games, followed by Melbourne Extreme with 11 wins. Rounding out the remaining top five were Brisbane Pirates, Moama Steamers and the Tasmania Tridents.

Elimination Final 1 saw first-time finalists Tasmania Tridents represented by Taelyn Male, Mark Nitz and Rebecca Van Asch taking on pre-tournament favorites Moama Steamers represented by Aron Sherriff, Ryan Bester and Natasha Van Eldik. In an upset, the Tridents came out swinging claiming a straight sets victory 6-2, 9-1.

In Elimination Final 2 it was the hometown favourites Brisbane Pirates represented by Chris Rosanes, Alex Marshall and Jo Edwards taking on the Tridents. In a close affair coming down to the last few bowls, the Pirates proved their class snatching a 6-2, 3-5, 1-0 victory.

The final saw a place in the grand final on offer with the two Melbourne outfits the Pulse represented by Gary Kelly, Barrie Lester and Ellen Ryan taking on the Extreme represented by Matthew Flapper, Ali Forsyth and Jessie Cottell. On what was another nail biting finish the Pulse claimed the victory 2-3, 7-5, 1-0 and booked their place in the final.

The Extreme needed to dust off and now take on the Pirates to join the Pulse in the decider, in what now was a packed house to witness the finals. Courtesy of some last bowl brilliance from Matthew Flapper when the game looked destined for a tiebreak, the Extreme snatched victory, 6-3, 6-5.

In the final the two best teams all event treated the packed Club Pine Rivers crowd to a great spectacle of bowls. Both teams couldn't be separated as it headed to a tie-break to decide the winner. On the last end, Barrie Lester delivered one of his trademark draw shots which was enough to give the Melbourne Pulse their madden victory and the coveted BPL title with a final score that read 5-3, 3-8, 1-0.

Aron Sherriff claimed the Most Valuable Player award for the second event in a row. While the BPL Allstars team were Rebecca Van Asch, Matthew Flapper and Aron Sherriff. All spots were decided based on the coaches votes throughout the 18 rounds of play.

#### National events continued



Australian Open Gold Coast

The 2022 Australian Open was the most participated staging in the event's illustrious history, reaching new heights with close to 3,000 entries contributing to over 2,600 participants.

The Gold Coast weather didn't disappoint with 14 days of sunshine for the staging of the event across 12 host venues. The best players from around Australia and overseas contributed to a fantastic two-week spectacle of bowls.

In the blue-ribbon singles events Broadbeach stars Kelsey Cottrell and Aron Sherriff claimed the coveted titles.

In the women's final, it was an all-Jackaroos affair with Cottrell taking on St John's Parks Dawn Hayman. Both players traded blow for blow, but it was Cottrell who held her nerve and called on all her experience to claim the match and her second AO singles crown 21-17.

In the men's final, it was a battle of two of the most in-form players in the country, with Sherriff taking on Warilla's Corey Wedlock. Both players showcased an array of shots but it was Sherriff who outgunned Wedlock to claim the title. The 21-16 victory was Sherriff's fourth AO singles crown.

The pairs events were also action packed with Australian Jackaroos' Ben Twist and Aaron Wilson claiming the men's title, while New Zealand duo of Paris Baker and Olivia Bloomfield took out the women's.

In the women's event Baker and Bloomfield were up against Wendy Wilson and Tris Doolan. Early ends saw both teams neck-and-neck before Baker and Bloomfield gained the ascendency to claim their madden AO title 24-10.

The men's final was a fantastic display of bowls

with Twist and Wilson up against Brett Spurr and Ben Winther. With the scores locked at 17-a piece on the last end, it was a Wilson clutch draw shot that proved the difference to take the title 19-17 in a grandstand finish.

The fours events were hotly contested with the combination of Samantha Ferguson, Lynsey Clarke, Rebecca Van Ash and Kelsey Cottrell taking out the women's event while in the men's, the combination of Wayne Ruediger, Nathan Pedersen, Gary Kelly and Carl Healey claimed the spoils.

The women's final saw defending champions Ferguson, Clarke, Van Asch and Cottrell taking on the local Queensand combination of Serena Bonnell, Gail Compton, Vicki Day and Marilyn Emerton. The Cottrell combination jumped out of the block before Emerton's team closed the gap through the middle stages of the match. But it was the experience of Cottrell's team that took control of the match to run away 17-9 winners. This meant back-to-back titles but for Clarke, Van Asch and Cottrell this was a third straight AO fours title after teaming up with Anne Johns in 2019.

The men's final saw the strong combination of Ruediger, Pedersen, Kelly and Healey taking on the Victorian team of Colin Veenendaal, Mick West, Dave Donaldson and Thor Shannon. After the Shannon combination had knocked off some of the event's biggest scalps along the way this was sure to be a great final. The Healey combination took the early lead, which they held onto for most of the match. Despite a fight back by the Victorians it wasn't enough, the final score 17-14 and the Fours crown going the way of Ruediger, Pedersen, Kelly and Healey.

The over-60's pairs was once again a great event with increased number of entries. The men's combination of Ian Stone and Scott Franklin took the title while the women's event was claimed by Terese McAlary and Faye Clarke.

The women's final was a fantastic display of bowls with the Clarke combination up against Sharon McReynolds and Sue Coultas. The match was a close affair for most part before McAlary and Clarke played the big bowls to secure a much-deserved win 18-11.

The Men's final was a hard-fought game between Franklin lead team and Brendan Hoey and Neville Brown with both sides having their moments of brilliance. But was Stone and Franklin who proved too strong, claiming victory 24-9.

The disability events drew a record number of entries which was great to see players competing in Multi-Disability and Vision-Impaired disciplines.

In the multi-disability events, it was David Minns who claimed the men's singles title, Pamela Branton secured the women's singles, and it was Cooper Whitestyles and Damien Delgado that claimed the pairs.

In the singles final, Minns was up against Frank Krslovic in what was one of the matches of the tournament. Both men traded blows for the whole match with the scores locked at 20 all going into the last end. It was the experience of Minns who held his nerve to claim the win and his first AO title 21-20.

The women's singles final was another nail-biter with Branton taking on Cheryl Lindfield. Nothing could separate both players for the most parts of the match as they both drew near to finish line, but it was Branton who delivered the final blow to take the game 21-19 in a fantastic final.

The pairs event proved another classic with Whitestyles and Delgado up against Phillip Mahoney and Clive Williams. After the allotted ends nothing could separate the teams as they were locked away at 11-all. In a fitting way to finish a fantastic match, an extra end was needed to decide the 2022 champions. On this occasion it was the Whitestyles and Delgado combination who came away with the victory 12-11.

The vision-impaired singles was next with Fred McConnell taking on Helen Boardman. Both players performed well but it was the precision drawing of Fred McConnell who took the ascendency to claim the match 21-5

The vision-impaired pairs rounded out the disability events for 2022. The pre-tournament favorites Helen Boardman and Jake Fehlberg made their way to the final to set up a match up with Serge Ansquer and Calvin Rodgers. The experience of the Commonwealth Games representatives, in Boardman and Fehlberg, proved too strong, with a 20-11 victory.

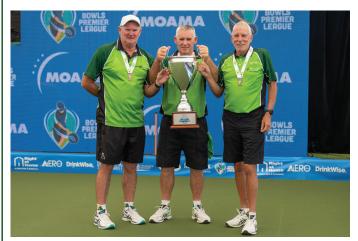
The final events for the 2022 Australian Open were the under- 18 boys' and girls' singles with the event drawing record numbers. The coveted under- 18 titles were taken out by Kate Argent-Bowden and Joseph Clarke who both secured back-to-back victories after claiming the titles in 2021.

In the women's final, Argent-Bowden was up against

Taylor De Greenlaw. Both girls performed admirably but it was the experience of Argent-Bowden proving why she is one of the highest-regarded up-and-coming players in the country, claiming victory 21-3.

The boys' final saw Clarke take on Jack McShane; Clarke as the defending champion and McShane having tasted success in the sport's open-age levels claiming two NSW state titles. The lead changed multiple times throughout the match, but it was Clarke who etched his name into the history books claiming back-to-back victories 21-16.

Kelsey Cottrell claimed the coveted Player of the Tournament award courtesy of her singles and fours' victories, and in the process became the first person to win back-to-back awards.



#### BPL Cup Moama Bowling Club

2021 was another Covid-impacted year for the BPL Cup, with many postponements and cancellations throughout the year. Despite this, participation in BPL Cup has reached new heights, breaking records made in 2019 with 847 total teams and 82 host clubs, which held 121 preliminary rounds.

The alignment of the BPL and BPL Cup National Finals remains a significant incentive for players as part of the overall experience and allure of qualifying for this event.

The National Finals were due to be played at BPL14 at Pine Rivers in November, however with the postponement of this event, the 2021 BPL Cup National Finals were transferred to the BPL at Moama in late February 2022.

The winners of the 2021 BPL Cup National Finals were the team from City Memorial Warrnambool represented by Neville Billington, Wayne Hall, Vince Maloney and Colin Davey who defeated Charlestown's David King, Jarryd Duncan and Daniel Hill 12-6, 11-3.

## Participation & programs



Around half of the Bowls Australia team work in the areas of Participation, Club Support and Programs. The team largely consists of a passionate group of Regional Bowls Managers (RBMs) based all around Australia. They are supported by a small number of enthusiastic Development & Programs staff from our head office.

Regional Bowls Managers strive to support clubs, promote participation initiatives, and encourage venue sustainability. They help to promote the importance of business planning and relay the message that the stronger clubs strive to be customer-focused community hubs.

Over the past two years, it has proved to be a challenging period for our bowls community, and we were very pleased that our RBMs were able to be on the front line throughout this time including the provision of advice around the support and grants that were available to clubs and individuals.

It is worth noting that all of the funding from the National Merchandising Program (which is generated through the licencing of the Bowls Australia logo on playing attire in pennant-and-above competition) is reinvested in the sport through the Regional Bowls Managers' support of grassroots clubs and associations.

In a year of renewal, we wished farewell to six of our RBM team – John Emerson, Lesley Bates, Steve Unsworth, Craig Donaldson, James Wilson and Wade Mutzelburg. Both John and Lesley transitioned into retirement, while Craig Donaldson moved into a Club role at East Cessnock

BC - we know that we will still see them all around the greens often. Our longest serving RBM Paul Holtschke moved into the Events and Competition Coordinator's role following more than ten years of supporting Clubs in the greater Melbourne and Geelong regions. During this time, we welcomed Peter Williams, David Barnes, Troy Kinnane, Nick Twining, Kyle Langley, and Mark Coleman to the team.

In our Melbourne office, we farewelled Danielle Montague after seven wonderful years of supporting the Participation and Programs team while Haylee Jesensek took on the role of Systems & Operations Coordinator. In her role, Haylee has been working with key coaching, officiating and BowlsLink staff to help build our new self-paced learning portal, BowlsLearn.

In the past twelve months, the 16 RBMs conducted over 5500 visits to clubs, state/regional/district associations, schools, partners and local governments. They also played a big role in helping Clubs obtain over \$24million in government funding in total.

The Participation & Programs team are passionate about supporting the sport and would like to thank the many volunteers who dedicate countless hours each year to ensuring clubs and associations provide welcoming and inclusive places to play and socialise.

If your club would like assistance in any way, your Regional Bowls Manager is happy to help and their service is completely free – contact details can be found at **www.bowls.com.au**, under Club Support.



#### **Jack Attack**

Jack Attack is the fun and fast format of bowls – it is like barefoot bowls, but better. Jack Attack has been a program that clubs have looked to use coming out of the COVID period to get bowlers back on our greens. Jack Attack is the shortened format of our game that has continued to be an attractive offering for new participants to try out our sport.

With parts of Australia locked down in the past twelve months and Clubs closing the doors following government advice, Jack Attack still managed to grow from 282 to 304 over the twelve-month period. We have also noticed Jack Attack Clubs activating new programs with success.

Manning Bowling Club (WA) ran a summer edition of their Jack Attack competition attracting 26 teams for the six-week competition with the top eight teams progressing to the finals night. In addition to prizes for the winning teams, they had awards for: Best Team Uniform; Friendliest Team; and a Tie Break/Heartbreak Team Award

The champions of the Manning competition were the "Great Bowls of Fire" team defeating "Manning Up" 6-7, 7-3, 2-0 in a tie break. Refer to the following webpage for a full on their season: https://jtsportingreviews.com/2022/03/18/manning-jack-attack-review-16th-march/.

Stockton Bowling Club held their first Jack Attack program in May. It was met with great support from the local community and club volunteers who have

embraced the program.

Stockton Bowling Club had eight teams enter the competition (with one team coming from the Invictus Australia Veteran & Family Charity Day) with several club volunteers present on the evening to offer assistance to the participants who, for the most part, were first time bowlers.

The feedback from the participants was great for the club as everyone expressed how much they enjoyed themselves. So much so for one team that wanted to continue playing once the game had finished.

Raelene Darwin (Director of Stockton BC) went on to say, "We have found huge value in the program, especially with it providing a platform for even competition for anyone who participates. It has provided a fun and social format which has created a great environment for all competitors".

Stockton Bowling Club also donated proceeds from the program to the Hunter Breast Cancer Foundation

Bowls Australia has created three tiers to suit all clubs with Jack Attack Lite, Jack Attack Standard and Jack Attack Plus.

If you require any further information regarding Jack Attack, please do not hesitate to contact your local Regional Bowls Manager or visit the following pages: www.jackattack.com.au or www.bowls.com.au.

#### Participation and programs continued

#### **Rookie Rollers & Sporting Schools Programs**

Rookie Rollers has seen another successful twelve months whilst undertaking further enhancements to ultimately assist in achieving the organisations vision of all Australians engaging in with bowls during their lifetime. Bowls Australia (BA) was successful in obtaining a grant from the Department of Social Services to further enhance the Rookie Rollers program by developing Rookie Rollers All Abilities.

Rookie Rollers All Abilities is an extension of our Rookie Rollers program which includes even more inclusive resources and equipment. We have developed the Rookie Rollers app which is available to download for iOS and Android users which provides exclusive access to schools, clubs, coordinators and students who are running or participating in a program.

This means that students will get early access to the content should they need to familiarise themselves with it before they participate and teachers, clubs and coordinators will have all resources necessary to run a successful program available at their fingertips.

BA has also modified the current equipment – we have increased the size of the target score mat and changed the colours to be brighter, replaced the black jacks with easily distinguishable red and purple jacks and we have modified the bowls so that there is an indent on the side of the bowl to indicate where the bias is. We have also developed a bowling ramp and bowling arm. These will all be available to purchase online and through the Sporting Schools portal.

We have faced barriers within Sporting Schools in the last twelve months which include schools restricting external visitors (limiting coordinator-led programs), schools needing to cancel/postpone programs due to COVID and coordinators not returning to programs post-COVID due to health concerns.

Despite these barriers, Sporting Schools has seen success with 76 programs in Term 3 2021 (Term 3 2020 had 40 programs), 67 programs in Term 4, 54 programs in Term 1 2022 and finishing the year with 54 programs for Term 2.

With the introduction of Rookie Rollers All Abilities to the Sporting Schools portal, we can expect to see an increase in Sporting Schools bookings and even more juniors having an experience of playing bowls.

#### **Roll Back The Clock**

Phase two of the Roll Back The Clock began in July 2021 after Sport Australia's Move It AUS program funding concluded. The program aims to boost physical activity rates among inactive senior Australians through light exercise, bowls activities and health-related education. Despite the program being inactive for the best part of July through to December due to COVID-related lockdowns, Roll Back the Clock has enjoyed exponential growth since programs recommenced late 2021.

The second term of 2022 saw one of our most successful of Roll Back the Clock terms on record with nine clubs hosting programs averaging 13 participants per program. Overall, phase two delivered 14 programs and been attended by more than 170 participants.

Roll Back the Clock was particularly successful in Victoria with half of the total program hosted in Melbourne's eastern suburbs where participants enjoyed the flexibility of attending programs across nearby clubs. The Dandenong Club consistently pushed program attendance to capacity (20 participants) on a weekly basis.

One of our regular participants told us that she enjoyed "The interaction with other people; that it's a community activity which includes getting exercise" She also noted the comradery amongst the group the program builds. "The program is good for socialising and getting you out. It's nice that afterwards you can go and have a coffee and a chat as well."

Also speaking to the program's popularity, there were 14 participants with 100% attendance during a phase two program. A very impressive result given the challenges that COVID continues to present. Other indicators that the program continues to build momentum include all clubs finishing with more participants than they began with many participants doing an excellent job at getting their family and friends involved.

Looking to the future, Roll Back the Clock is looking to continue to increase its footprint in clubs around the country, particularly in collaboration with local government, councils, health organisations and retirement living villages.

Roll Back The Clock will continue through 2022/23 and more information about the programs can be found under the Get Involved tab at:

www.bowls.com.au.

#### **Diversity and Inclusion**

Understanding our diverse communities and adapting to more inclusive practices is essential to the growth of our bowls family. The current areas of focus are gender, culture, all abilities and social inclusion.

#### Women in Bowls

In November 2021, the Women in Bowls Strategy was approved, and implementation of the strategy commenced. Presentations and workshops have been developed, piloted and refined with further expansion planned. Workshops include assessing gender balance, providing safe places, governance for equity and understanding gender changes in the marketplace.

#### **Pride in Sport**

Bowls Australia have joined Pride in Sport to improve inclusion of the 18% of Australian communities that identify as LGBTQ. Acknowledgement of days of significance, display of the rainbow flag and language workshops are some of the initiated steps to inclusive practices.

#### **Reconciliation Action Plan**

The Reconciliation Action Plan for Bowls Australia is at its first stage of Reflection. Participation staff were asked to reflect on what land, country and history meant to them. Responses included a sense

of belonging, pride and deep sadness regarding our unspoken history.

#### **All Abilities**

Bowls Australia incorporates all abilities in Rookie Rollers, Sporting Schools programs, Jack Attack, events and high performance. Insights into how clubs can become more inclusive and offer opportunities and pathways are underway.

Development of a national data base and inclusive practices for Bowls Link communication has been initiated. The Rookie Roller All Abilities app has been welcomed by the disability and schools' sectors.

#### **Social Inclusion**

Bowls Gr8 For Brains is a social inclusion program that continues to grow. The strategy and operations plan has been developed, with a functional website, volunteer induction, leadership workshop and online registration system in progress. BG4B continue to provide life changing opportunities for people by getting them on the green and back to life!

#### **Cultural Diversity**

Working with Welcoming Clubs has provided opportunities to learn the importance of understanding cultures to grow clubs through multicultural diversity.





#### Coaching

Over the course of the last twelve months, the Nationally distributed Coaching Newsletter has dramatically increased its readership. The Newsletter has also had contributions from many more coaches than in previous years.

The Coaching Forum was attended by more than 60 coaches at Mermaid Beach BC on the Gold Coast. Sessions were delivered by Gary Lasky, Danny Simmons, Britt Jago, Mark Gillett and Ben Twist and Dennis OToole.

Three Advanced Coach courses were run over the reporting period with more than a dozen new Advanced Coaches now in circulation.

The work has all but finished on the new self-paced learning version of the Selection Module allowing bowlers across the country to complete the module in their time. The module will be available late 2022.

Club Coach Course self-paced learning has been completed and published. The task of training suitable on-green presenters is now underway in several states. New chapters in the course include gambling awareness, and a structural training tool called SAAFE.

Work has started on the new Team Coaching module and it is anticipated that the module will be available in late 2022.

Our thanks to the outgoing members of the National Coaching Advisory Group, Clay Parker, Neil Gray, Gail Page and to the current members Sharyn Renshaw, Michael Wilks (Chair) Matt Ottobre, Jacqui Hineman and Dennis OToole.

#### Officiating

The National Officiating Advisory Group (NOAG) has met online five times iduring this 12 month period, with one meeting incuding State and

Territory umpire chairs.

The use of ZOOM meetings has meant that NOAG has met more regularly.

During the past 12 months an online delivery of umpire accreditation has been designed and trialled and is close to publication. Each State will have two or three presenters trained to be able to run online courses.

Face-to-face training remains the designated delivery of the National Officials Accreditation Scheme. To complete any online accreditation, candidates are still required to complete on green training and assessments. Bowls Australia is continuing developing a self-paced, online umpire accreditation platform this will also include a variety of other topics. The self-paced learning module is also close to completion. Both online delivery packages will occur in 2022.

NAOG with consultation of all States have prepared a document for the World Bowls Laws committee for the consideration of a range of suggested changes to the Laws of the Sport. This document was well received and many of our suggestions have been supported. The final document will be approved after the 2022 Commonwealth Games from which Bowls Australia will publish the next version of the Laws of The Sport.

Other NOAG roles include responding to emails clarifying laws of the sport and conditions of play, approving measuring equipment, approving footwear and providing advice to the CEO, Neil Dalrymple and the Bowls Australia Board.

NOAG acknowledges the valued voluntary work of State and Territory Umpire chairs, National Presenter and Assessors, District and Regional Umpire chairs and the continuous commitment made by local markers, measurers, and umpires across Australia.



Bowls Australia's commercial operations were again guided by the commercial strategy completed in 2019, with the overarching goal to eventually obtain fifty percent of all commercial revenue through commercial sources by 2023.

Key priorities of the strategy included continuing to create and strengthen relationships with BA's Commercial, Government and Tourism partners, expanding BA's merchandise offerings and e-commerce presence along with growing the National Merchandise Program.

BA's key commercial partnership with SEN entered its third year, with the highly valued relationship providing benefits from SEN's support and expertise across key commercial areas of sponsorship, marketing and television/streaming production.

Work continued on expanding BA's merchandise and e-commerce presence with sales steadily increasing, aided by the establishment of a third party logistics partnership to assist with warehousing and despatch.

The National Merchandise Program (NMP) continued to generate steady revenue throughout the 21/22 financial year, with focus areas being the continued emphasis on ethical sourcing and compliance, with a number of audits carried out.

Bowls Australia wishes to acknowledge the incredible support received from commercial partners throughout the past twelve months:

At home care and disability support provider, Right at Home expanded their partnership with BA, assuming the naming rights position of the Australian Jackaroos and associated feeder squads.

Over-50s insurer Apia entered its third year as BA's Preferred General Insurance Provider, while pharmacy chain Blooms the Chemistcontinued their support of the sport broadly highlighted by their alignment with the Right at Home Jackaroos.

Optical retailer, Specsavers joined as the Official Optometrist Partner of Bowls Australia, providing

bowlers across the country with access to a quality range of eyewear products and services.

BCiB (Bowls Club Insurance Brokers) continued their long-lasting support of the code at a National level, while Stockland Retirement Living continued their relationship designed to improve Stockland Village residents' physical and mental wellbeing through a range of bowls-related programs.

Sports apparel supplier BLK continued to supply apparel for the national High Performance teams and key national events such as the Bowls Premier League, while Bowls manufacturer Aero Bowls maintained their association across all major events as BA's Official Bowls Manufacturer.

BA again collaborated with not-for-profit organisation DrinkWise, in a relationship aimed at developing new, positive norms that encourage the adoption of a healthier and safer drinking culture within the sport of bowls.

As one of Australia's largest group of hearing healthcare providers, Audika continued to provide access to quality hearing healthcare across the Australian bowls community highlighted by event activations and community level incentives.

A market leader in Bowling Green shade products, BA's preferred shade supplier MakMax's impressive bowls portfolio continues to expand, whilst Australian lighting manufacturer Legacy Lighting collaborated with BA to offer their services to clubs across the country.

BA entered into a new partnership with LED signage specialists, VALO as our Preferred Scoreboard Partner, whilst beverage delivery service Club Connect continued their offering to clubs, providing access to their convenient services.

We thank all of these brands for their involvement and support across the past twelve months. The support of these partners continues to help solidify bowls' position as a growing sport within the sporting landscape of Australia.

## BowlsLink

# **BowlsNow**

- Hundreds of hours of videos
  - Results and live-scoring
- News from across the country
  - Find-a-club directory
- Broadcast/streaming schedule

& much more!



This year has seen the adoption of BowlsLink increase across Australia, with more competitions than ever and adoption in NSW and parts of Queensland.

BowlsLink continues to be developed and implemented by a working party comprised of Bowls Australia and State and Territory Association (STA) employees.

#### **Membership System**

The national membership system has continued to be improved and enhanced throughout the year, and this program of continuous improvement will continue into the coming year as we respond to feedback from users and new requests from STAs.

Conveniently, all members are able to access their own data online through the system. This enables members to update their details and see results, enter competitions run through the online competition system available to all clubs in participating STAs.

#### **Competition Management**

Pleasingly, this year the online competition system was successfully used to run over eighty percent of Pennant competitions in New South Wales, Tasmania, Western Australia, South Australia and Victoria, as well as numerous state/territory, district/region and club events.

This year has seen the development of a new results portal providing easier viewing for members, which was launched in conjunction with the Australian Open.

Elsewhere testing has been conducted on the use of a scoring app for mobile devices which will provide an easy platform for members to update scores with options for end of game and end by end scoring.

Ongoing system enhancements will continue

based on feedback and forward planning, to ensure the system continues to evolve and deliver the best possible product for the sport moving forward.

#### **Mobile Apps**

This year saw the release for two mobile apps to complement the BowlsLink system.

The BowlsLink Scoring app, designed to be used by players competing against one another to score end-by-end, requires both teams to enter the results for an end before the next end become available to score. If the score entered do not match, a warning is displayed and must be corrected to continue.

The app also allows third party marker scoring, so a non-player is able to score end-by-end, this has been successfully used on a number of occasions including the Australian Open finals.

The second app released was the Bowls Now app, which aggregates bowls news from the national body and all STAs, becoming a central hub for all bowls news. This app also includes access to a nationwide results portal, where users can find any competition results within BowlsLink, access to the online store, video replays on demand and and a broadcast schedule for all matches within the competition system that are designated as being streamed.

#### **BowlsLearn**

As part of the ongoing improvements, BowlsLink has been integrated with BowlsLearn (a new Learning Management System for the sport), allowing members to access courses and complete online components. This will lead to more members being able to complete courses at their own pace, before attending on the green sessions where required for the completion of certifications.

## **Finances**

The operating result for the 2022 year was a modest deficit of \$16,390 compared with a surplus of \$262,717 in 2021.

The lifting of COVID restrictions saw a return to more "normal" events and operations.

The Australian Open was arguably the most successful ever with record entry numbers.

The removal of Jobkeeper support funding saw a reduction in other income of \$905,000 and was effectively offset by increased revenue from Membership fees, due to return by the STAs to more normal membership fee structures and the funding of new programs by Sport Australia and the AIS.

#### Revenue

Overall revenue increased for the year by \$1.823m to be \$7,934m, (2021: \$6,711m).

Ongoing grant support from the Sport Australia and the AIS provided a total of \$2.575. This included amounts of \$856k relating to High Performance and \$735k for Sport Participation. In addition, we received \$402K for the Better Ageing initiative.

Major sponsors and partners included Tourism and Events Queensland, BLK and Major Events Gold Coast.

The National Merchandising Program continues to be a major revenue source to support the employment of Regional Bowls Managers throughout Australia.

#### **Expenditure**

Overall expenditure increased for the year by \$1.52m to be \$7.950m, (2021: \$6.448m).

Primarily due to increased activity in our High-Performance area.

Spending on development/participation activities was up to \$2.492m for the year (2021 \$2.388m).

Other notable expenditure during the year was directed towards:

- The ongoing management and funding of the activities of seventeen (17) Regional Bowls Managers throughout Australia giving both support to bowling clubs and the development of the sport.
- The continued roll out of "Jack Attack".
- Promoting and expanding the Bowls Premier League (BPL) Cup.
- The continuation of a National Marketing Campaign Local Legends Wanted.
- The further development and improvement of the BowlsLink whole of sport technology project.
- Continued activity in the Better Aging initiative. Expenditure up to \$408k (2020 \$460k).

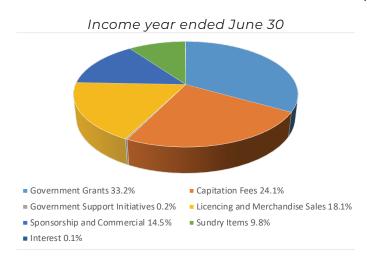
#### **Balance sheet and cash reserves**

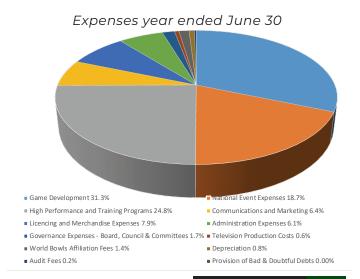
BA's strong financial position remained with \$4.4m held in Cash and Cash equivalents (2021 \$5.3m).

Net equity decreased slightly due to the deficit to \$2.205m (2021 \$2.221m).

BA has continued the strong steps to protect itself and its employees during the pandemic.

This included adopting COVID safe working policies with some selected staff still being rostered to work from home during the year.





### BOWLS AUSTRALIA LTD ABN 65 427 736 644

**FINANCIAL REPORT** 

FOR THE YEAR ENDED 30 JUNE 2022

#### BOWLS AUSTRALIA LIMITED ABN 65 427 736 644

#### **DIRECTORS' REPORT**

Your Board of Directors present this report on the company for the financial year ended 30 June 2022.

#### **Directors**

The names of each person who has been a Director during the year and to the date of this report are:

Matt Burgess (elected 9 November 2021; previously in a Casual Vacancy)
Genevieve Delves (elected 9 November 2021)
Florence (Louise) Witton
Paul Zerella
Tracey Lee Wright (re-appointed 9 November 2021)
Robert Laurence Boorman – Chair/President
Lydia Jane Dowse (re-appointed 9 November 2021)
Kate Hutchison (re-appointed 9 November 2021)
Anthony Wayne Moffatt (defeated 9 November 2021)
Jeunesse Christine de Greenlaw

Directors have been in office since the start of the financial year to the date of this report unless otherwise stated.

#### **Principal Activities**

The principal activity of the company during the financial year was to provide leadership and facilitate the growth, development and the success of the sport of bowls in Australia.

#### **Impact of COVID-19**

In March 2020, COVID-19 was declared a global pandemic by the World Health Organisation. This pandemic has continued to affect the company's daily operations and activities as it has required:

- Deferral of various events including the World Bowls 2020 event to September 2023.
- Employees to work from home when State Government restrictions have so required, notably in Victoria and NSW.

Company employees have been able to work from home on particular days outside of any state mandated lockdowns according to a formal and published roster.

Management has continued to ensure employees have the equipment to perform duties while working from home, continued the All of Staff meeting online once a month and, reinstated the end of week informal catch up online for all staff (regardless of lockdown status) in the winter of 2021. The leadership team has been proactively managing the financial impact on the company, including the application to state or federal government support schemes. The company has also maintained an appropriate and sufficient level of cash reserves. In conclusion, it is of the Directors' views that company is able to continue as a going concern.

#### **Short-term and Long-term Objectives**

The company's short-term objectives are to:

- grow and develop membership and participation in the sport of bowls;
- develop and improve stakeholder relationships;
- develop high performance pathways and events;
- promote the commercial development of the sport of bowls.

The company's long-term objectives are to:

 stimulate innovation in the sport of bowls so that peak bodies and clubs become known for their delivery of excellent services and resources, facilities become contemporary community venues and the game attracts people of all ages.

## BOWLS AUSTRALIA LIMITED ABN 65 427 736 644

#### **DIRECTORS' REPORT CONTINUED**

#### Demonstrate core values through:

Collaboration Innovation Customer Focus Inclusiveness

#### **Strategies**

To achieve its stated objectives, the company has adopted the following strategies:

#### 1. OUR BUSINESS MODEL:

- A good Governance Model including a Shared Services Model for STA's.
- Facilities and Retirement Lifestyle Villages Strategy.
- An Integrity Framework.

#### 2. MORE PLAY:

- National Participation Plan.
- Community Hub Club Strategy.
- Women in Bowls Strategy.

#### 3. WINNING TEAMS:

- National High Performance Plan.
- Player Support Pathway Model.
- Coach Development Framework.
- National Bowls Centre.

#### 4. FAN EXPERIENCE:

- Grow the AO, BPL and BPL Cup.
- BA Digital Strategy.

#### 5. INNOVATION AND CHANGE:

- Commercial Strategy.
- National Research Strategy.
- An Environment and Sustainability Strategy.
- BowlsLink Program

#### **Key Performance Measures**

The company measures its own performance through the use of both quantitative and qualitative benchmarks.

	2022	2021
Staff (as at 30 June)		
Regional Bowls Managers	17	16
High Performance staff	7	5
Other Commercial & administrative staff	18	19
Events		
Number held	6	4

### **DIRECTORS' REPORT CONTINUED**

## **Key Performance Measures continued**

	2022	2021
Operational and Financial		
Value of funding provided by:		
Capitation fee	\$1,909,789	\$1,504,915
Government Grants	\$2,637,651	\$1,911,805
Sponsorships	\$723,663	\$575,100
Value of funding spent on		
Game development	\$2,492,179	\$2,388,267
High performance activities	\$1,973,451	\$708,722
Events	\$1,488,830	\$1,167,862

## Information on Directors (who have held office during the year):

Robert Laurence Boorman Qualifications	Chair/President (commenced 3 September 2020) Graduate Diploma Project Management Master's Degree Business Administration				
Experience	Principal, Bob Boorman and Associates Director, Renewal SA Former Director Bowls SA Former President, Adelaide Bowls Club Former Director, SA Housing Trust Former Director, The Smith Family				
Special Responsibilities	Chair CEO Performance and Remuneration Committee Chair, National Governance Reform Working Party (until November 2021) Chair, Affiliation Fee Review Panel Member, Nominations Committee (until October 2021) Member, National Governance Reform Working Party Member Finance and Audit Committee				

### **Matt Burgess**

Qualifications

Grad Diploma – Sports Law
Bachelor of Laws

Experience

CEO Loyals Rugby
Founder, Evolve Sports Group

Former Head of Sports Integrity, World Surf League Former Legal Counsel, Fashion TV Oceania PTY LTD Board Member, Tweed Heads Seagulls Rugby League Club Former Founding Board Member, QLD Traffic Offenders Program

#### **DIRECTORS' REPORT CONTINUED**

### Information on Directors (who have held office during the year) continued:

Matt Burgess Cont'd Former Chairman, Australia and New Zealand Sports Law Association

Conference Organising Committee 2013

Former Legal Advisor, Special Olympics Queensland

Special Responsibilities Member, National Club Development and Participation Advisory Group

Member, National Bowls Centre Advisory Groups

Florence (Louise) Witton

Experience Former Chairperson and Director of The Neutral Bay Club

Former Office Manager of the media consultancy firm Zenith Media

Former Area Manager - Canberra Building Society

Special Responsibilities Chair, the Hall of Fame Committee

Member, the Risk and Integrity Policy Committee

Member, National Club Development and Participation Advisory Group

Paul Zerella

Experience General Manager Chain of Ponds P/L

Managing Director Project Wine P/L

Former Managing Director Haselgrove Wines P/L

Former International Sales Director Lion Nathan Wine Group

Former General Manager Operations and Trading Banksia Wines Limited

Board Member of the South Australian Wine Industry Association

Board Member Chain of Ponds Wines

Board Member and Chairman of Gomersal Wines Board Member of the Adelaide Bowling Club Former Board Member of Bowls South Australia

Former Chairman of the Finance and Audit Committee, Bowls SA

Special Responsibilities Chair of the Finance and Audit Committee

Member BPL Management Committee

Member, National Merchandising Program Advisory Group

**Tracey Lee Wright** 

Qualifications Bachelor of Business (Marketing and Human Resources)

Experience Current CEO APAC – Club Assist

Strategic Business Consultant Tracey Wright Consulting

Former Head of Energy Services Energy Australia

Former Regional Managing Director Hallmark Cards Australasia

Special Responsibilities Chair, BowlsLink Steering Committee

Member, Nominations Committee

### **BOWLS AUSTRALIA LIMITED**

## ABN 65 427 736 644

### **DIRECTORS' REPORT CONTINUED**

### Information on Directors (who have held office during the year) continued:

Lydia Dowse

Qualifications Bachelor of Law, Bachelor of Arts, Melbourne University

Masters in Sport Management University of Technology Sydney

Experience General Manager, Integrity and Safe Sport, Swimming Australia Ltd

Former Executive Manager, Governance, West Australian Football

Commission (AFL)

Former Contract Management Director, Events Division (Tourism WA)

Former Head of Football at Football Federation Victoria

Director, Cricket Victoria

Special Responsibilities Acting Chair, Risk, Integrity and Policy Committee

**Kate Hutchison** 

Qualifications Bachelor of Arts, University of Otago (NZ)

Experience Head of Media and Communications, Swimming Australia

Former Communication Manager, Cricket Australia

Former PR Executive, New Zealand Rugby

Special Responsibilities Chair, High Performance Advisory Panel

Member, CEO Performance and Remuneration Committee

**Genevieve Delves** 

Qualifications FRNSW/UN Online Disaster and Humanitarian Response modules

Leadership and Professional Development Program, La Trobe University

Australian Institute of Sport Elite Athlete Program

Program Development and Facilitation, Queensland Government

Acceptance in Detectives Education Program, NSW Police

Public Order and Riot Squad, NSW Police

Diploma of Police Practice

Certificate IV Green Keeping, NSW TAFE

Experience Firefighter

Former Sport and Recreation Officer

Former NSW Police Officer Former Greenkeeper

Special Responsibilities Member, Women in Bowls Advisory Group

Member Risk, Integrity and Policy Committee

Member, National Diversity and Inclusion Working Party

### **DIRECTORS' REPORT CONTINUED**

## Information on Directors (who have held office during the year) continued:

**Wayne Moffatt** 

Qualifications Bachelor of Business, University of New England, NSW

Bachelor of Business Tourism, Southern Cross University, QLD Masters of Business Administration, Griffith University, Brisbane

Experience Regional Director, World Bowls 2018 to 2020

CEO Pine Rivers Bowls Club, 1998 to 2015 Consultative Committee Member, Clubs QLD Member Clubs QLD Industry Association Group Federal Councillor Club Managers Association Manager, Mullumbimby Leagues Club, NSW CEO Club Helensvale, 2020 to present

Special Responsibilities Member CEO Performance and Remuneration Committee

Member, World Bowls 2023 Committee

Member National Governance Reform Working Party

Jeunesse de Greenlaw

Qualifications Diploma of Law, Legal Practitioners Admission Board

Experience Solicitor. Barrister

Member of the NSW Bar Association

Served on the NSW Bar Association's Equal Opportunity Committees from

2013 - 2015

Member of Women Lawyers Association of NSW Director, Women's Bowls NSW, 2017 to 2018

Special Responsibilities Chair, Women in Bowls Advisory Group

Member Risk, Integrity and Policy Committee

Member, CEO Performance and Remuneration Committee Member, National Diversity and Inclusion Working Party

#### **DIRECTORS' REPORT CONTINUED**

### **Meetings of Directors**

During the financial year, 7 meetings of Directors were held. Attendances by each Director were as follows:

	Directors' M	leetings
	Eligible to Attend	Attended
Matt Burgess	7	7
Genevieve Delves	5	3
Florence (Louise) Witton	7	7
Paul Zerella	7	7
Kate Hutchison	7	6
Tracey Lee Wright	7	4
Robert Laurence Boorman	7	7
Lydia Dowse	7	7
Anthony Wayne Moffatt	1	1
Jeunesse Christine de Greenlaw	7	6

#### **Members Guarantee**

The company is incorporated under the Corporations Act 2001 and is a company limited by guarantee. If the company is wound up, the constitution states that each member is required to contribute a maximum of \$20 each towards meeting any outstanding obligations of the entity. At 30 June 2022, the total amount that members of the company are liable to contribute if the company is wound up is \$180 (2021: \$180).

## **Auditors Independence Declaration**

The lead auditor's independence declaration for the year ended 30 June 2022 has been received and can be found on Page 8 of the financial report.

Signed in accordance with a resolution of the Board of Directors:

Robert Boorman Chair/President

Dated: 31, 8, 7

Melbourne



Level 13, Freshwater Place, 2 Southbank Boulevard, Southbank VIC 3006

Phone: 03 9690 5700 Facsimile: 03 9690 6509

Website: www.morrows.com.au

## AUDITOR'S INDEPENDENCE DECLARATION UNDER S 307C OF THE CORPORATIONS ACT 2001 TO THE DIRECTORS OF BOWLS AUSTRALIA LIMITED

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2022 there have been no contraventions of:

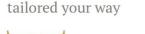
- i. the auditor independence requirements as set out in the Corporations Act 2001 in relation to the audit; and
- ii. any applicable code of professional conduct in relation to the audit.

MORROWS AUDIT PTY LTD

A.M. FONG

Dated: 31 August 2022

Melbourne



Your financial future,



## STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME FOR THE YEAR ENDED 30 JUNE 2022

	Note	2022 \$	2021 \$
Revenue		·	·
Membership Fees		1,909,789	1,504,915
Government Grants		2,637,651	1,911,805
Sponsorships and Commercial		1,181,360	830,244
Licencing and Merchandise Sales		1,441,934	943,414
Interest Received		5,800	14,457
Sundry Items	2a	757,432	1,505,916
Total Revenue		7,933,966	6,710,751
Expenditures			
Game Development		2,492,179	2,388,292
High Performance and Training Programs		1,973,451	708,722
National Event Expenses		1,488,830	1,167,862
Television Production Costs		48,045	85,658
Communications and Marketing		510,569	656,574
Licencing and Merchandise Expenses		629,095	624,052
Administration Expenses	2b	484,472	573,798
Governance Expenses – Board, Council & Committees		134,472	93,705
World Bowls Affiliation Fees		110,786	79,048
Depreciation		60,507	52,576
Provision of Bad & Doubtful Debts		-	1,747
Audit Fees		17,950	16,000
Total Expenditures		7,950,356	6,448,034
Net current year surplus/(loss)		(16,390)	262,717
Total other comprehensive income for the year			
Total comprehensive income/(deficit) attributable to member	bers	(16,390)	262,717

## STATEMENT OF FINANCIAL POSITION AS AT 30 JUNE 2022

	Note	2022	2021
		\$	\$
ASSETS			
CURRENT ASSETS			
Cash on hand and cash equivalents	3	4,435,081	5,306,771
Accounts receivable and other debtors	4	328,124	190,131
Inventories on hand	5	578,784	209,022
Other current assets	6 _	324,178	304,954
TOTAL CURRENT ASSETS	_	5,666,167	6,010,878
NON-CURRENT ASSETS			
Plant and equipment	7 _	292,907	298,033
TOTAL NON-CURRENT ASSETS		292,907	298,033
TOTAL ASSETS		5,959,074	6,308,911
LIABILITIES			
CURRENT LIABILITIES			
Accounts payable and other payables	8	1,468,546	1,371,116
Employee Benefits	9	454,121	384,347
Deferred Income received in advance	10	1,774,839	2,275,411
TOTAL CURRENT LIABILITIES	_	3,697,506	4,030,874
NON CURRENT LIABILITIES			
Employee Benefits	9	56,553	56,632
TOTAL NON CURRENT LIABILITIES	_	56,553	56,632
TOTAL LIABILITIES	_	3,754,059	4,087,506
NET ASSETS	_	2,205,015	2,221,405
EQUITY			
Retained surplus	_	2,205,015	2,221,405
TOTAL EQUITY	_	2,205,015	2,221,405

## STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 30 JUNE 2022

	Retained Surplus
	\$
Balance at 1 July 2020	1,958,688
Comprehensive income	
Surplus for the year attributable to members of the entity	262,717
Other comprehensive income for the year	
Total comprehensive income attributable to members of the entity	262,717
Balance at 30 June 2021	2,221,405
Comprehensive income	
(Deficit) for the year attributable to members of the entity	(16,390)
Other comprehensive income for the year	
Total comprehensive loss attributable to members of the entity	(16,390)
Balance at 30 June 2022	2,205,015

## STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2022

	Note	2022 \$	2021 \$
CASH FLOWS FROM OPERATING ACTIVITIES		Ф	Ψ
Receipts		7,304,378	7,221,984
Payments to suppliers and employees		(8,126,487)	(5,459,659)
Interest received		5,800	14,457
Net cash generated from operating activities	11	(816,309)	1,776,782
CASH FLOWS FROM INVESTING ACTIVITIES			
Payment for plant and equipment		(55,381)	(323,478)
Net cash used in investing activities		(55,381)	(323,478)
Net increase in cash held		(871,690)	1,453,304
Cash on hand at the beginning of the financial year		5,306,771	3,853,467
Cash on hand at the end of the financial year	3	4,435,081	5,306,771

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2022

The financial statements cover Bowls Australia Limited as an individual entity, incorporated and domiciled in Australia. Bowls Australia Limited is a company limited by guarantee.

### **NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

The Directors have prepared the financial statements on the basis that the company is a non-reporting entity because there are no users who are dependent on its general purpose financial statements. These financial statements are therefore special purpose financial statements that have been prepared in order to meet the requirements of the Corporations Act 2001. The company is a not-for-profit entity for financial reporting purposes under Australian Accounting Standards.

The financial statements have been prepared in accordance with the mandatory Australian Accounting Standards applicable to entities reporting under the Corporations Act 2001 and the significant accounting policies disclosed below, which the Directors have determined are appropriate to meet the needs of members. Such accounting policies are consistent with those of previous periods unless stated otherwise.

The financial statements, except for the cash flow information, have been prepared on an accruals basis and are based on historical costs unless otherwise stated in the notes. Material accounting policies adopted in the preparation of these financial statements are presented below and have been consistently applied unless stated otherwise. The amounts presented in the financial statements have been rounded to the nearest dollar.

## **Accounting Policies**

### a. Revenue and other income

#### Revenue from contracts with customers

The core principle of AASB 15 is that revenue is recognised on a basis that reflects the transfer of promised goods or services to customers at an amount that reflects the consideration the Company expects to receive in exchange for those goods or services. Revenue is recognised by applying a five- step model as follows:

- 1. Identify the contract with the customer
- 2. Identify the performance obligations
- 3. Determine the transaction price
- 4. Allocate the transaction price to the performance obligations
- 5. Recognise revenue as and when control of the performance obligations is transferred

## **BOWLS AUSTRALIA LIMITED**

### ABN 65 427 736 644

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 June 2022

### NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES CONTINUED

### a. Revenue and other income continued

### Revenue from contracts with customers continued

Generally the timing of the payment for sale of goods and rendering of services corresponds closely to the timing of satisfaction of the performance obligations, however where there is a difference, it will result in the recognition of a receivable, contract asset or contract liability.

#### Contract assets and contract liabilities (i.e. deferred income received in advance)

Where the amounts billed to customers are based on the achievement of various milestones established in the contract, the amounts recognised as revenue in a given period do not necessarily coincide with the amounts billed to or certified by the customer. When an amount of consideration is received from a customer prior to the entity transferring a good or service to the customer, the Company presents the contract as a contract liability (i.e. deferred income received in advance).

#### **Grant revenue**

Grants are recognised where there is reasonable assurance that the grant will be received and all grant conditions will be met. Grants relating to expense items are recognised as income over the periods necessary to match the grant to the costs they are compensating.

### Other revenue

Donations and bequests are recognised as revenue when received. Interest revenue is recognised as it accrues using the effective interest method.

All revenue is stated net of the amount of goods and services tax (GST).

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2022

### NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES CONTINUED

#### b. Inventories on Hand

Inventories are measured at the lower of cost and net realisable value.

Net realisable value is the estimated selling price in the ordinary course of business less estimated costs necessary to make the sale.

Inventories acquired at no cost, or for nominal consideration, are valued at the cost applicable as at the date of acquisition.

### c. Property, Plant and Equipment

Plant and equipment are measured on the cost basis less depreciation and any impairment losses.

The carrying amount of plant and equipment is reviewed annually by Directors to ensure it is not in excess of the recoverable amount from these assets.

In the event the carrying amount of plant and equipment is greater than the recoverable amount, the carrying amount is written down immediately to the estimated recoverable amount. A formal assessment of recoverable amount is made when impairment indicators are present (refer to Note 1(f) for details of impairment).

Plant and equipment that have been contributed at no cost, or for nominal cost, are recognised at the fair value of the asset at the date it is acquired.

### Depreciation

The depreciable amount of all fixed assets is depreciated on a straight-line basis over the asset's useful life to the entity commencing from the time the asset is held ready for use.

The depreciation rates used for each class of depreciable assets are:

Class of Fixed Asset
Office furniture and equipment

Motor Vehicles

Depreciation Rate
15% – 33.3%

12.5%

Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These gains or losses are recognised in profit or loss in the period in which they arise. When revalued assets are sold, amounts included in the revaluation surplus relating to that asset are transferred to retained earnings.

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2022

### NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES CONTINUED

#### d. Leases

At inception of a contract, the Company assesses whether a lease exists - i.e. does the contract convey the right to control the use of an identified asset for a period of time in exchange for consideration.

- The contract involves the use of an identified asset this may be explicitly or implicitly identified within the agreement. If the supplier has a substantive substitution right then there is no identified asset.
- The Company has the right to obtain substantially all of the economic benefits from the use of the asset throughout the period of use.
- The Company has the right to direct the use of the asset i.e. decision-making rights in relation to changing how and for what purpose the asset is used.

At the lease commencement, the Company recognises a right-of-use asset and associated lease liability for the lease term. The lease term includes extension periods where the Company believes it is reasonably certain that the option will be exercised. The right-of-use asset is measured using the cost model where cost on initial recognition comprises of the lease liability, initial direct costs, prepaid lease payments, estimated cost of removal and restoration less any lease incentives received.

The right-of-use asset is depreciated over the lease term on a straight-line basis and assessed for impairment in accordance with the impairment of assets accounting policy. The lease liability is initially measured at the present value of the remaining lease payments at the commencement of the lease. The discount rate is the rate implicit in the lease, however where this cannot be readily determined then the Company's incremental borrowing rate is used.

Subsequent to initial recognition, the lease liability is measured at amortised cost using the effective interest rate method. The lease liability is remeasured whether there is a lease modification, change in estimate of the lease term or index upon which the lease payments are based (e.g. CPI) or a change in the Company's assessment of lease term.

Where the lease liability is remeasured, the right-of-use asset is adjusted to reflect the remeasurement or is recorded in profit or loss if the carrying amount of the right-of-use asset has been reduced to zero.

As at the end of the current financial reporting period, the Company has not applied the recognition requirements to any of its leases as the leases are exempt leases (i.e. either short-term leases or leases for low value assets). Therefore, these leases continue to be recorded through profit or loss.

### e. Financial Instruments

Financial assets and financial liabilities are recognised when the entity becomes a party to the contractual provisions to the instrument. For financial assets, this is equivalent to the date that the company commits itself to either purchase or sell the asset (i.e. trade date accounting is adopted).

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2022

### NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES CONTINUED

#### e. Financial Instruments continued

### Initial recognition and measurement continued

Financial instruments are initially measured at fair value plus transaction costs except where the instrument is classified "at fair value through profit or loss", in which case transaction costs are expensed to profit or loss immediately.

### Classification and subsequent measurement

Financial instruments are subsequently measured at fair value, or amortised cost. Where available, quoted prices in an active market are used to determine fair value. In other circumstances, valuation techniques are adopted.

Amortised cost is calculated as the amount at which the financial asset or financial liability is measured at initial recognition less principal repayments and any reduction for impairment, and adjusted for any cumulative amortisation of the difference between that initial amount and the maturity amount calculated using the effective interest method.

The effective interest method is used to allocate interest income or interest expense over the relevant period and is equivalent to the rate that exactly discounts estimated future cash payments or receipts (including fees, transaction costs and other premiums or discounts) through the expected life (or when this cannot be reliably predicted, the contractual term) of the financial instrument to the net carrying amount of the financial asset or financial liability. Revisions to expected future net cash flows will necessitate an adjustment to the carrying amount with a consequential recognition of an income or expense item in profit or loss.

Fair value is the price the company would receive to sell an asset or would have to pay to transfer a liability in an orderly (i.e. unforced) transaction between independent, knowledgeable and willing market participants at the measurement date. Fair value is determined based on current bid prices for all quoted investments. Valuation techniques are applied to determine the fair value for all unlisted securities, including recent arm's length transactions, reference to similar instruments and option pricing models.

### Impairment

Impairment of financial assets is recognised on an expected credit loss (ECL) basis for the following assets:

- financial assets measured at amortised cost
- debt investments measured at FVOCI

When determining whether the credit risk of a financial assets has increased significant since initial recognition and when estimating ECL, the Company considers reasonable and supportable information that is relevant and available without undue cost or effort. This includes both quantitative and qualitative information and analysis based on the Company's historical experience and informed credit assessment and including forward looking information.

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2022

## NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES CONTINUED

### e. Financial Instruments continued

### Derecognition

Financial assets are derecognised where the contractual rights to receipt of cash flows expire or the asset is transferred to another party whereby the entity no longer has any significant continuing involvement in the risks and benefits associated with the asset. Financial liabilities are derecognised where the related obligations are discharged, cancelled or have expired. The difference between the carrying amount of the financial liability, which is extinguished or transferred to another party, and the fair value of consideration paid, including the transfer of non-cash assets or liabilities assumed, is recognised in profit or loss.

## f. Impairment of Assets

At the end of each reporting period, the entity reviews the carrying amounts of its tangible and intangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair amount less costs of disposal and value in use, is compared to the asset's carrying amount. Any excess of the asset's carrying amount over its recoverable amount is recognised immediately in profit or loss.

Where the future economic benefits of the asset are not primarily dependent upon on the asset's ability to generate net cash inflows and when the entity would, if deprived of the asset, replace its remaining future economic benefits, value in use is determined as the depreciated replacement cost of an asset.

Where it is not possible to estimate the recoverable amount of a class of asset, the entity estimates the recoverable amount of the cash-generating unit to which the asset belongs.

Where an impairment loss on a revalued asset is identified, this is debited against the revaluation surplus in respect of the same class of asset to the extent that the impairment loss does not exceed the amount in the revaluation surplus for that same class of asset.

### g. Employee Provisions

### Short-term employee benefits

Provision is made for the company's obligation for short-term employee benefits. Short-term employee benefits are benefits (other than termination benefits) that are expected to be settled wholly before 12 months after the end of the annual reporting period in which the employees render the related service. Short-term employee benefits are measured at amounts expected to be paid when the obligation is settled.

The company's obligations for short-term employee benefits such as wages, salaries and annual leave are recognised as a part of employee benefits in the statement of financial position.

Contributions are made by the entity to an employee superannuation fund and are charged as expenses on an accrual basis.

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2022

## NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES CONTINUED

## h. Cash on Hand

Cash on hand equivalents includes cash on hand and deposits held at-call with banks.

### i. Accounts Receivable and Other Debtors

Accounts receivable and other debtors include amounts due from retailers and any outstanding grant receipts. Receivables expected to be collected within 12 months of the end of the reporting period are classified as current assets. All other receivables are classified as non-current assets.

## j. Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the statement of financial position.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to, the ATO are presented as operating cash flows included in receipts from customers or payments to suppliers.

### k. Income Tax

No provision for income tax has been raised as the entity is exempt from income tax under Div 50 of the Income Tax Assessment Act 1997.

#### I. Provisions

Provisions are recognised when the entity has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured. Provisions recognised represent the best estimate of the amounts required to settle the obligation at the end of the reporting period.

### m. Comparative Figures

Comparatives are consistent with prior years unless otherwise stated.

### n. Accounts Payable and Other Payables

Trade and other payables represent the liability outstanding at the end of the reporting period for goods and services received by the company during the reporting period which remain unpaid.

### o. Critical Accounting Estimates and Judgements

The Directors evaluate estimates and judgements incorporated into the financial statements based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the company.

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2022

### NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES CONTINUED

### o. Critical Accounting Estimates and Judgements continued

## **Key estimates**

### (i) Impairment

The company assesses impairment at the end of each reporting period by evaluating conditions and events specific to the company that may be indicative of impairment triggers.

### (ii) Inventories

Donated inventories of clothing are carried at \$Nil at the end of the reporting period and is not recognised at replacement cost determined by any reference to the current market price as the clothing is unique to Bowls Australia Ltd and is generally not marketable.

### (iii) Deferred income

The entity reviews grant and sponsorship monies received during the year and determines the amount utilised from this at the end of each reporting period. As at 30 June 2022 \$1,774,839 of the grant and sponsorship monies had not been utilised and was deferred. (2021: \$2,275,411).

### p. Economic Dependence

Bowls Australia Limited is dependent on the Australian Sports Commission for a major proportion of revenue used to operate the business. At the date of this report the Board of Directors has no reason to believe that the Australian Sports Commission will not continue to provide this support.

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2022

## **NOTE 2: NET CURRENT YEAR SURPLUS**

	2022	2021
	\$	\$
a. Sundry Revenue		
Event Entry, Ticket and Program Sales	677,675	466,135
Job Keeper Subsidies	-	905,500
Other	79,757	134,281
	757,432	1,505,916
b. Administration Expenses		
Occupancy and Function Costs	346,816	298,753
Staff Expenses	137,656	275,045
	484,472	573,758
NOTE 3: CASH ON HAND AND CASH EQUIVALENTS		
Cash at bank	1,654,655	2,530,231
Short-term bank deposits	2,780,426	2,776,540
	4,435,081	5,306,771

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2022

## **NOTE 4: ACCOUNTS RECEIVABLE AND OTHER DEBTORS**

	2022 \$	2021 \$
CURRENT	Ψ	Ψ
Accounts Receivable	227,017	103,801
Provision for bad and doubtful debts	<u>-</u>	-
	227,017	103,801
Other debtors	101,107	86,329
Total current accounts receivable and other debtors	328,124	190,130

## Past due but not impaired (days overdue)

	Gross amount	Past due and impaired	< 30	31-60	61-90	>90	Within initial trade terms
2022							terms
Trade receivables Other receivables	227,017 101,107	- -	-	38,582	5,150	26,920	156,365 101,107
-	-						
Total	328,124	-	-	38,582	5,150	26,920	257,472
<b>2021</b> Trade							
receivables	103,801	-	-	4,723	5,393	11,798	81,887
Other receivables	86,329	-	-	-	-	-	86,329
Total _	190,130	-	-	4,723	5,393	11,798	168,216

## **NOTE 5: INVENTORIES ON HAND**

CURRENT		
Merchandise	578,784	262,385
Provision for Obsolete Stock	-	(53,363)
	578.784	209.022

## **NOTE 6: OTHER CURRENT ASSETS**

Prepaymen	nts 324,178	304,954
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## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2022

## NOTE 7: PROPERTY, PLANT AND EQUIPMENT

NOTE 7.1 NOT ENTI, I LANT AND EQUI MENT		
	2022	2021
	\$	\$
Office furniture and equipment		
Opening office furniture, property, plant and equipment – At cost	389,176	374,498
Plus additions furniture, property, plant	32,103	14,678
Less disposals	(2,445)	-
Closing office furniture, property, plant and equipment – At cost	418,834	389,176
Opening accumulated depreciation	367,117	347,368
Plus depreciation for financial year	19,967	19,749
Less disposals	(2,445)	· -
Closing accumulated depreciation	384,639	367,117
Total property, plant and equipment	34,195	22,059
Motor Vehicles		
Opening Motor Vehicles – At cost	308,801	-
Plus additions Motor Vehicles	23,278	308,801
Less disposals		
Closing Motor Vehicles – At cost	332,079	308,801
Opening accumulated depreciation	32,827	_
Plus depreciation for financial year	40,540	32,827
Less disposals	-	-
Closing accumulated depreciation	73,367	32,827
Total Motor Vehicles	258,712	275,974
NOTE 8: ACCOUNTS PAYABLE AND OTHER PAYABLES CURRENT		
Accounts payable	713,183	634,045
Other Payables	755,363	737,067
	1,468,546	1,371,112

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2022

### **NOTE 9: EMPLOYEE BENEFITS**

CURRENT Employee leave entitlements	454,121	384,347
NON-CURRENT		
Employee leave entitlements	56,553	56,632

Provision for employee entitlements represents amounts accrued for annual leave and long service leave.

The current portion for this provision includes the total amount accrued for annual leave entitlements and the amounts accrued for long service leave entitlements that have vested due to employees having completed the required period of service. Based on past experience, the Company does not expect the full amount of annual leave or long service leave balances classified as current liabilities to be settled within the next 12 months. However, these amounts must be classified as current liabilities since the Company does not have an unconditional right to defer the settlement of these amounts in the event employees wish to use their leave entitlement.

The non-current portion for this provision includes amounts accrued for long service leave entitlements that have not yet vested in relation to those employees who have not yet completed the required period of service.

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2022

## NOTE 10: DEFERRED INCOME RECEIVED IN ADVANCE

Other Long-term Benefits – Long Service Leave

Total Senior Executive Remuneration Expense

NOTE 10: DELENKED INCOME RECEIVED IN ADVANCE		
	2022	2021
	\$	\$
Government Grants	1,078,273	1,482,854
Sponsorship Monies	696,566	792,557
	1,774,839	2,275,411
NOTE 11: CASH FLOW INFORMATION		
Reconciliation of cash flows from operations with net current year surplus		
Net current year surplus	(16,390)	262,717
Non-cash flows in profit:		
<ul> <li>depreciation and amortisation</li> </ul>	60,507	52,576
<ul> <li>Loss on disposal of Fixed Asset</li> </ul>	-	-
Changes in assets and liabilities:		
<ul> <li>(increase)/decrease in accounts receivable and other debtors</li> </ul>	(137,994)	214,700
<ul> <li>(decrease)/increase in grants received in advance</li> </ul>	(500,572)	365,495
<ul> <li>decrease/(increase) in prepayments</li> </ul>	(19,224)	(14,235)
<ul> <li>(increase)/decrease in inventories on hand</li> </ul>	(316,399)	158,283
<ul> <li>increase in accounts payable and other payables</li> </ul>	44,068	668,312
<ul> <li>increase/(decrease) in employee benefits</li> </ul>	69,695	69,934
Cash flows provided by operating activities	(816,309)	1,776,782
NOTE 12: KEY MANAGEMENT PERSONNEL REMUNERATION		
Key Management Personnel (KMP) remuneration expense for the rep	orting period:	
	2022 \$	2021 \$
Short-term Employee Benefits – Salary & Annual Leave	496,398	493,224
Post-Employment Benefits – Superannuation	45,067	38,645

10,519

551,984

5,296

538,164

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2022

### NOTE 12: KEY MANAGEMENT PERSONNEL REMUNERATION CONTINUED

KMP remuneration expense – Average annual remuneration for the reporting period:

#### 2022

2022							
			KMP No	Average Reportable Salary \$	Average Superannuation \$	Average Long- term Benefits \$	Total \$
\$ 50,000	to	\$149,999	2	130,181	11,566	2,509	144,256
\$150,000	to	\$174,999	-	- -	- -	· -	-
\$175,000	to	\$199,999	-	-	-	-	_
\$200,000	to	\$249,999	1	250,912	21,934	5,501	278,347
2021							
2021							
1021			KMP No	Average Reportable Salary \$	Average Superannuation \$	Average Long- term Benefits	Total \$
\$ 50,000 \$150,000 \$175,000 \$200,000	to to to	\$149,999 \$179,999 \$199,999 \$249,999		Reportable Salary	Superannuation	Long- term	

For the purposes of this note only those employees considered to have the capacity and responsibility for decision making that can have a significant and direct impact on the strategic direction and financial performance of the company, are included.

Total Employment Costs – All Employees	2022	2021
Total Remuneration Expense	3,395,348	3,011,019
Head Count at 30 <sup>th</sup> June FTE	40.38	37.00
Game Development	1,887,987	1,641,072
High Performance	711,228	465,405
National Events	307,493	225,523
Communications and		
Marketing	325,417	369,699
Administration	152,823	298,177
Governance	10,400	11,143

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2022

### **NOTE 13: COMMITMENTS**

	2022 \$	2021 \$
Minimum development payments under software contract		
No Later than one year	310,000	310,000
Between one and five years	-	310,000
	310,000	620,000
Minimum development payments under Marketing contract No Later than one year Between one and five years	140,000 140,000 280,000	140,000 280,000 420,000
Total Contract Commitments		
No Later than one year	450,000	450,000
Between one and five years	140,000	590,000
Total	590,000	1,040,000

### **NOTE 14: MEMBERS GUARANTEE**

The company is incorporated under the Corporations Act 2001 and is a company limited by guarantee. If the company is wound up, the constitution states that each member is required to contribute a maximum of \$20 each towards meeting any outstanding obligations of the entity. At 30 June 2022, the total amount that members of the company are liable to contribute if the company is wound up is \$180 (2021: \$180)

### **NOTE 15: ENTITY DETAILS**

The registered office and principal place of business of the company is:

Bowls Australia Limited
Darebin International Sports Centre
281 Darebin Road
Thornbury Victoria 3071

### **DIRECTORS' DECLARATION**

In accordance with a resolution of the Directors of Bowls Australia Limited, the Directors declare that:

- 1. The financial statements and notes, as set out on pages 9 to 27, are in accordance with the Corporations Act 2001 and:
  - a. comply with the Australian Accounting Standards applicable to the company; and
  - b. give a true and fair view of the financial position of the company as at 30 June 2022 and its performance for the year ended on that date in accordance with the accounting policies described in Note 1 to the financial statements.
- 2. In the Directors' opinion there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Board of Directors.

Robert Boorman Chair/President

Dated: 3/1 8, 38

Melbourne



Level 13, Freshwater Place, 2 Southbank Boulevard, Southbank VIC 3006

Phone: 03 9690 5700 Facsimile: 03 9690 6509

Website: www.morrows.com.au

# INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF BOWLS AUSTRALIA LTD

## Report on the Audit of the Financial Report

### **Opinion**

We have audited the financial report of Bowls Australia Ltd (the Company), which comprises the statement of financial position as at 30 June 2022, the , the statement of changes in equity and the statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the directors' declaration.

In our opinion, the accompanying financial report of the Company is in accordance with the Corporations Act 2001, including:

- (i) giving a true and fair view of the Company's financial position as at 30 June 2022 and of its financial performance for the year ended; and
- (ii) complying with Australian Accounting Standards and the Corporations Regulations 2001.

### **Basis for Opinion**

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the Company in accordance with the auditor independence requirements of the Corporations Act 2001 and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### **Emphasis of Matter**

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the directors' financial reporting responsibilities under the Corporations Act 2001. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

### Other Information

The directors are responsible for the other information. The other information obtained at the date if this auditor's report relates to the Directors' Report.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed on the other information obtained prior to the date of this auditor's report, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.







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# INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF BOWLS AUSTRALIA LTD

### Responsibilities of Directors for the Financial Report

The directors of the Company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the Corporations Act 2001 and for such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Company or to cease operations, or have no realistic alternative but to do so.

The directors are responsible for overseeing the Company's financial reporting process.

### Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website at: http://www.auasb.gov.au/auditors\_responsibilities/ar4.pdf. This description forms part of our auditor's report.

MORROWS AUDIT PTY LTD

A.M. FONG

Director

Melbourne: 31 August 2022





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