



BOWLS
AUSTRALIA

Bowls Australia Call for Applications for Board Director Casual Vacancy

Bowls Australia hereby calls for applications for a current casual vacancy on its Board of nine Directors. This casual vacancy is for one of six elected positions, following a recent resignation, for the remainder of its three-year term through to November 2025 (subject to member ratification at the AGM following the filling of a casual vacancy, being November 2023 in this instance).

Note: As per the Bowls Australia Constitution, the person who is appointed to this elected Director vacancy must be a financial full member of a bowling club within a Member State or Territory Association.

Pertinent to BA Director roles, Bowls Australia's Strategic Plan 2022-2025, adopted and overseen by its Board, can be found [here](#).

Criteria

The '**Criteria**' for this Board position is as follows:

1. Extensive experience and understanding of Bowls and its development and activity across all levels, including a deep knowledge of the administration and operations of a Bowls club, and an appreciation of the varying circumstances and issues for Bowls, and its clubs, across the differing States/Territories of the nation.
2. Demonstrated experience and understanding of best practice organisational governance and especially:
 - (i) The leadership role of a Board, and of its Directors (relevant to a business of ~\$8M annual turnover and ~50 staff).
 - (ii) The capacity to focus on strategic rather than operational issues, and corresponding ability to distinguish between matters for the Board and matters for management.
 - (iii) The development of innovative ideas.
 - (iv) The cooperation and teamwork of a Board of Directors.
 - (v) The understanding of the value of diversity and inclusion to good governance.
 - (vi) The work and meeting preparations, and availability and time commitment, of a Board Director.
3. An appreciation for, and understanding of, the role that community through to high performance sport plays in Australia.
4. Australian Institute of Company Directors' (AICD) qualifications, or similar, will be highly regarded.

Additional Information and Instructions

- a. Reflective of the sport's participation base and endeavours – from community Bowls through to the international stages of Bowls and Para Bowls – Bowls Australia is committed to diversity and inclusion on its Board of Directors and encourages nominations that will engender such.
- b. Nominations from metropolitan and regional areas are equally encouraged.
- c. Positions on the Board are honorary. There are five (5) **Regular** Board Meetings per year, with additional **Special** Board Meetings scheduled as required. Meetings may be scheduled in-person (for which travel costs are covered) or virtually via the use of technology. Additionally, all Board Directors are likely to fill positions on one or more sub-committees of the Board.
- d. In setting the above 'Criteria', the Bowls Australia Nominations Committee and, in turn, the Bowls Australia Board, has considered:
 - (i) Bowls Australia's strategic planning.
 - (ii) Feedback from each of Bowls Australia's State & Territory Member Associations.
 - (iii) Governance principles that embrace best practice of a skills-based Board.
 - (iv) The current make-up / skills assessment of the Bowls Australia Board.
 - (v) The needs of Bowls Australia in its organisational evolution.
- e. **Applications for the above position close on Tuesday, January 24, 2023. To be submitted to the attention of the Bowls Australia CEO to: mkennedy@bowls.com.au or PO Box 52, Northcote VIC 3070.**
- f. Applications should include a 1-page CV, and up to a further 2-page covering letter / submission addressing the above 'Criteria' 1-4. Please confirm within that you are a financial full member of a bowling club within a Member State or Territory Association, and provide its details.
- g. At its discretion, the Bowls Australia Board may seek to conduct candidate interviews prior to these vacancy appointments being made by the Board.

For any queries about this process, please contact the Bowls Australia CEO and ex-officio Secretariat to the Nominations Committee, Matthew Kennedy, direct on mkennedy@bowls.com.au or 0412 416 506.