



BOWLS
AUSTRALIA

Bowls Australia Call for Applications for Board Appointed Director Vacancies (x2)

Bowls Australia hereby calls for applications for **two** of three appointed Director positions on its Board of nine Directors. All appointed positions are 12-month terms, considered annually, with the possibility of re-appointed.

Pertinent to BA Director roles, Bowls Australia's Strategic Plan 2022-2025, adopted and overseen by its Board, can be found **here**.

Criteria

The '**Criteria**' for these Board positions is as follows:

1. Demonstrated experience and understanding of best practice organisational governance and especially:
 - (i) The leadership role of a Board, and of its Directors (relevant to a business of ~\$8M annual turnover and ~50 staff).
 - (ii) The capacity to focus on strategic rather than operational issues, and corresponding ability to distinguish between matters for the Board and matters for management.
 - (iii) The development of innovative ideas.
 - (iv) The cooperation and teamwork of a Board of Directors.
 - (v) The understanding of the value of diversity and inclusion to good governance.
 - (vi) The work and meeting preparations, and availability and time commitment, of a Board Director.
2. An appreciation for, and understanding of, the role that community through to high performance sport plays in Australia.
3. A proven successful background in one or more of the following specific areas:
 - (i) Commercialisation of assets, sponsorship, broadcast and business development;
 - (ii) Human capital / people and culture;
 - (iii) Data analysis, research and consumer insights;
 - (iv) Diversity and inclusion, including all abilities at all levels;
 - (v) Digital/IT;
 - (vi) Community sport development and participation programs;
 - (vii) Government relations;
 - (viii) Training and education.
4. Australian Institute of Company Directors' (AICD) qualifications, or similar, will be highly regarded.

Additional Information and Instructions

- a. Reflective of the sport's participation base and endeavours – from community Bowls through to the international stages of Bowls and Para Bowls – Bowls Australia is committed to diversity and inclusion on its Board of Directors and encourages nominations that will engender such.
- b. Nominations from metropolitan and regional areas are equally encouraged.
- c. Positions on the Board are honorary. There are five (5) Regular Board Meetings per year, with additional Special Board Meetings scheduled as required. Meetings may be scheduled in-person (for which travel costs are covered) or virtually via the use of technology. Additionally, all Board Directors are likely to fill positions on one or more sub-committees of the Board.
- d. In setting the above 'Criteria', the Bowls Australia Nominations Committee and, in turn, the Bowls Australia Board, has considered:
 - (i) Bowls Australia's strategic planning.
 - (ii) Feedback from each of Bowls Australia's State & Territory Member Associations.
 - (iii) Governance principles that embrace best practice of a skills-based Board.
 - (iv) The current make-up / skills assessment of the Bowls Australia Board.
 - (v) The needs of Bowls Australia in its organisational evolution.
- e. **Applications for the above positions close on Tuesday, January 24, 2023. To be submitted to the attention of the Bowls Australia CEO to: mkennedy@bowls.com.au or PO Box 52, Northcote VIC 3070.**
- f. Applications should include a 1-page CV, and up to a further 2-page covering letter / submission addressing the above 'Criteria' 1-4.
- g. At its discretion, the Bowls Australia Board may seek to conduct candidate interviews prior to these vacancy appointments being made by the Board.

For any queries about this process, please contact the Bowls Australia CEO and ex-officio Secretariat to the Nominations Committee, Matthew Kennedy, direct on mkennedy@bowls.com.au or 0412 416 506.