



# POLICY TITLE: NATIONAL TEAM SELECTION POLICY

<b>RELATED POLICIES:</b>	Disciplinary Policy Player Contract Anti-doping Policy Smoke-free Policy Match Fixing Policy
<b>RESPONSIBLE OFFICERS:</b>	Chief Executive Officer National Coach
<b>AUTHORITY:</b>	Bowls Australia Board
<b>APPLICABLE FORMS:</b>	Request for a Selection Appeals Hearing form
<b>APPROVED:</b>	May 2024
<b>NEXT REVIEW DATE:</b>	January 2025

CONSTITUTION  
BOWLS AUSTRALIA LIMITED  
ACN: 076 229 699  
20. Board Policies  
20.1 Policies

20.1.1 The Board may from time to time as circumstances dictate, formulate, interpret, adopt, make, alter and amend Policies for the proper advancement, management and administration of Bowls Australia, the advancement of the Objects and bowls as it thinks necessary or desirable. Policies must (as far as practicable) be in conformity with the rules and regulations of WBL and must be consistent with this Constitution. Policies are binding on all Members.

20.1.2 The CEO shall bring to the notice of the Board and Members all Policies and any formulation, interpretation, amendment, alteration and repeal of them. Member States are obliged to draw such notices to the attention of Members in their States. Notices are binding upon all Members.

20.1.3 All Policies and regulations of the Company in force at the date of the approval of this Constitution insofar as such policies and regulations are not inconsistent with, or have been replaced by this Constitution, shall continue in force under this Constitution.

## **1 PHILOSOPHY**

- 1.1 The objective of the Bowls Australia (BA) National Team Selection Policy ("Policy") is to ensure the best possible squads, teams and Athletes are selected to achieve maximum success when representing Australia.

## **2 INTERPRETATION**

- 2.1 Unless the context otherwise requires, terms used in this Policy shall have the same meaning as in the BA Constitution, Policies and Laws of the Sport.
- 2.2 No particular selection criterion shall be weighted more or less significantly by reason only of the order in which that criterion appears in this Policy.

## **3 SELECTION**

### **3.1 BA Selectors**

- 3.1.1 BA Board shall appoint (in consultation with the CEO and National Coach), in its sole discretion, a panel of up to five but no less than three National Selectors ("Selectors") on the basis of previous national or international experience or involvement in BA competitions.
- 3.1.2 The National Coach by virtue of that position is automatically a Selector.
- 3.1.3 The Board will appoint the Chair.
- 3.1.4 Where any of the Selectors becomes or is unable to meet his/her responsibilities under this policy, the BA Board will appoint a replacement Selector.
- 3.1.5 The term of appointment shall be at the discretion of the Board.

### **3.2 Athlete eligibility**

- 3.2.1 In order to be eligible to be selected to represent Australia in any World Bowls sanctioned international event (including all international events and all other events) Athletes must:
- 3.2.1.1 Be an Australian citizen;
  - 3.2.1.2 Be a current BA individual member;
  - 3.2.1.3 Meet World Bowls eligibility requirements, including International classification;
  - 3.2.1.4 Satisfy the entry requirements for the event, including any classification criteria.
- 3.2.2 Specifically to events whereby there is ongoing automatic representation for the winner, namely the Australian Champion of Champions/World Champion of Champions and the Australian Indoors/World Cup, players must be eligible as per World Bowls Regulations. This includes, but is not limited to, having not represented another nation for a minimum of two years prior to the event.

In the case where a winner of the qualifying event is to receive automatic representation but is ineligible as per the criteria the next best placed eligible representative shall be named as the Australian representative.

- 3.2.2.1 In the case where two or more athletes are tied in the Australian Champion of Champions, they shall be separated as per the conditions of play.
- 3.2.2.2 In the case of the Australian Indoors where both players are losing semi-finalists, then set points won shall determine the representative. If both players are still equal, then shots differential shall determine the representative.
- 3.2.2.3 In the case where two athletes are tied on all items mentioned in the conditions of play and are unable to be separated, the Australian Selection Panel shall make a final determination.

### 3.3 Athlete selection criteria

#### 3.3.1 Selection criteria ("Criteria") are:

- 3.3.1.1 Current Australian or international ranking (if any);
- 3.3.1.2 Current and previous national and international performances in events and over such periods as determined by the Selectors;
- 3.3.1.3 Demonstrated and/or potential ability to play in a set position, adapt to the format of play and environmental conditions for the next benchmark event;
- 3.3.1.4 The Athlete's current level of skill and physical fitness;
- 3.3.1.5 Consistency in standards of behaviour conducive to supporting the goals of the team and overall objectives of BA;
- 3.3.1.6 Demonstrated and/or potential ability and attitude to work with BA high performance coaching staff, team officials and other athletes;
- 3.3.1.7 Any current or potential injury or condition which will impair, inhibit or prevent the Athlete's performance to the requisite level; and
- 3.3.1.8 Any other factor considered relevant at the sole discretion of the Selectors including demonstration of meeting Targeted Performance Indicators.

### 3.4 Notification to Athletes

- 3.4.1 This Policy shall be available to all members of BA through the BA website.
- 3.4.2 Any change to this Policy shall be notified to the State and Territory Associations in accordance with the BA Constitution.
- 3.4.3 BA shall have no general responsibility to give notice of this Policy to Individual Members.

### 3.5 Athlete selection procedure

- 3.5.1 The Selectors shall select such squads, teams or individual athletes as may be required from time to time.

- 3.5.2 Subject to this Policy, the Selectors shall have total discretion in selection.
  - 3.5.3 A decision of Selectors is required to be based on the Selection Criteria. The decision of the Selectors shall be final. Selectors will try where possible to give feedback to non-selected athletes, but reasons are not required to be given for any selection decision. This shall not prevent, limit or restrict the Selectors changing the selection of any squad, team, individual athlete or official at any time in their sole discretion.
  - 3.5.4 The Selectors may from time to time in their discretion select an athlete who does not meet the Criteria at a particular point in time. This may occur in circumstances such as but not limited to illness or newly obtained citizenship.
  - 3.5.5 Athletes have no right to make submissions or representations to, or appear before, the Selectors unless expressly requested by the Selectors.
  - 3.5.6 Selected teams and/or athletes will be notified to the BA Board prior to public release and notification.
- 3.6 Athlete notification to relevant parties
- 3.6.1 Subject to any constraints imposed upon BA by third parties, athletes selected by the Selectors shall be notified of their selection and/or non-selection as soon as practicable.
  - 3.6.2 Notification will be made by the BA Chief Executive Officer or any other BA officer nominated by BA. Public notification of the Selected Athletes will be made by BA only after all selected athletes have been notified.
- 3.7 Athlete removal from a selected squad or team
- 3.7.1 Any Athlete who:
    - 3.7.1.1 Breaches BA Constitution and Policies;
    - 3.7.1.2 By reason of illness or injury is unable to perform to the required standard in the opinion of the Selectors (after having received advice from a medical practitioner);
    - 3.7.1.3 Breaches the requirements in the BA Athlete contract;
    - 3.7.1.4 Fails to continue to meet the selection criteria, or athlete eligibility.
- May be ineligible for selection to or continued membership of the relevant squad or team as the case may be.
- 3.7.2 Any Selected Athlete may be removed from a national team or squad by the Selectors in consultation with relevant coaching staff as the circumstances may require. This includes where the athlete has failed to sustain his or her performance and/or attitude to a satisfactory level, provided that the required performance levels had first been discussed with the athlete, and the athlete had been given the opportunity to attain those performance levels.

## **4 APPEAL**

- 4.1 Appeals to selection shall be managed in accordance with the National Team Selection Appeal Policy.

## **5 RECOGNITION OF CAPPED EVENTS**

5.1 A capped event will be considered 'capped' or a 'test' where the Bowls Australia National Selection Panel select an Individual, team or squad to represent Australia competing against another Nationally selected Individual, team or squad. A capped event will provide debutants with an official Bowls Australia cap number and a 'test played' for both debutants and currently capped athletes. Each game, match or session will be recognised as one test played.

5.2 A qualifying event where the player has not been selected by the National Selection Panel will not be considered capped.

5.3 An Individual, team or squad that has been selected by the National Selection Panel for 'tournaments' and 'development opportunity events' where opponents are open entry teams will not be considered a capped event even if that event has entries from other countries.